

2014 Michigan Income Tax Withholding Guide

Withholding Rate: 4.25%
Personal Exemption Amount: \$4,000

INCOME TAX WITHHOLDING:

Every Michigan employer required to withhold federal income tax under the Internal Revenue Code, must be registered for and withhold Michigan income tax. Nonprofit organizations that are exempt from income tax, such as charitable, religious, and governmental organizations, must withhold tax from compensation paid to their employees. Employers located outside Michigan that have employees who work in Michigan must register and withhold Michigan income tax from all employees working in Michigan.

Employers that pay pension and retirement benefits are required to withhold Michigan income taxes on payments or payments for services. In general, payments must withhold 4.25 percent on all distributions that are subject to Michigan income tax unless the payer issues a withholding certificate from a retiree. Pension and retirement benefits include payments made from a pension, individual retirement account, annuity, profit-sharing, stock, bonus, or other deferred compensation plan. Also included are annuity payments or retirement of life insurance contract payments issued by a life insurance company.

Additional withholding information, including the current personal exemption amount, withholding tax rates, and income tax withholding tables, is available on Treasury's Web site at www.michigan.gov/taxes.

IMPORTANT INFORMATION:

Withholding Tables on the Web: Withholding rate tables are no longer provided in this publication, but are available at Treasury's Web site www.michigan.gov/taxes.

Flow-Through Withholding Tax: Payments for flow-through withholding tax collected should be reported with applicable payments on Michigan *Flow-Through Withholding Quarterly Return* (Form 4907) and annually reported on the *Michigan Annual Flow-Through Withholding Reconciliation Return* (Form 4909).

Flow-through withholding should not be included with the taxes reported on the *Combined Return for Michigan Taxes* (Form 100) or on the *Annual Return for Sales Use and Withholding Taxes* (Form 100).

Flow-through entities (S-corporations, partnerships, limited partnerships, limited liability companies, and limited liability partnerships) are required to withhold Michigan income tax at the individual income tax rate on the distributive share of taxable business income of nonresident members that are individuals. A flow-through entity with more than \$200,000 of business income is also required to withhold Michigan corporate income tax at the corporate income tax rate (six percent) on the distributive share of the business income of any member that is a corporation or another flow-through entity.

Additional information, Form copies, and updates on the tax changes for 2014 are available at Treasury's Web site www.michigan.gov/taxes.

Who Must Withhold?

Every employer in this State who is required to withhold federal income tax under the Internal Revenue Code (IRC) must withhold Michigan income tax. Payors of pension and retirement benefits that will be subject to income tax must withhold on the taxable amount.

Who Is an Employer?

An employer is defined in the Federal Employer's Tax Guide, Chapter E, as any person or organization for whom an individual performs any service as an employee. This includes any person or organization paying compensation to a former employee after termination of his or her employment.

Nonprofit organizations that are exempt from income tax, such as charitable, religious, and governmental organizations, must withhold tax from compensation paid to their employees.

Employers located outside Michigan who have employees working in Michigan must register with Treasury and withhold Michigan income tax from all employees working in Michigan. This applies to both Michigan residents and nonresidents (see page 4, "Reciprocal Agreements").

Employers located in Michigan assigning a Michigan resident employee to work temporarily in another state must withhold Michigan income tax from compensation paid to the employee for work done in another state.

Who Is an Employee?

An employee is an individual who performs services for an employer who controls what will be done and how it will be done. It does not matter that the employer permits the employee considerable discretion and freedom of action, as long as the employer has the legal right to control both the method and the result of the services.

For further clarification of the term "employee," see the Federal Employer's Tax Guide, Chapter E.

Compensation

The term "compensation," as used in this guide, covers all types of employee compensation including salaries, wages, vacation allowances, bonuses, and commissions (as defined in the Federal Employer's Tax Guide, Chapter E, "Taxable Wages").

Pension and Retirement Benefits

Under Michigan law, qualifying pension and retirement benefits include most payments that are reported on a 1099-R for federal tax purposes and included in the worker's federal adjusted gross income. This includes defined benefit pensions, IRA distributions, and most payments from defined contribution plans. Payments received before the recipient could retire under the provisions of the plan or benefits from 401(k), 457, or 408(k) plans attributable to employee contributions also are not qualifying pension and retirement benefits under Michigan law and are subject to withholding. For additional information on pension and retirement benefits, visit www.michigan.gov/withholding.

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City Withholding Taxes United States. Congress. House. Committee on Post Office and Civil Service. Subcommittee on Civil Service,1977 Considers H R 6526 State Tax Guide, All States Commerce Clearing House,1997 *Internal Revenue Bulletin* United States. Internal Revenue Service,1953 A consolidation of all items of a permanent nature published in the weekly Internal revenue bulletin ISSN 0020 5761 as well as a cumulative list of announcements relating to decisions of the Tax Court *Monthly Research and Statistical Bulletin* ,1966 **Wage and Hour Manual ...** ,1948 **Retirement Security** David M. Walker,1996-09-28 Millions of Americans face the possibility of a personal retirement crisis in the coming years In the not too distant future known demographic trends projected financial imbalances in Social Security and Medicare programs changes in employer pension and retiree health plans and inadequate planning threaten to derail your retirement security Only through personal education informed planning and disciplined action can you insure a reasonable standard of living and quality of life throughout your retirement years Retirement Security provides complete candid and insightful advice to help you separate retirement fact from fiction Written by a retirement policy and planning expert with extensive experience in government and the private sector this self contained guide gives you the knowledge and the tools you need to make the most of your earnings and investments both now and in the future You will gain a solid understanding of the many components that affect your retirement security and the factors that drive them including full coverage of Social Security Medicare pensions retiree health arrangements personal savings and more You will also find out how to design implement and amend your own retirement strategy using a straightforward and effective seven step method based on sound and proven retirement savings and investment principles Whether you are embarking on a career nearing retirement or already retired don t let your golden years be tarnished by financial insecurity Retirement Security will show you how to plan save and invest in your future so that you can afford to retire What is likely to happen to Social Security and Medicare programs How can I make the most of my employer sponsored pension and savings plans How much income will I need for retirement How should I invest what I save When should I use IRAs or Keoghs Now you can find answers to these and other critical questions in one book Retirement Security the most comprehensive and authoritative guide to retirement planning currently available Combining sound analysis of the different components of retirement income with practical guidance on developing your own retirement strategy the book s unique two pronged approach gives you the knowledge and the tools you need to make the most of your financial resources both now and in the future Key features include Comprehensive coverage of Social Security Medicare pensions retiree healthcare personal savings and more Clear explanations of the impact of demographics economics law and politics on public and private sector programs and investments A straightforward and effective seven step method for devising and implementing your personal retirement plan Crucial savings and investment principles to guide your retirement strategy Informed guidance on where to seek further information about your government and employer provided

retirement benefits **The Michigan Bar Journal** ,1993 *MFOA Newsletter* Municipal Finance Officers Association of the United States and Canada,1952 **Municipal Finance News Letter** ,1952 **Billboard** ,1944-02-12 In its 114th year Billboard remains the world s premier weekly music publication and a diverse digital events brand content and data licensing platform Billboard publishes the most trusted charts and offers unrivaled reporting about the latest music video gaming media digital and mobile entertainment issues and trends

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