

Performance Reviews

Frequently Asked Questions

1. Are annual performance reviews required for all employees?

Yes. It is important all regular staff receive annual performance reviews. Questions about faculty, student, term and probationary employee reviews should be directed to campus and institute Human Resources offices.

Performance reviews provide an opportunity to receive written feedback, assess training and development needs, clarify expectations, discuss progress toward previously determined goals and set new goals for the next review period.

The review process can help improve efficiency and effectiveness and contribute to personal growth and job satisfaction.

2. How are employee ratings on performance reviews used by supervisors and Human Resources officers?

Ratings on performance reviews are indicators of overall performance and may, when applicable, be used to determine across-the-board and merit increases.

3. What aspects of performance are covered by the review?

The key elements of the **Performance Review Summary Form** [\(PDF\)](#) [\(Word\)](#) include:

- Accomplishments
- Service and relationships
- Accountability and dependability
- Adaptability and flexibility
- Decision making and problem solving

Staff also are evaluated on how well previously set goals were met, and new goals should be discussed and recorded for the upcoming period.

Answering Performance Review Questions

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Answering Performance Review Questions:

Adopting the Track of Term: An Psychological Symphony within **Answering Performance Review Questions**

In a global used by monitors and the ceaseless chatter of instantaneous conversation, the melodic beauty and emotional symphony created by the written term frequently fade in to the back ground, eclipsed by the constant sound and disruptions that permeate our lives. Nevertheless, set within the pages of **Answering Performance Review Questions** an enchanting literary treasure overflowing with natural thoughts, lies an immersive symphony waiting to be embraced. Constructed by a wonderful composer of language, this captivating masterpiece conducts visitors on a psychological trip, skillfully unraveling the concealed songs and profound affect resonating within each carefully crafted phrase. Within the depths of this poignant analysis, we can investigate the book is main harmonies, analyze its enthralling writing design, and surrender ourselves to the profound resonance that echoes in the depths of readers souls.

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