

THE LEADERSHIP USER MANUAL

Daily

Weekly

Monthly

Vision/Strategy

- Reflect on the main goal.
- Align tasks with vision.
- Prioritize vision-driven tasks.
- Motivate team towards the vision.
- Measure daily progress.

Productivity Method:
3-3-3 Method



- Review the week's achievements.
- Adjust tactics if off-course.
- Engage in strategic conversations.
- Seek feedback on vision alignment.
- Celebrate vision-related milestones.

Mental Model:
First Principles Thinking



- Assess overall monthly progress.
- Update the strategy if necessary.
- Host vision-refresh sessions.
- Analyze changes affecting the vision.
- Set monthly vision-centered objectives.

Goal Method:
Objectives & Key Results (OKRs)



Justin Mecham

Communication

- Actively listen to team members.
- Offer clear feedback.
- Reinforce core messages.
- Handle misunderstandings quickly.
- Encourage open dialogue.

Productivity Method:
Eisenhower Matrix



Justin Mecham

- Hold team check-ins/one-on-ones.
- Address any communication issues.
- Have a platform for team expression.
- Update team on any organizational changes.
- Seek feedback on communication.

Mental Model:
Ladder of Inference



- Review communication effectiveness.
- Host Q&A sessions.
- Adjust communication strategies.
- Reiterate long-term goals.
- Encourage cross-departmental communication.

Goal Method:
WOOP Model



Engagement/EQ

- Self-reflect on emotions.
- Practice active listening.
- Offer empathetic responses.
- Address conflicts promptly.
- Encourage positive team interactions.

Productivity Method:
Pomodoro Technique



- Check-in on team's well-being.
- Address any interpersonal issues.
- Foster team-building activities.
- Seek feedback on leadership approach.
- Reflect on personal EQ growth.

Mental Model:
Theory of Mind



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- Assess overall team morale.
- Attend personal or team EQ training.
- Evaluate impact of leadership decisions.
- Seek mentorship on EQ skills.
- Establish EQ goals for next month.

Goal Method:
Balanced Scorecard



Decision Making

- Make informed decisions.
- Evaluate daily risks.
- Seek diverse perspectives.
- Prioritize critical issues.
- Analyze daily outcomes.

Productivity Method:
Kanban Model



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- Review weekly decision outcomes.
- Adjust future decisions based on feedback.
- Hold team brainstorming sessions.
- Reflect on decision processes.
- Identify areas of uncertainty.

Mental Model:
Pareto Principle



- Analyze monthly decision impacts.
- Adjust long-term strategies.
- Review risk management outcomes.
- Encourage innovation in solutions.
- Set decision-related goals.

Goal Method:
SMART Goals



Development

- Recognize individual achievements.
- Delegate new tasks.
- Offer coaching on daily challenges.
- Encourage team self-development.
- Provide constructive feedback.

Productivity Method:
2 Minute Rule



- Review individual progress.
- Identify team training needs.
- Offer mentoring sessions.
- Celebrate team's weekly achievements.
- Plan for future skill development.

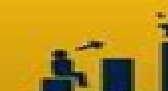
Mental Model:
Occam's razor



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- Evaluate team growth.
- Adjust personal leadership style.
- Plan future team training sessions.
- Set monthly development goals.
- Reflect on leadership development impact.

Goal Method:
Backward Goal Setting



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Manual Leadership Skills

Jo Owen



Manual Leadership Skills:

The Leadership Skills Handbook Jo Owen, 2020-10-03 WINNER CMI Management Book of the Year 2013 New Manager Category previous edition The Leadership Skills Handbook from best selling author Jo Owen reveals the essential skills you need to be an effective leader This book shows you what works in practice not in theory in crucial areas such as people skills career skills mindset skills organization skills personal values and behaviours Each skill is presented in a concise easy to follow format with an accompanying framework to help you deploy it in your own life The skills are about the real challenges real leaders must master and as you observe and record real life examples of skills in action you will be developing your own unique formula for success in the context that matters to you Based on research from over a thousand leaders throughout the world at all levels in the public private and voluntary sectors The Leadership Skills Handbook identifies the practical skills to make you even more successful and offers guidance on all key topics This updated new edition includes exclusive new content on the changing demands of leadership in the 21st century and 10 whole new skills These include the need to influence rather than control how you get people to commit to your vision rather than comply and how career is no longer a noun but a verb for new generations of workers

The Leadership Skills Handbook Jo Owen, 2006 Owen identifies the core skills leaders need to develop Each skill is placed in context to help readers think about how it should be used This book reveals how to be a practical leader and looks at what to do when things go wrong how to deal with conflict adversity and difficult people

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The Leadership Manual Hilarie Owen, Vicky Hodgson, Nigel Gazzard, 2004 The only complete manual providing practical guidance on leadership style AND leadership skills The essential day to day learning reference for anybody who is ready to be a leader and not just a manager

Leadership Skills Training Manual Christopher Yorke, M Ed Christopher G Yorke, 2018-02-02 The Leadership Skills Training Manual was written for people with little or no leadership or soft skills experience The book covers all of the core leadership skills necessary for success in today's competitive work environment Written in a straight forward manner the author gets right to the point on each leadership topic and does not waste the reader's time with theory If you want to develop your leadership skills whether it be writing a

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