

THE URINARY SYSTEM

Metabolism of nutrients by body cells produces various wastes such as carbon dioxide and nitrogenous wastes (creatinine, urea, and ammonia), as well as imbalances of water and essential ions. The metabolic wastes and excesses must be eliminated from the body. Essential substances are retained to ensure proper body functioning.

Although several organ systems are involved in excretory processes, the urinary system bears the primary responsibility for removing nitrogenous wastes from the blood. In addition to this purely excretory function, the kidneys maintain the electrolyte, acid-base, and fluid balances of the blood. Thus, kidneys are major homeostatic organs of the body. Malfunction of the kidneys leads to a failure of homeostasis, resulting (unless corrected) in death.

Student activities in this chapter are concerned with identification of urinary system structures and with examining urine composition and physiological processes involved in urine formation. It also focuses on the composition of the body's fluid compartments and the water, electrolyte, and acid-base balance of these compartments.

 Complete the following statements by inserting your answers in the answer blanks.

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	2.
Bold-balls	
- Ratespil	40
Maryland	5.
розновы	6.

The kidney is referred to as an excretory organ because it excretes (1) wastes. It is also a major homeostatic organ because it maintains the electrolyte, (2) and (3) balance of the blood. Urine is continuously formed by the (4) and is routed down the (5) by the mechanism of (6) to a storage organ called the (7). Eventually the urine is conducted to the body exterior by the (8). In males, this tube-like structure is about (9) inches long; in females, it is approximately (10) inches long.

9	9.
9-2	10.
	9-1

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decrease in projected budgets when asked what they plan to budget for 2024 respondents reported a decrease in the size of the average projected annual increase budgets for both merit and total increases compared to 2023

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jan 5 2022 pay increase periods to increase the sectors with the highest wage increase budget are the chemistry energy logistics and retail sectors averaging 35 according to the survey 32 of companies that participated in the research made an extra raise in 2021 gurleyin noted 14 of companies say they plan to make an additional hike

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with significant factors such as inflation flexible work and turnover affecting the jobs market us salary increases are hitting higher numbers in 2022 than we ve seen the past several years mercer s us compensation planning pulse survey reported that actual

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nov 14 2022 salary increases in singapore are expected to surpass pre pandemic levels with increments to average 3 75 in 2023 compared to 3 65 in 2022 and 3 60 in 2019 this year mercer s total remuneration survey trs also saw higher projected increments across most of the 181 industries surveyed

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the latest total salary increase forecasted for 2024 ranged from 3 5 25th percentile and 5 0 75th percentile the median was 4 0 median same incumbent movement by industry q2 2023 mercer's remuneration database operates on a rolling basis with organisations providing remuneration data throughout the year

how much larger will increase budgets be in us for 2023 imercer - $Jun\ 06\ 2022$

salaries are going up the average 2023 merit increase budget including zeros reported by survey participants came in at 3 8 compared to the 3 4 actually delivered in 2022 likewise we are seeing an increase in the total increase budget for 2023 4 2 for 2023 compared to

employers budgeting 4 pay raises in 2024 shrm - Mar 03 2022

jul 18 2023 consulting firm mercer reported earlier this year that u s employers reported 2023 annual merit increases have averaged 3 8 percent while total compensation which includes merit awards as well