

SITUATIONAL QUESTIONS ARMY PROMOTION BOARD WITH 100% CORRECT ANSWERS

You receive a phone call at 0200 on Saturday morning/Friday night. It is one of your Soldiers who says that he has been out drinking and needs a ride home. How do you respond? - answer Ask the Soldier if he is okay. If the Soldier is okay and functioning, see if anyone else is with him. Soldiers should always be out as battle buddies and he may have friends that need assistance as well. Find out the Soldier's location and ensure that he understands he must not drive in any circumstances if he drove there. Is the Soldier capable of calling an uber or taxi ride? This is the time for you to make a judgment call, if the Soldier can do this and you are confident in it, you may ask him to call himself an uber and inform you when it arrives and when he is safely home. If the Soldier does not seem capable of doing this, you may need to drive yourself to his location and get him safely home or call someone capable of doing so. After the Soldier is safe and secure, the following day you should prepare a counseling documenting what happened. The counseling should be an event-oriented counseling which summarizes the decisions made by that Soldier. Areas of emphasis should be on the Soldier developing a better plan when drinking, identifying if the Soldier has a drinking problem and referring him to the appropriate resources, if the Soldier is under 21 taking appropriate action, emphasizing the Soldier did the right thing by notifying you before he got into trouble, and serving as documentation that this Soldier had an incident should a pattern develop or a future incident occur.

One of your Soldiers just failed an APFT. Describe the steps you would take beginning after the failure. - answer The first thing that needs to be done is the Soldier needs to be counseled (Sample APFT Failure Counseling). During that counseling it is important to explain to the Soldier the consequences they are facing in terms of their flag, possible separation, and career limitations. The Army assigns physical fitness as an individual

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**United States. Congress. Senate.
Committee on Military Affairs**

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Development of Predictor and Criterion Measures for the NCO21 Research Program Deirdre J. Knapp, 2002 The NCO21 research program was undertaken to help the U S Army plan for the impact of future demands on the noncommissioned officer NCO corps The performance requirements and associated knowledge skills and aptitudes KSAs expected of future successful NCOs were used as a basis for developing tools that could be incorporated into an NCO performance management system geared to 21st century job demands This report documents the design and development of predictor and criterion measures that will be used in a criterion related validation data collection The predictor measures include the Armed Services Vocational Aptitude Battery ASVAB Assessment of Individual Motivation AIM and Biographical Information Questionnaire BIQ which are operational tests already used in the Army for other purposes A written Situational Judgment Test SJT the Experience and Activities Record ExAct Personnel File Form PFF21 and a semi structured interview were developed for this project Two types of rating scale instruments were developed for gathering criterion data The Observed Performance Rating Scales ask supervisors to rate soldiers on how well they perform in their current jobs The Expected Future Performance Rating Scales ask supervisors to predict how their soldiers would perform in specific sets of conditions expected to be characteristic of future Army requirements Technical Report ,2002 U. S. Army Board Study Guide ,2006-06 **Military Situation in the Far East** United States. Congress. Senate. Committee on Armed Services,1951

Army Promotion List, Hearings ..., on S. 371, a Bill to Amend an Act Entitled "An Act for Making Further and More Effectual Provision for the National Defense and Other Purposes" ..., July 15-21, 1921 United States. Congress. Senate. Committee on Military Affairs,1921 *Promotion and Retirement in the Army* United States. Congress. Senate. Committee on Military Affairs,1928 **Army Reserve Magazine** ,1986 *The NCO Journal* ,1993 **Army General Officer Promotion Policy** United States. Congress. Senate. Committee on Armed Services,1963 **Army Digest** ,1968

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