OPEN ENROLLMENT 2017

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MyBenefits

2017 Open Enrollment information can be found on MyBenefits. The website contains all the information you need to know about benefits for 2017, including medical, dental, life, short-term and long term disability, flexible spending accounts, and health savings account. The 2017 Benefits Open Enrollment Video is available to view as well. To access MyBenefits visit

www.mybenefitsnmhc.benergy.com

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and click on the following 2017 Open Enrollment link.





PreferredHealth Network

The PreferredHealth Nettwork includes providers from North Wemorial, Fairview and Health East. To avoid out-of-network drages make sure your provider and facility are within the PreferredHealth Network. For additional information contact PreferredOne at 800-997-1750 or visit www.preferredone.com/nm.

Employee Premiums 2016

In 2017 there will be a 2 % increase to your portion of Health Insurance Premiums. All 2017 rates will be published on the MyBenefits website.

NEW FOR 2017:

No Cost Generic Preventive Prescriptions

North Memorial will provide free generic preventive prescriptions that are filled only at the North Memorial Outpatient Pharmacies. A list of eligible generic preventive prescriptions can be found on MyBenefits.

Team Member Health Center

North Memorial offers a unique and valuable resource to team members through the Team Member Health Center. TMHC offers free and confidential medical exams to team members for personal injury and illness. Due to IRS guidelines, team members covered under the HSA medical plan are not eliquible for this service.

Free Convenient Care Options

Under the Preferred Health Copay plan you have access to the following free convenient care options for yourself as a team member.

- North Memorial Urgent Care & Express Care Clinics. Free* visits for Team Members Only at the following locations:
 - Maple Grove Uspent Care
 - Roseville Urgent Care
 - Plymouth Urgent Care
 - Brooklyn Center Urgent Care
 - Elk River Urgent Care
 - Eden Prairie Urgent Care
 - North Memorial Express Clinics Located in Hy-Ver stores: Ostdale, New Hope, Brooklyn Park, and Lakeville locations
- Online Care Options. These are available for you or family members covered on your health plan for free*.

North eCare: www.northecare.com

Fairview Zipnosis: https://fairview.zipnosis.com/

* Under the PreferredHealth HSA plan you are not eligible for these services for free. You are able to use the Online Care options for a \$25 charge.

Life Insurance

If increasing life insurance for you or your spouse you will be sent an Evidence of Insurability form in January to complete and return to Lincoln Financial. Your new premiums will not begin until you have been approved.



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