

Leadership Performance Review Example Template

Check this layout made to gauge team supervisor's level of skill and leadership for the success of your business!

Consists of 2 Pages



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LEADERSHIP PERFORMANCE REVIEW

The purpose of this performance review is to evaluate the leadership capabilities of your supervisor within our organization. We will discuss higher performance leadership key criteria including communication skills, strategic thinking, decision-making, team collaboration, problem-solving, leadership presence, employee development and performance metrics.

Date of Evaluation: September 28, 2020 **Branch:** Houston
Name of Supervisor: John Thomas **Department:** Sales
Supervision Employee ID: 17-0533

CRITERIA	SCORE	FEEDBACK
Communication Skills	5	John demonstrated excellent verbal and written communication skills. He effectively conveyed information and ideas to the team.
Strategic Thinking	5	John needs to enhance his ability to think long-term and anticipate future challenges.
Decision-Making	5	John consistently makes well-informed and timely decisions.
Team Collaboration	4	John collaborates effectively with his team members and fosters a positive and inclusive work environment.
Problem Solving	5	John excels at identifying and solving complex problems. He is proactive in finding innovative solutions.
Leadership Presence	4	John demonstrates a strong leadership presence. He inspires confidence and motivation in team members.
Employee	5	John could improve in providing clear feedback.

Employees or contractors who have a signature need to know what we found for your confidentiality obligations.

Leadership Skills Review

**Field Simon, Musset Pauline, Álvarez-
Galván José-Luis**



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