# **FIRST TRANCHE**

Salary Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	14,300	14,420	14,541	14,662	14,785	14,908	15,033	15,158
2	15,201	15,318	15,435	15,554	15,673	15,793	15,915	16,036
3	16,146	16,271	16,396	16,522	16,650	16,776	16,906	7,035
4	17,145	17,277	17,410	17,543	17,678	17,812	17,950	8,087
5	18,197	18,338	18,479	18,621	18,763	18,908	19,053	9,198
6	19,308	19,457	19,606	19,758	19,910	20,062	20,217	20,372
7	20,482	20,639	20,798	20,958	21,118	21,281	21,443	21,608
8	21,718	21,915	22,114	22,314	22,515	22,718	22,924	23,132
9	23,332	23,527	23,724	23,922	24,122	24,323	24,527	24,73
10	25,494	25,707	25,922	26,138	26,357	26,577	26,799	27,02
11	29,700	30,012	30,330	30,652	30,977	31,308	31,643	31,983
12	32,082	32,394	32,711	33,031	33,355	33,684	34,016	34,35
13	34,452	34,796	35,144	35,496	35,853	36,214	36,579	36,95
14	37,227	37,606	37,989	38,377	38,768	39,166	39,568	39,97
15	40,281	40,697	41,118	41,545	41,976	42,413	42,855	43,30
16	43,639	44,097	44,560	45,029	45,504	45,984	46,472	46,96
17	47,333	47,837	48,346	48,862	49,385	49,914	50,448	50,99
18	51,398	51,951	52,512	53,078	53,654	54,236	54,824	55,42
19	56,493	57,306	58,132	58,971	59,825	60,691	61,574	62,46
20	63,082	63,999	64,933	65,881	66,846	67,826	68,822	69,83
21	70,397	71,434	72,489	73,560	74,650	75,757	76,882	78,02
22	78,662	79,835	81,027	82,238	83,469	84,721	85,993	87,28
23	88,003	89,328	90,675	92,051	93,554	95,081	96,632	98,20
24	99,086	100,703	102,347	104,018	105,716	107,441	109,195	110,97
25	112,959	114,803	116,676	118,580	120,516	122,483	124,483	126,51

# **2015 Grade R Increment**

Jan Kusiak,Łukasz Rauch,Krzysztof Regulski

#### 2015 Grade R Increment:

Advances in Forming, Machining and Automation Uday S. Dixit, M. Kanthababu, A. Ramesh Babu, S. Udhayakumar, 2022-10-03 This book presents selected proceedings of the 8th International and 29th All India Manufacturing Technology Design and Research Conference AIMTDR 2021 It covers the recent developments in the areas of metal forming and machining techniques incremental forming microforming nesting algorithms process simulation parameter analysis tools and tooling tool wear condition monitoring cyber physical systems robotics machine vision intelligent manufacturing enterprise manufacturing intelligence etc The contents of this book will be useful for students researchers as well as industry professionals in the various fields of mechanical engineering Reducing Fuel Consumption and Greenhouse Gas Emissions of Medium- and Heavy-Duty Vehicles, Phase Two National Academies of Sciences, Engineering, and Medicine, Transportation Research Board, Division on Engineering and Physical Sciences, Board on Energy and Environmental Systems, Committee on Assessment of Technologies and Approaches for Reducing the Fuel Consumption of Medium- and Heavy-Duty Vehicles, Phase Two, 2020-06-15 Medium and heavy duty trucks motor coaches and transit buses collectively medium and heavy duty vehicles or MHDVs are used in every sector of the economy The fuel consumption and greenhouse gas emissions of MHDVs have become a focus of legislative and regulatory action in the past few years This study is a follow on to the National Research Council's 2010 report Technologies and Approaches to Reducing the Fuel Consumption of Medium and Heavy Duty Vehicles That report provided a series of findings and recommendations on the development of regulations for reducing fuel consumption of MHDVs On September 15 2011 NHTSA and EPA finalized joint Phase I rules to establish a comprehensive Heavy Duty National Program to reduce greenhouse gas emissions and fuel consumption for on road medium and heavy duty vehicles As NHTSA and EPA began working on a second round of standards the National Academies issued another report Reducing the Fuel Consumption and Greenhouse Gas Emissions of Medium and Heavy Duty Vehicles Phase Two First Report providing recommendations for the Phase II standards This third and final report focuses on a possible third phase of regulations to be promulgated by these agencies in the next decade **Proceedings Report for** the 11th Joint Transport Sector Review Workshop ,2015 Numerical Methods in Industrial Forming Processes Jan Kusiak,Łukasz Rauch,Krzysztof Regulski,2024-08-05 This open access book comprises selected papers presented at the NUMIFORM 2023 conference where recent developments innovations and advances in numerical methods for material forming and shaping through plastic deformation were discussed The conference topics include the broad areas of material behaviour and modelling and its numerical implementation process modelling forming joining machining casting welding joining and additive manufacturing etc of metals polymers and composites and its numerical implementation and conventional and novel methods of forming and joining metals and polymer and composite processing This book serves as a valuable reference for academicians and industry professionals alike The Cambridge Handbook of Childhood

Multilingualism Anat Stavans, Ulrike Jessner, 2022-08-25 Childhood multilingualism has become a norm rather than an exception This is the first handbook to survey state of the art research on the uniqueness of early multilingual development in children growing up with more than two languages in contact It provides in depth accounts of the complexity and dynamics of early multilingualism by internationally renowned scholars who have researched typologically different languages in different continents Chapters are divided into six thematic areas following the trajectory environment and conditions underlying the incipient and early stages of multilingual children's language development. The many facets of childhood multilingualism are approached from a range of perspectives showcasing not only the challenges of multilingual education and child rearing but also the richness in linguistic and cognitive development of these children from infancy to early schooling It is essential reading for anyone interested in deepening their understanding of the multiple aspects of multilingualism seen through the unique prism of children Clinical Exercise Testing Paolo Palange, Pierantonio Laveneziana, J. Alberto Neder, Susan A. Ward, 2018-06-01 In the last 10 years the use of clinical exercise testing in respiratory medicine has grown significantly and if used in the appropriate context it has been demonstrated to provide clinically useful and relevant information However as its implementation and interpretation can be complicated it should be used alongside previous medical evaluation including medical history physical examination and other appropriate complementary tests and should be interpreted with the results of these additional tests in mind This timely ERS Monograph aims to provide a comprehensive update on the contemporary uses of exercise testing to answer clinically relevant questions in respiratory medicine The book covers equipment and measurements exercise testing in adults and children cardiac diseases interstitial lung disease pulmonary vascular disease chronic obstructive pulmonary disease pre surgical testing and much more

Women's Health in Primary Care Anne Connolly, Amanda Britton, 2017-04-06 This book provides pragmatic practical advice to support primary care providers in delivering high quality holistic care to women at various life stages Metal Forming 2016 Danuta Szeliga, Krzysztof Muszka, 2016-10-17 Selected peer reviewed papers from the 16th Metal Forming International Conference September 18 21 2016 Krak w Poland Regional Conference on Science, Technology and Social Sciences (RCSTSS 2016) Nor Azizah Yacob, Nur Asmaliza Mohd Noor, Nor Yuziah Mohd Yunus, Rahmah Lob Yussof, Shaikh Abdul Karim Yamani Zakaria, 2018-05-26 This book gathers selected theoretical and applied science papers presented at the 2016 Regional Conference of Sciences Technology and Social Sciences RCSTSS 2016 organized biannually by the Universiti Teknologi MARA Pahang Malaysia Addressing a broad range of topics including architecture computer science engineering environmental and management furniture forestry health and medicine material science mathematics plantation and agrotechnology sports science and statistics the book serves as an essential platform for disseminating research findings and inspires positive innovations in the region s development The carefully reviewed papers in this volume present work by researchers of local regional and global prominence Taken together they offer a valuable reference quide

and point of departure for all academics and students who want to pursue further research in their respective fields

Climate Change and Cotton Production in Modern Farming Systems Michael P Bange, JT Baker, PJ Bauer, KJ Broughton, GA

Constable, Q Luo, DM Oosterhuis, Y Osanai, P Payton, DT Tissue, KR Reddy, BK Singh, 2016-03-02 Throughout the world cotton is
broadly adapted to growing in temperate sub tropical and tropical environments but growth may be challenged by future
climate change Production may be directly affected by changes in crop photosynthesis and water use due to rising CO2 and
changes in regional temperature patterns Indirect effects may result from a range of government regulations aimed at
climate change mitigation While there is certainty that future climate change will impact cotton production systems there
will be opportunities to adapt This review begins to provide details for the formation of robust frameworks to evaluate the
impact of projected climatic changes highlight the risks and opportunities with adaptation and details the approaches for
investment in research Ultimately it is a multi faceted systems based approach that combines all elements of the cropping
system that will provide the best insurance to harness the change that is occurring and best allow cotton industries
worldwide to adapt Given that there will be no single solution for all of the challenges raised by climate change and
variability the best adaptation strategy for industry will be to develop more resilient systems Early implementation of
adaptation strategies particularly in regard to enhancing resilience has the potential to significantly reduce the negative
impacts of climate change now and in the future

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