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ETHICAL DECISION MAKING AND CASES



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The Integrity of the Servant Leader Robert Sumi, Dana Mesner-Andolšek, 2016-10-04 The impact of the global financial crisis is still being felt today and the deeply unethical behaviour of the top level leaders at those economic and financial organizations that were at the heart of the crisis has served to highlight the importance of integrity and in particular the need for servant leadership if we are to avoid another major catastrophe in the management of both commercial and non profit organizations Servant leadership has many features in common with transformational leadership but is primarily focused on caring about employees and their personal development Ethical behaviour is one of the most important components of successful leadership yet this remains insufficiently investigated especially from an interdisciplinary perspective With the help of theory empirical analysis and the relevant methodological apparatus the authors fill the gap in the analysis of integrity and its impact on leadership and locate the significant factors which affect integrity in general They develop and assess the forces that impact Servant Leadership style as well as the ability to engender trust As a starting point they make two assumptions An important element in leading is the ethical dimension of leadership The ratio of factors that affect leading and the servant leadership style is complex but the integrity of leaders is the most important among them The authors examine four integrated scientific areas ethics and business ethics human resource management and psychology and focus on the analysis of the process of leadership and the factors within that process of leading that influence its success and its ethical dimension

Ethics and Human Resource Development Darlene F. Russ-Eft, Amin Alizadeh, 2024-03-01 This book adds to the debate around HRD and ethical dimensions in the workplace evaluating the micro and macro environments and their role in designing a moral organizational culture It assesses contemporary issues such as CSR and DEI and culture and their impact on the organization and employees Examining the definition purpose and scope of ethics applied in HRD this book will offer readers an in depth understanding of current and future ethical challenges in the workplace and in society It will provide theoretical and practical knowledge for creating and sustaining ethical climates in organizations

Exploring the Ethical Dimension in Recording and Documenting Cultural Heritage Efstratios Stylianidis, 2025-04-28 This book addresses the complex challenges and responsibilities involved in preserving humanity's collective heritage It emphasizes the significance of cultural heritage in shaping community identity and historical continuity advocating for interdisciplinary collaboration and ethical rigor The introduction underscores the urgent need to protect artifacts and monuments from threats such as natural disasters and human actions emphasizing the importance of global cooperation and the use of digital technologies for enhanced preservation The book covers various aspects of cultural heritage protection beginning with detailed methods for recording and documenting cultural objects and sites using techniques such as laser scanning and photogrammetry It offers a global perspective on cultural heritage protection discussing international conventions regional agreements and national laws Ethical frameworks that guide professionals in the field are explored addressing issues of

ownership repatriation privacy and commercialization and promoting transparency integrity and community involvement Furthermore the book examines the historical context and evolving practices in cultural heritage recording and documentation It emphasizes the need for trustworthy data focusing on principles of accuracy completeness and security Legal issues including intellectual property rights privacy and ownership are also explored with advocacy for international cooperation and harmonization Equipped with essential knowledge and tools for safeguarding cultural heritage this book serves as a vital guide for researchers professionals and policymakers empowering them to protect cultural heritage for future generations

Business and Government Relations in Africa Robert A. Dibia, 2017-07-06 This book endeavors to take the conceptualization of the relationship between business government and development in African countries to a new level In the twenty first century the interests and operations of government and business inevitably intersect all over the African continent No government federal or state can afford to ignore the needs of business But what are these needs how does business express its needs to government and what institutions organize government business relations in African countries How should government regulate business or should it choose to let the markets rule Government and Business Relations in Africa brings together many of sub Saharan African leading scholars to address these critical questions Business and Government Relations in Africa examines the key players in the game federal and state governments and business groups and the processes that govern the relationships between them It looks at the regulatory regimes that have an impact on business and provides a number of case studies of the relationships between government and economic development around the African continent highlighting different processes and practices It shows the latest state of knowledge on the topic and will be of interest both to students at an advanced level academics and reflective practitioners It addresses the topics with regard to business government relations and will be of interest to researchers academics policymakers and students in the fields of African politics comparative politics public policy business and politics sustainable development and sustainability economic development and managerial economics

Forthcoming Books Rose Arny, 2004 Business and Society Debbie Thorne McAlister, Debbie M. Thorne, O. C. Ferrell, Linda Ferrell, 2003 A brief alternative to other texts Business and Society provides an overview of corporate citizenship in 12 chapters with 10 cases that cover small large and non profit businesses Students both undergraduates and MBA majors will gain the skills and background knowledge necessary to make informed opinions about how organizations implement various strategies to fulfill their social and financial goals Opening vignettes profile an organization or situation relevant to each chapter's main focus so that students can preview key concepts The authors revisit the vignettes throughout to clarify the examples in light of new ideas Experiential Exercises at the end of each chapter promote higher level learning and require students to apply analyze synthesize and evaluate the concepts practices and benefits associated with corporate citizenship The Instructor's Resource Manual features several Behavioral Simulation Role Playing Cases designed to develop teamwork and group decision making skills Crime

and Corruption in Organizations Ronald J. Burke, Edward C. Tomlinson, 2016-05-13 Although increasing attention has been paid to it there are no signs that crime and corruption in organizations is decreasing so if you re a manager or government policy maker and your mandate is to reduce crime and corruption where do you start The international authors of this book fill a critical need to address such a prevalent and costly topic with a detailed analysis of the risks associated with crime and corruption in organizations They examine the causes and consequences and the choices we face in our efforts to eradicate these social maladies They focus on the risks to individuals and organizations surrounding criminal and corrupt acts with an emphasis on the psychological behavioral and organizational factors supporting such behaviors Finally they explore the phenomenon of crime and corruption across a diverse array of organizational settings ranging from public to private for profit to non profit and occupational categories e g police officers physicians accountants and academicians The constant barrage of scandals publicized by the media demands front burner attention dedicated to stemming this tide Accordingly this book turns to prominent researchers employing their talents to produce more ethical organizations The result is the most up to date thinking on both classic e g cognitive moral development and novel e g moral attentiveness approaches to crime and corruption as well as scientifically grounded approaches to reducing illicit behavior in organizations *Yeşil Pazarlama Stratejileri ve Amaçlara Etkisi Üzerine İşletmelerde Bir Araştırma* Yasemin GEDİK, 2019-12-07 **Australian Books in Print 1997** Bowker, 1997-03 excellent coverage essential to worldwide bibliographic coverage AMERICAN REFERENCE BOOKS ANNUAL This comprehensive reference provides current finding ordering information on more than 60 000 in print books published in or about Australia or written by Australian authors organized by title author keyword You ll also find brief profiles of more than 5 000 publishers distributors whose titles are represented as well as information on trade associations local agents of overseas publishers literary awards more **El-Hi Textbooks & Serials in Print, 2005**, 2005

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