

QUESTIONS & ANSWERS

These questions and the responses thereto are not intended to alter, amend, or change in any way the terms of the 2010-2015 agreement.

Postal Support Employees (PSE)

1. Do all terms of the Memorandum of Understanding (MOU) for Noncareer Assistant (NCA) Employees apply to PSE's?

ANSWER: Yes. The word PSE replaces Noncareer Assistant (NCA) wherever Noncareer Assistant or "NCA" appears in the agreement and MOU's.

2. Will PSE Leave Account rules be identical to those currently in place for APWU LEA's?

ANSWER: Yes.

3. During the first three months of the agreement, as casualts and TC's are being eliminated, stay in office have either casualts or TC's at the same time as PSE's?

ANSWER: Yes, but only during the 90-day period from the effective date of the agreement (May 23 -- August 21, 2011). During this interim period if casualts remain they continue to be subject to the same restrictions that were in effect under the 2005-10 CBA.

4. Can current PM's be converted to PSE's?

ANSWER: PM's will be eligible to take the appropriate examinations like any other member of the general public and, if reached during the competitive hiring process, are eligible to be hired as PSE's.

5. Can casualts be converted to PSE's?

ANSWER: Casualts will be eligible to take the appropriate examinations like any other member of the general public and, if reached during the competitive hiring process, are eligible to be hired as PSE's.

6. When can PSE's begin to be hired?

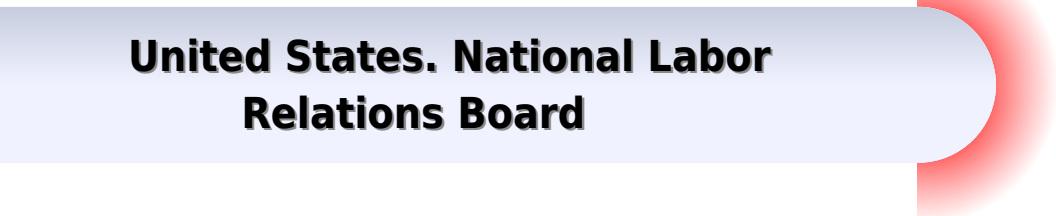
ANSWER: Effective May 23, 2011.

7. How is a PSE grade determined for each PSE?

ANSWER: The PSE will be hired at the grade for the position in question. An example would be a PSE hired to work as a mail processing clerk would be hired as a Grade 4 PSE, as career mail processing clerks would be hired at level 5.

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**United States. National Labor
Relations Board**



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American Postal Workers Union Health Benefits Program United States. Congress. Senate. Committee on Governmental Affairs. Subcommittee on Civil Service, Post Office, and General Services,1982 The American Postal Worker ,1994 **Labor-management Relations Problems in the San Diego Region** United States. Congress. House. Committee on Post Office and Civil Service. Subcommittee on Postal Operations and Services,1990 **Improving the Labor-management Relations in the U.S. Postal Service** United States. Congress. House. Committee on Government Reform and Oversight. Subcommittee on the Postal Service,1998 *Decisions of the Federal Labor Relations Authority* United States. Federal Labor Relations Authority,2012 Postal Reform, 2013 United States. Congress. Senate. Committee on Homeland Security and Governmental Affairs,2014 *Compliance, Enforcement & Reporting in ...* United States. Office of Labor-Management Standards Enforcement, Compliance, Enforcement and Reporting in ... United States. Office of Labor-Management and Welfare-Pension Reports,1974 The Tainted Eagle Charlie Withers,2009-01-24 This book is an expose into the tragedy that occurred at the Royal Oak Post Office on November 14 1991 Accounts within this story are very complex due to so many government agencies being involved and attempting to whitewash this travesty My story reflects twelve years of my life as a union steward representing letter carriers investigating one of the oldest Federal agencies and finding the extremes they would take in order to protect a system and those within the system from any liabilities This book was also written in hope of preventing any other avoidable tragedies and to explain why there is a need for ACCOUNTABILITY

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