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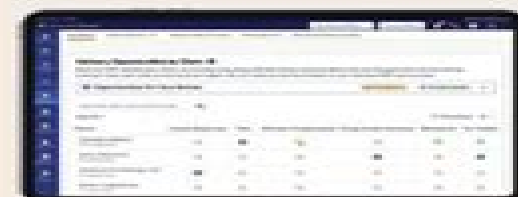
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web dec 24 2022 dear name of team member in accordance with our discussions on date of meeting you re receiving this

warning for violating our conduct standards in this case the violation is state misconduct to reinforce our expectations we have attached the conduct guidelines in this email letter