# Case Studies in Health Information Management

## Case Study 1: Mergers and Acquisitions

## Objectives

- livaluate the centralization of health information management (HIM) services as required by the acquisition of one hospital by a larger hospital.
- Develop mission and vision statements for the new University Health Systems (UHS) HIM department.
- Create a new organizational chart for the new UHS HIM department.
- Assess the impact of centralizing HIM functions between the two merged HIM departments utilizing Kotter's change model.
- Analyze the coding job descriptions and develop one job description that covers all coding job tasks and incorporates appropriate coding job productivity and quality standards.
- Develop an orientation checklist that will be utilized by all HIM employees to orient them to the new UHS HIM department.

Review the case study below and complete the deliverables utilizing content available within the chapters of the text. The following chapters may be used: chapter 4, chapter 6, chapter 9, and chapter 10.

Sarah, HIM director at University Hospital was recently informed by her boss, the chief financial officer (CFO), Sarah, HIM director at Guiversay 1909 a local hospital, Memorial Community Hospital, This acquired hospital is that the healthcare organization acquired a local hospital. Most of the HIM functions from Memorial Community Hospital is that the healthcare organization acquired a host of the HIM functions from Memorial Community Hospital located 25 miles away from University Hospital by the end of the fiscal year Functions such as coding, transcript Hospital by the end of the fiscal year. located 25 miles away from University Hospital by the end of the fiscal year Functions such as coding, transcription, chart will be centralized into University Hospital by moved and centralized to the main hospital campus an HMA. will be centralized into University Prosputa by the class of the main hospital campus; an HiM satellite completion, and data quality review will be enoved and centralized to the main hospital campus; an HiM satellite completion, and data quality review will be enoved and centralized to the main hospital campus; an HiM satellite completion, and data quanty review was or united by the station will stay open on the Memorial Community Hospital site to deal with release of information (RXM) requests, station will stay open on the Memorial Community Hospital to serve the population that currently requests are station will stay open on the Same at Memorial Community Hospital to serve the population that currently requests. station will stay open on the memorial Community Hospital to serve the population that currently Patient care services will remain the same at Memorial Community Hospital to serve the population that currently utilizes this facility for care.

# **Answer Key Case Studies Health Information Management**

**JR Anderson** 

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