WorkKeys Workplace Observation Assessment Outline

Levels of Difficulty

Level 1 - Following the Observed

- · Maintain focus on a short demonstration, process, pattern, or procedure
- Repeat a short, straightforward demonstration, process, pattern, or procedure
- Recognize an incorrect or missing step

Level 2 - Interpreting the Observed

- Recognize cause and effect in a straightforward demonstration, process, pattern, or procedure
- Identify the correct course of action to take given a single condition
- · Filter out obvious distractions

Level 3 - Synthesizing the Observed

- · Process information from a more complex procedure or process
- Distinguish steps that seem familiar but are different based on varying factors
- Apply information to a similar situation

Level 4 - Analyzing the Observed

- Make inferences from a demonstrated process or procedure
- · Deduce from a partial or non-explicit pattern, process, or procedure
- · Decide which conditions apply to a new situation
- · Determine general principles underlying a condition, process, or procedure
- Apply complicated instructions to new situations

Level 5 - Evaluating the Observed

- · Evaluate whether something is a distraction
- Judge the best course of action in a context where information is not complete
- Make predictions and test hypotheses
- Consider the implications of a process or procedure
- Prioritize and apply principles to reach a desired outcome

Time limit: 55 minutes
Total items: 35
Question format: Multiple-choice
Exam delivery: Online

Answers For Workplace Observation Test

Michael Hoelscher

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analyses and discussion The authors explore the attitudinal and societal structural reasons for the gender imbalance in these fields and look at foci for change including curriculum and assessment practices classroom and school cultures and teacher education programs A major part of the book comprises a series of detailed descriptive studies of education systems across the world from the perspective of mathematics and gender equity issues Emerging Topics in Coastal and Transitional Ecosystems: Science, Literacy, and Innovation Ricardo A. Melo, Aschwin Hillebrand Engelen, Bernardo Duarte, Célia M. Teixeira, Irene Martins, Janine Barbara Adams, Maria Bebianno, Raquel Lorenz Costa, Vanessa F. Fonseca, 2022-06-01

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