

A background image showing three business professionals in a meeting. A woman on the left is looking at a document. A man in the center is gesturing with his hands while speaking. A woman on the right is holding a clipboard and looking at the man. The image is dimmed to allow text to be overlaid.

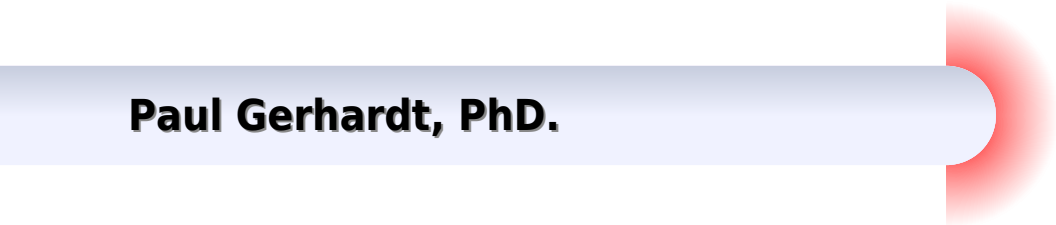
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Paul Gerhardt, PhD.



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