

AIRMAN COMPREHENSIVE ASSESSMENT WORKSHEET (2L1 thru Cc0)

PRIVACY ACT STATEMENT

AUTHORITY: Title 10, United States Code (U.S.C.) 5013; Secretary of the Air Force; AFI 36-2405, and Executive Order 9397 (SSN) , as amended.
PURPOSE: Form is used to document effectiveness/duty performance history.
ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3). DoD Statist Routine Uses apply.
DISCLOSURE: Mandatory. SSN is used for positive identification.

I. PERSONAL INFORMATION

NAME	RANK	UNIT
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II. TYPE OF ASSESSMENT: ☐ INITIAL ☐ MID-TERM ☐ RATEE REQUESTED ☐ RATER DIRECTED

III. SELF ASSESSMENT (To be completed by Ratee and forwarded to Rater) Rating Scale: Y = Yes, understands; N = Need more information

RESPONSIBILITY:	RATEE
1. Understands the importance of doing the right thing even when it is unpopular or difficult.	
2. Understands the importance of responsibility in the use and care of equipment and assets.	
3. Understands the importance of admitting to shortcomings or mistakes.	
4. Understands the importance of refusing to participate in inappropriate behavior(s) despite social pressure(s).	
5. Understands the importance of accomplishing tasks in a timely manner.	
6. Understands the importance of providing support and welfare of family and ensuring they are prepared for separations and/or reunions. (if applicable)	
ACCOUNTABILITY:	
7. Understands the importance of the AF Core Values/standards and how others should be accountable.	
8. Understands the importance of application of situational awareness and sound judgment.	
9. Understands the importance of living within means financially (budgets, saves, spends responsibly, etc.).	

AIR FORCE CULTURE:

10. Understands the importance of leading by example.	
11. Understands the importance of respecting self and others.	
12. Understands the importance of looking after fellow Airmen and their families (to include while fellow Airmen are deployed).	
13. Understands the importance of showing enthusiasm in being an Airman and inspiring others to reach their full potential.	
14. Understands the importance of upholding the proud heritage of the Air Force and the importance of displaying the professional characteristics of an Airman at all times (24/7).	
SELF:	
15. Understands the importance of setting aside time to assess self, as well as personal and professional goals.	
16. Understands the importance of setting aside quality time to be with family and friends.	
17. Understands the importance of striving to meet personal/professional goals. Review Section VII for discussing during the assessment session.	

IV. AIRMAN'S CRITICAL ROLE IN SUPPORT OF THE MISSION (To be completed by Rater)

V. INDIVIDUAL READINESS INDEX (Completed by Rater after talking to unit deployment manager)
 R = RED (UNSAT/NOT CURRENTLY DEPLOYABLE); G = GREEN (SAT/CURRENTLY DEPLOYABLE)

Are all deployment requirements current in accordance with AFI 10-403? AEF Indicator

VI. PERFORMANCE FEEDBACK (To be completed by Rater) - Information may be used on next OPR.

1. Job Knowledge. Has knowledge required to perform duties effectively. Strives to improve knowledge. Applies knowledge to handle non-routine situations.

☐ N/A Initial Feedback ☐ Does Not Meet ☐ Meets ☐ Above Average ☐ Clearly Exceeds

2. Leadership Skills. Sets and enforces standards. Promotes a healthy organizational climate. Works well with others. Fosters teamwork. Displays initiative. Self-confident. Motivates subordinates. Has respect and confidence of subordinates. Fair and consistent in evaluation of subordinates.

☐ N/A Initial Feedback ☐ Does Not Meet ☐ Meets ☐ Above Average ☐ Clearly Exceeds

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Tao Wei



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Table of Contents Air Force Form 724

1. Understanding the eBook Air Force Form 724
 - The Rise of Digital Reading Air Force Form 724
 - Advantages of eBooks Over Traditional Books
2. Identifying Air Force Form 724
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Air Force Form 724
 - User-Friendly Interface
4. Exploring eBook Recommendations from Air Force Form 724
 - Personalized Recommendations
 - Air Force Form 724 User Reviews and Ratings
 - Air Force Form 724 and Bestseller Lists
5. Accessing Air Force Form 724 Free and Paid eBooks

- Air Force Form 724 Public Domain eBooks
- Air Force Form 724 eBook Subscription Services
- Air Force Form 724 Budget-Friendly Options
- 6. Navigating Air Force Form 724 eBook Formats
 - ePub, PDF, MOBI, and More
 - Air Force Form 724 Compatibility with Devices
 - Air Force Form 724 Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Air Force Form 724
 - Highlighting and Note-Taking Air Force Form 724
 - Interactive Elements Air Force Form 724
- 8. Staying Engaged with Air Force Form 724
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Air Force Form 724
- 9. Balancing eBooks and Physical Books Air Force Form 724
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Air Force Form 724
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Air Force Form 724
 - Setting Reading Goals Air Force Form 724
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Air Force Form 724
 - Fact-Checking eBook Content of Air Force Form 724
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development

- Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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