



DEPARTMENT OF THE AIR FORCE
HEADQUARTERS AIR FORCE PERSONNEL CENTER
RANDOLPH AIR FORCE BASE TEXAS

MPFM: 07-44
11 JUL 07

MEMORANDUM FOR ALL MPFs, CSSs, COMMANDERS

FROM: HQ AFPC/DPP
Randolph AFB TX 78150-4709

SUBJECT: Implementing Instructions and Processing Procedures for the new AF Form 910, *Enlisted Performance Report (AB thru TSgt)*, the AF Form 911, *Enlisted Performance Report (MSgt thru CMSgt)*, the AF Form 931, *Performance Feedback Worksheet (AB thru TSgt)* and the AF Form 932, *Performance Feedback Worksheet (MSgt thru CMSgt)*.

Action office for this memorandum is the Military Personnel Flight (MPF) Career Enhancements Element. Please provide a copy of this memorandum to all Commanders, Commander Support Staffs and Personnel Support for Contingency Operations (PERSCO) Teams. This MPFM will apply to the Total Force.

This memorandum provides guidance and procedural changes for processing the new AF Form 910, *Enlisted Performance Report (AB thru TSgt)*, the AF Form 911, *Enlisted Performance Report (MSgt thru CMSgt)*, the AF Form 931, *Performance Feedback Worksheet (AB thru TSgt)*, and the AF Form 932, *Performance Feedback Worksheet (MSgt thru CMSgt)* announced in HQ USAF/A1 message dated 111525Z JUL 07.

To ensure equitable and fair promotion consideration, implementation is time-phased based on the Promotion Eligibility Cut-off Dates (PECD) for each promotion cycle. Effective dates ensure all airmen will compete for promotion with the same EPR on top. Effective dates are as follows:

AF Form 911, Enlisted Performance Report (MSgt thru CMSgt)
CMSgt: 15 Aug 07.
SMSgt: 1 Aug 07 (See Note)
MSgt: 1 Oct 07
Premier Band: 1 Apr 08

AF Form 910 Enlisted Performance Report (AB thru TSgt)
TSgt: 1 Jan 08
SSgt: 1 Jan 08
AB - SrA: 15 Aug 07.
Premier Band: 1 Apr 08

Air Force Performance Report Bullets

D Keegan



Air Force Performance Report Bullets:

The Tongue and Quill ,1997 **Career Progression Guide for Airmen** MARK C. OVERTON,2012-12-11 You re considering joining or joined the Air Force team You desire to put your best foot forward at your new job Maybe you already have your foot in the door and feel job contentment eludes you March in step work as a team with proven strategies of success to close ranks get ahead in your career Where other books are theoretical and geared toward soldiers or officers Career Progression Guide for Airmen extends practical and insightful advice to develop your knowledge and leadership skills to see sense and smell a rewarding career You re also supplied with coaching you must have for growth as a professional Airman Career Progression Guide for Airmen features step by step arrangement of the performance report s bullet statements sequence and 6 point chapter key summary to keep your job and career goals in sight From goal setting performing to meet expectations and serving to transitioning Overton covers your career progress and provides you tools to get the job done well and touch and taste promotion **Airman** ,1995 **Career Progression Guide For Airmen: The Basics** MARK C. OVERTON,2013-05-06 You re considering joining or joined the United States Air Force USAF You desire to put your best foot forward at your new job and achieve a rewarding career To rally toward your goal march in step work as a team with proven strategies of success to close ranks get and stay ahead in your career for building your leadership skills and earning your next stripe This scaled down second book in the Career Progression Guide for Airmen series cuts to the chase and walks you through career progression steps from A to Z allowing you to still hone in on the hard core information for leadership and promotion increase opportunities As you near the milestone of making the next rank it then becomes a stepping stone for you to further mission accomplishment and see sense and smell a rewarding career fi nish line You re also supplied with coaching and mentoring you must have for growth and value as a professional Airmen The Basics features inspirational lead off chapter quotes step by step arrangement of the performance report s accomplishment bullet statement sequence which is important for documenting your job performance and a 6 point key summary to reinforce your learning and help you to keep your job and career goals in sight From goal setting successfully performing to meet expectations to serving others and self The Basics cuts to the quick and provides you the means to get the job done well and touch and taste the promotion you earn Chief Master Sergeant Mark C Overton USAF Retired is a graduate of the USAF Chiefs Leadership Course and earned a masters degree in computer resources and information management During his twenty six years in the Air Force Chief Overton s background includes various duties in 25 communications computer systems assignments and deployments at the unit wing and numbered air force levels Offering a rare perspective of serving as a chief master sergeant retiree key spouse mentor and federal civilian employee he has penned commentaries on leadership *TestSoup's guide for the Air Force PDG* The Experts at TestSoup, This is the ebook study guide for the Air Force Professional Development Guide AFPAM 36 2241 This study guide has been written for those aspiring to become NCOs SrA TSgts by testing for E 5 E 6 and E

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Strengthening U.S. Air Force Human Capital Management National Academies of Sciences, Engineering, and Medicine, Division of Behavioral and Social Sciences and Education, Board on Human-Systems Integration, Committee on Strengthening U.S. Air Force Human Capital Management, 2021-03-02 The USAir Force human capital management HCM system is not easily defined or mapped It affects virtually every part of the Air Force because workforce policies procedures and processes impact all offices and organizations that include Airmen and responsibilities and relationships change regularly To ensure the readiness of Airmen to fulfill the mission of the Air Force strategic approaches are developed and issued through guidance and actions of the Office of the Deputy Chief of Staff for Manpower Personnel and Services and the Office of the Assistant Secretary of the Air Force for Manpower and Reserve Affairs Strengthening US Air Force Human Capital Management assesses and strengthens the various U S Air Force initiatives and programs working to improve person job match and human capital management in coordinated support of optimal mission capability This report considers the opportunities and challenges associated with related interests and needs across the USAF HCM system as a whole and makes recommendations to inform improvements to USAF personnel selection and classification and other critical system components across career trajectories Strengthening US Air Force Human Capital Management offers the Air Force a strategic approach across a connected HCM system to develop 21st century human capital capabilities essential for the success of 21st century Airmen

Promotion Fitness Examination ,1999

Hearings Before and Special Reports Made by Committee on Armed Services of the House of Representatives on Subjects Affecting the Naval and Military Establishments ,

Report of the Special Subcommittee on the M-16 Rifle Program of the Committee on Armed Services, House of Representatives, , Ninetieth Congress, First Session, October 19, 1967 United States. Congress. House. Committee on Armed Services. Special Subcommittee on the M-16 Rifle Program, 1967

Buckeye Flyer ,1999

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