# ULTIMATE GUIDE TO Sales Aptitude Tests

40% of all salespeople don't understand customer pain

The average cost to onboard a new employee: \$240,000

Wrong hires account for nearly 80% of all turnover rates in business

Turnover rates in sales:

27% - nearly 2x as high

as overall job force

75% of salespeople miss their quotas

An average of \$15 billion/year is spent on training salespeople (in US)



#### What Is a Sales Aptitude Test?

Tool to help you objectively identify and hire salespeople with the greatest potential for long-term sales success

#### Why Use a Sales Aptitude Test?

SAVES YOU TIME & MONEY Helps you hire faster

& more efficiently Avoid costs of hiring wrong person (~\$840,000)

Reduces turnover

#### HELPS INCREASE SALES

Sales team is now full of high-potential salespeople

& train high-Drive salespeople

failure can be contagious

#### INCREASES YOUR POWER AS AN INTERVIEWER

Given specific behavioral interview questions to ask each candidate based on results

These questions dig deeper allowing you to reveal the candidate's true intentions

#### How Do I Choose a Sales Aptitude Test?

LOOK FOR A SALES APTITUDE TEST THAT:

- Non-teachable traits important teachable
- Produces additional value beyond the results like:
- view questions based on assertines for effectively managing

- COMPETITIVENESS

- Designed only for sales roles and scientifically validated based on performance metrics

#### What Makes The DriveTest $^{\scriptscriptstyle (0)}$ Different From Other Sales Tests?

#### ONLY SALES APTITUDE TEST ALLOWS YOU TO SPECIFICALLY

DETERMINE WHETHER YOUR SALES CANDIDATES HAVE DRIVE

■ Drive – the core trait shared by high-performing salespeople • -& essential for long-term success DRIVE CONSISTS OF 3 NON-TEACHABLE TRAITS:

Need for Achievement Wants to do well for the sake of doing well

Competitiveness
Loves to compete
with colleagues and
prospects

Optimism

Doesn't take rejection
personally and knows
that each "non" gets him
closer to a "yes"

#### SCIENTIFICALLY-BACKED: LEVERAGES 80+ YEARS OF RESEARCH IN PERSONALITY TRAITS OF HIGH-PERFORMING SALESPEOPLE

USES FORCED-CHOICE QUESTIONS

No clear indication of right/wrong answer

Salespeople must choose best fit for them

TIME EFFICIENT

► Just 42 questions --

OFFERS A FREE TRIAL

- Approximately 20 minutes to complete ----

■ Get results immediately •-----



#### USED WORLDWIDE BY COMPANIES IN VIRTUALLY EVERY SECTOR

THE SALESDRIVE DIFFERENCE ➤ Detailed reports •

■ FOR NEW CANDIDATES - DISCOVER WHETHER THEY'RE A NATURAL BORN SELLER

FOR CURRENT SALESPEOPLE — GATHER TRAINING AND MENTORING SUGGESTIONS TO GET THE MOST OUT OF EACH SALESPERSON Consultation with Dr. Croner - additional insight on candidates' test results

■ Designed & validated for salespeople only • - - -

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# **Answers For The National Sales Aptitude Test**

**DP Hallahan** 

# **Answers For The National Sales Aptitude Test:**

**How to Pass Employment Tests** Arco Publishing, 1983 Official Gazette of the United States Patent and Trademark Computerworld, 1977-01-10 For more than 40 years Computerworld has been the leading source of Office ,2001 technology news and information for IT influencers worldwide Computerworld's award winning Web site Computerworld com twice monthly publication focused conference series and custom research form the hub of the world's largest global IT media Great Answers to Tough CV Problems Jenny Rogers, 2011-09-03 How do I find out what the employer really wants How do I get noticed when applying online How can I keep it to 2 3 pages What is CV Language and how can I learn it How do I get around the obstacle of something embarrassing in my CV eg dismissal or unemployment What about social networks What if I seem over or under qualified for the job Great Answers to Tough CV Problems will help you solve these and many more of the burning questions that face today s job seeker Perhaps you want a career change have been job hopping for some time or are returning to work after a career break Jenny Rogers examines the potential pitfalls across a range of common job hunting situations and shows how to put together a CV that will make the most of your skills and experience make an impression and secure that all important job interview Online supporting resources for this book include Conceptual Approach to the CSAT (Civil Services Aptitude Test) Paper II, downloadable sample CVs General Aptitude Test Paper 2 Guide for 2021 Exam Arihant Experts, 2021-02-11 1 MPPSC General Aptitude Test Paper II is designed for state civil services 2 The book is divided into 4 main subject as per the latest syllabus 3 It gives the complete coverage on the theory 4 Solved Papers 2014 2019 are provided for practice 5 5 practice sets are given for the quick revision of the chapters Madhya Pradesh Public Service Commission publicly known as MPPSC is a state government agency that opens a recruitment window every year for Indian nationals holding bachelor's degree for the posts of State Services The recruitment exam is conducted in three phases namely Preliminary Mains and Interview Study Package MPPSC General Aptitude Test Paper II has been re designed carefully to provide the best study resources to prepare candidates for the second paper of MPPSC State Services Preliminary Examination 2021 The book divides the whole syllabus into chapters under 4 main subjects as prescribed by the board It also includes the Solved Papers from 2019 to 2014 to bring the better understanding of the exam pattern and 5 Crack Sets have been arranged at the end of the book to allow aspirants to analyse their preparation level A highly useful study guide based on the latest exam pattern this study package is a perfect book to follow for scoring well in the upcoming MPPSC General Aptitude Test Paper II TOC Comprehension Interpersonal Skills Communication Skills Logical Reasoning Analytical Ability Decision Making Problem Solving General Mental Ability Basic Numeracy Hindi Bodhgamyata Crack Sets 1 5 Sources of Information for Sales Executives and Specialists in Marketing American Marketing Association, 1951 Small Business Aids ,1949 15 PGT Computer Science Test Papers EMRS Mocktime Publication, EMRS Exam Teachers PGT Computer Science Test Papers 15 Practice Papers Tier 1

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Whispering the Techniques of Language: An Psychological Quest through **Answers For The National Sales Aptitude Test** 

In a digitally-driven earth wherever displays reign supreme and quick connection drowns out the subtleties of language, the profound techniques and mental nuances concealed within words usually go unheard. However, set within the pages of **Answers For The National Sales Aptitude Test** a charming fictional value pulsating with fresh emotions, lies a fantastic journey waiting to be undertaken. Published by a talented wordsmith, that charming opus encourages readers on an introspective trip, gently unraveling the veiled truths and profound impact resonating within the very cloth of every word. Within the mental depths of this poignant review, we can embark upon a heartfelt exploration of the book is key themes, dissect their charming publishing style, and fail to the strong resonance it evokes heavy within the recesses of readers hearts.

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#### **Table of Contents Answers For The National Sales Aptitude Test**

- 1. Understanding the eBook Answers For The National Sales Aptitude Test
  - The Rise of Digital Reading Answers For The National Sales Aptitude Test
  - Advantages of eBooks Over Traditional Books
- 2. Identifying Answers For The National Sales Aptitude Test
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
  - $\circ$  Popular eBook Platforms
  - Features to Look for in an Answers For The National Sales Aptitude Test
  - User-Friendly Interface
- 4. Exploring eBook Recommendations from Answers For The National Sales Aptitude Test

- Personalized Recommendations
- Answers For The National Sales Aptitude Test User Reviews and Ratings
- Answers For The National Sales Aptitude Test and Bestseller Lists
- 5. Accessing Answers For The National Sales Aptitude Test Free and Paid eBooks
  - Answers For The National Sales Aptitude Test Public Domain eBooks
  - Answers For The National Sales Aptitude Test eBook Subscription Services
  - Answers For The National Sales Aptitude Test Budget-Friendly Options
- 6. Navigating Answers For The National Sales Aptitude Test eBook Formats
  - o ePub, PDF, MOBI, and More
  - Answers For The National Sales Aptitude Test Compatibility with Devices
  - Answers For The National Sales Aptitude Test Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Answers For The National Sales Aptitude Test
  - Highlighting and Note-Taking Answers For The National Sales Aptitude Test
  - Interactive Elements Answers For The National Sales Aptitude Test
- 8. Staying Engaged with Answers For The National Sales Aptitude Test
  - o Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - $\circ\,$  Following Authors and Publishers Answers For The National Sales Aptitude Test
- 9. Balancing eBooks and Physical Books Answers For The National Sales Aptitude Test
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Answers For The National Sales Aptitude Test
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine Answers For The National Sales Aptitude Test
  - Setting Reading Goals Answers For The National Sales Aptitude Test
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Answers For The National Sales Aptitude Test

- Fact-Checking eBook Content of Answers For The National Sales Aptitude Test
- Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
- 14. Embracing eBook Trends
  - Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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