



Memo

To: All Employees

From: Human Resources Department

Date: October 13, 2053

Subject: Upcoming Annual Performance Reviews

Dear Team,

As we approach the end of the year, it is time once again to conduct our annual performance reviews. These reviews are a crucial part of our commitment to employee development and organizational improvement. They provide an opportunity for both employees and managers to reflect on achievements, identify areas for growth, and set goals for the future.

The performance review process will begin on November 1, 2053, and will continue through December 15, 2053. During this period, each employee will meet with their manager to discuss their performance over the past year, receive constructive feedback, and develop an action plan for professional growth.

To ensure a smooth and effective review process, please take note of the following steps:

- Complete the self-assessment form that will be distributed via email by October 20, 2053. The self-assessment is an important part of the review process as it allows you to reflect on your performance and achievements.

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Marco Cascella



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