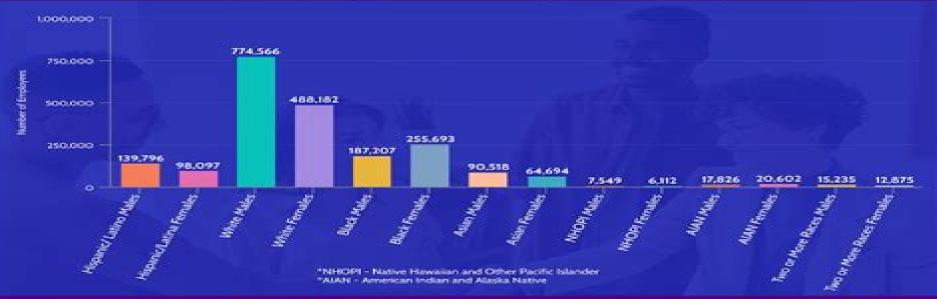
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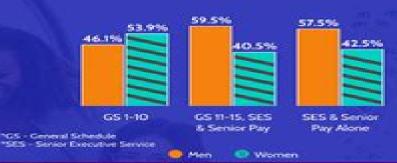
Race, Ethnicity, and Gender Fiscal Year 2020

Federal Workforce Participation Numbers by Race, Ethnicity, and Gender



Federal Sector Participation Rates within Grade Bands by Gender

Men are more likely than women to be in Federal sector senior-level positions



Sources: U.S. Equal Employment Opportunity Commission, FY 2020 Management Directive 715, Workforce Table A1, U.S. Equal Employment Opportunity Commission, FY 2020 Management Directive 715 (MO-715), Workforce Table A4P; Senior Pay & General Schedule Grades

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