

Name: _____

Roll #: _____

**Post-Graduate Diploma in Management - Executive
Batch 2022 -2024
Term - I
Course: Individual and Group Dynamics (IGD)**

QUIZ – I – Dr. Punam Sehgal, Date: 03.01.2023

1. Time: 12 mins
2. Max marks: 10
3. Total no. of questions: 20
4. Each question is assigned 1/2 mark
5. No negative marking
6. Tick mark only 1 option

1. The study of Organization Behavior suggests that to predict human behavior, it is best to supplement intuitive opinions with information derived from _____.
 - a. common sense
 - b. direct observation
 - c. systematic study
 - d. speculation
 - e. organizational theory
2. Which of the following would be the statement most likely made by an individual high in Machiavellianism?
 - a. "It does not matter so much whether I am right or wrong, as long as I am the center of attention."
 - b. "I do what I think needs to be done. I don't need someone else to tell me what is right."
 - c. "I'll do whatever I have to do to get ahead."
 - d. "I'll put it all on the line if I have to; you've got to play big to win big."
 - e. "I move fast; if you get in my way I'll run you down."
3. Frederick Taylor was mostly concerned with _____. While Henri Fayol was mostly concerned with _____.
 - a. organizational functions; management
 - b. the Hawthorne studies; organisational functions
 - c. management; organizational functions
 - d. contingency approach; open systems approach
4. Defense Mechanisms are used by people to _____.
 - a. get on well with everyone
 - b. deceive others
 - c. protect them from psychological and emotional harm
 - d. prevent others from taking advantage of them

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1. Understanding the eBook 2014 Question Paper Business Term1
 - The Rise of Digital Reading 2014 Question Paper Business Term1
 - Advantages of eBooks Over Traditional Books
2. Identifying 2014 Question Paper Business Term1
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an 2014 Question Paper Business Term1
 - User-Friendly Interface
4. Exploring eBook Recommendations from 2014 Question Paper Business Term1
 - Personalized Recommendations
 - 2014 Question Paper Business Term1 User Reviews and Ratings
 - 2014 Question Paper Business Term1 and Bestseller Lists
5. Accessing 2014 Question Paper Business Term1 Free and Paid eBooks
 - 2014 Question Paper Business Term1 Public Domain eBooks
 - 2014 Question Paper Business Term1 eBook Subscription Services
 - 2014 Question Paper Business Term1 Budget-Friendly Options
6. Navigating 2014 Question Paper Business Term1 eBook Formats

- ePub, PDF, MOBI, and More
 - 2014 Question Paper Business Term1 Compatibility with Devices
 - 2014 Question Paper Business Term1 Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of 2014 Question Paper Business Term1
 - Highlighting and Note-Taking 2014 Question Paper Business Term1
 - Interactive Elements 2014 Question Paper Business Term1
 8. Staying Engaged with 2014 Question Paper Business Term1
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers 2014 Question Paper Business Term1
 9. Balancing eBooks and Physical Books 2014 Question Paper Business Term1
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection 2014 Question Paper Business Term1
 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
 11. Cultivating a Reading Routine 2014 Question Paper Business Term1
 - Setting Reading Goals 2014 Question Paper Business Term1
 - Carving Out Dedicated Reading Time
 12. Sourcing Reliable Information of 2014 Question Paper Business Term1
 - Fact-Checking eBook Content of 2014 Question Paper Business Term1
 - Distinguishing Credible Sources
 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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