

Summary of the Nurse Staffing Levels (Wales) Act 2016

Section 25A

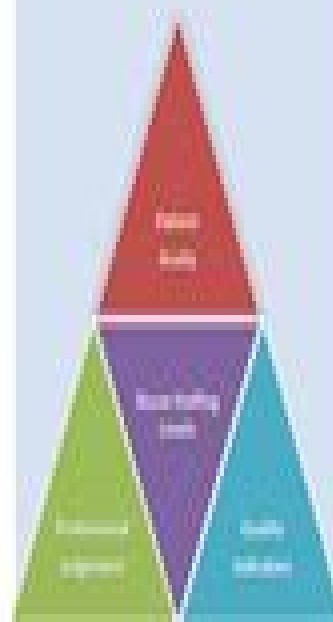
- Overarching responsibility
- Requires health boards / trusts to regard the importance of providing sufficient nurses time to care for patients sensitively
- Undertake workforce planning (including planning the recruitment, retention, education and training of nurses)

Section 25B

- Calculate the nurse staffing level required to care "sensitively" for patients
- Ensure all reasonable steps are taken to maintain the Nurse Staffing Level.
- Inform patients of the Nurse staffing level.

Section 25C

- Use of the triangulated approach to calculate nurse staffing levels



Section 25D

- Welsh Government to issue Statutory Guidance relating to the duties under sections 25 B & C.

Section 25E

- Health boards to submit 3 yearly report to Welsh Government demonstrating their compliance with the Act. The report includes the extent to which the nurse staffing levels have been maintained, and the impact and actions taken in response to not maintaining the level.

2016 Government Nurse Training

**Sue Carter DeLaune, Lauren
McTier, Joanne Tollefson, Joanne
Lawrence, Patricia Kelly Ladner**

2016 Government Nurse Training:

The Economics of the UK Health and Social Care Labour Market Robert Elliott, 2024-03-06 Three million workers delivered health and social care in the UK in 2019 accounting for a tenth of the workforce These frontline workers were the nurses doctors adult care workers and Allied Health Professions that worked in our hospitals GP practices and care homes Spending on this workforce is the largest single item of cost on health and social care with fifty percent of the current spend of a typical UK hospital going on its frontline workforce The Economics of the UK Health and Social Care Labour Market details the size occupational composition geographical coverage and growth of this workforce Here Robert Elliott explains why people work in frontline care and what drives the demand for these workers details the heavy dependence of UK health and social care on foreign trained workers and explores its consequences and considers how the labour market for frontline workers operates how these workers pay is set and what has happened to it in recent years Elliott explores the reasons for the acute shortage of some key frontline occupations and explains why economic theory is essential to understanding the way this labour market works and to constructing coherent and effective policy Finally the book proposes policies to improve the efficiency of this market and to resolve the problems that currently plague it **The Textbook of Non-Medical**

Prescribing Dilyse Nuttall, Jane Rutt-Howard, 2019-11-04 The Textbook of Non Medical Prescribing is an authoritative and accessible overview of the vital skills contemporary issues and essential knowledge relevant to both students and healthcare practitioners Written as a response to the growing emphasis placed on prescribing in the modern health service this text provides up to date information on safe and effective prescribing This wide ranging book helps students and trainees develop foundational knowledge of the key areas and prescribing competencies and provides healthcare professionals with a continued source of current information Now in its third edition this text has been fully updated and revised to reflect changes in legislation current practices and new guidelines New and updated topics include independent prescribing for therapeutic radiologists supplementary prescribing for dietitians paramedics working in advanced roles to independently prescribe and the Royal Pharmaceutical Society's Competency Framework for all Prescribers Provides up to date information essential to safe and effective prescribing in a clear easy to understand style Discusses current issues and practices in pharmacology prescribing and therapeutics and medicine management Links to the Royal Pharmaceutical Society's Competency Framework for all Prescribers for non medical prescribers Presents learning objectives key theme summaries activities and numerous case studies Offers access to additional online resources including interactive exercises quizzes self assessment tests and web links The Textbook of Non Medical Prescribing is an essential resource for students nurses dietitians pharmacists and allied health practitioners pursuing a prescribing qualification or looking for an updated refresher on the subject OECD Health Policy Studies Ready for the Next Crisis? Investing in Health System Resilience

OECD, 2023-02-23 The COVID 19 pandemic had massive consequences for societies and health systems across the OECD and

beyond Health systems were not resilient enough Resilient health systems plan and are ready for shocks such as pandemics economic crises or the effects of climate change

Nursing Care of Children and Young People with Long-Term Conditions Mandy Brimble, Peter McNee, 2021-03-15 The second edition of *Nursing Care of Children and Young People with Long Term Conditions* remains the only nursing specific text on the care of paediatric patients with chronic illness Written to meet the needs of nursing students and professionals alike this comprehensive volume provides authoritative and up to date information on the context theory and practice of delivering holistic care to children and families in a range of health and social care settings Contributions from a team of experienced academics educators and practitioners offer valuable insight into the impact of chronic illness on children and parents the practical implications of meeting their physical psychological and social needs empowering them to be experts in their care and many more vital aspects of long term paediatric care This edition features new and revised content reflecting contemporary guidelines and evidence based practice including updated clinical case studies and a new chapter examining the impact of having a sibling with a long term condition Emphasising a multi disciplinary approach to managing chronic illness this important resource Provides numerous case studies and activities illustrating the application of theoretical principles and current evidence in nursing practice Investigates the genetic basis of chronic illness and the differing onsets of long term conditions Discusses current political economic and social policies that are influencing healthcare for children and bringing challenges to managers and practitioners Examines both classic and contemporary theories of grief loss coping and adaptation Explores ethical legal and professional aspects of nursing children and young people with chronic illness Addresses evolving nursing roles the importance of acute emergency care and the planning and delivery of effective transition from child to adult services *Nursing Care of Children and Young People with Long Term Conditions* is required reading for student and registered children s nurses as well as for practitioners in related health and social care disciplines

Acute Care Nursing Julia Gilbert, Elisabeth Coyne, 2018-08 This text equips students with foundational knowledge of the pathophysiology treatment and legal and ethical issues associated with common acute conditions Through the person centred collaborative care approach students will also learn effective communication and cultural competency skills that are essential for nurses in any practice context

Transitions to practice: Essential concepts for health and social care professions Teena J Clouston, Lyn Westcott, Steven W Whitcombe, 2018-01-04 Whether you are a student a trainee or a newly qualified or highly experienced health or social care practitioner you are always in a state of transition progressing along a career path coping with organisational change and dealing with the ever increasing pressures placed on our health and social care systems *Transitions to practice* provides a vital map to help you navigate your way through these changes The book begins with an exploration of the fundamental aspects of professionalism This is followed by a section on the importance of communication for effective health and social care practice The third section focuses on quality in practice and the final section discusses personal values safeguarding

spirituality and professional resilience Each chapter contains learning outcomes and reflective questions to help you apply the discussion to your own experiences and practice These questions have been designed to challenge you and help you embed the content into your own professional journey enabling you to uphold key values like care compassion and person centred working even under pressure Throughout the book the authors have highlighted how transitions at all levels of practice are affected by personal professional organisational and political agendas that create critical challenges They have also identified how you can interact with and confront these to effect positive action and change thus achieving the best outcomes not only for your patients and clients but also for your own well being and that of your colleagues Contents include Professional ethics registration and fitness to practise Being professional A journey of professionalism From novice to expert practitioner Embracing professionalism Becoming a responsible autonomous practitioner Team working in complex organisations Principles and practice Partnership working Communication in the digital age The political and legal interface with professional practice Duty of quality in times of constraint Research in health and social care practice Safeguarding vulnerable adults Safeguarding children Evidencing caring values in everyday practice The place of spirituality in health and social care practice The resilient practitioner

Nursing, COVID and the End of Resilience Michael Traynor, 2024-09-09 This book looks at the way in which resilience has been promoted as a resource for nurses during the COVID 19 pandemic and addresses its limitations as a response to the potential trauma of working in intense healthcare contexts Traynor examines the nature of trauma and moral distress in nursing work which predates the most recent pandemic that brought it into sharp relief and links this to discussions of resilience in nursing He examines differing understandings of trauma identifying and detailing approaches to dealing with it and its aftereffects In a wide ranging book that draws together critiques of the happiness industry and PPE scandals this book lays bare government and managerial reactions to the pandemic alongside individual sometimes harrowing accounts Its author sets out the impact of working during COVID 19 on the profession and its members in terms of support solidarity and fragmentation Drawing on a critical analysis of responses to the pandemic from the government regulatory bodies the NHS and the media along with primary research with nurses and others who have worked through the pandemic this book is a vital contribution for all those interested in resilience trauma well being and workforce development in nursing

Practical General Practice Nursing E-Book Marion Welsh, Susan Brooks, 2021-06-29 This brand new title Practical General Practice Nursing has been developed to support the professional development of the General Practice Nurse in particular the early career practitioner This book provides a contemporary and practical approach to understanding the breadth and depth of this unique community nursing role With the content developed by expert practitioners and nurse educators from across the UK this truly comprehensive book covers a wide range of clinical and professional topics Presented in an easy to read format which is illustrated in full colour this book represents an excellent resource to support the practice nurse in the delivery of evidence based care Marion Welsh and Sue

Brooks both of whom have wealth of experience in working as General Practice Nurses have edited this first edition whose key features include Comprehensive coverage of evidence based person centred care Practical application for contemporary practice Perspectives and policies from all four countries of the UK **The Road to Nursing** Nick Arnott,Penny Paliadelis,Mary Cruickshank,2018-10-19 Commencing a nursing qualification can be an exciting and daunting prospect The Road to Nursing empowers nursing students to become effective practitioners by providing an in depth foundational knowledge of the key concepts and skills that will underpin their entire nursing journey Written by an expert team of academics and practising nurses this text emphasises the importance of meaning making supporting students to critically engage with key knowledge that informs their ongoing learning development and professional identity Each chapter supports learning through pedagogical features including case studies nursing perspectives reflections key terms review questions and research topics The additional activities accessed through the VitalSource eBook reaffirm comprehension and encourage critical thinking The Road to Nursing is written in an accessible narrative style providing a friendly guiding voice that will support students from the classroom into practice *Jarvis's Health Assessment and Physical Examination - E-Book* Helen Forbes,Elizabeth Watt,2020-09-25 Increased content on screening for family violence and abuse and mental health assessment A suite of point of view videos demonstrating core health assessment techniques for some of the difficult skills and concepts related to health assessment examinations **The Nursing Associate at a Glance** Ian Peate,2021-07-06 Everything you need to know about The Nursing Associate at a Glance The Nursing Associate at a Glance is a comprehensive guide developed to support trainee nursing associates with revision and practice based learning helping readers to uphold and maintain their Code of Conduct promote healthy behaviours treat ill health and provide and monitor care effectively Aligned with the six Nursing and Midwifery Council standards of proficiency for nursing associates the book provides indispensable information about a range of areas of care including How to contribute to integrated care including how to be resilient and how to understand the various roles of health and social care teams How to improve the safety and quality of care including an examination of health and safety legislation and the use of risk assessment tools How to effectively work in teams including positive interaction with other members of the care team and how to manage data How to provide and monitor care including discussions of deteriorating anxious and confused patients Perfect for trainee nursing associates seeking to successfully graduate from the nursing associate programme The Nursing Associate at a Glance provides readers with the skills and knowledge required to be competent confident and compassionate nursing associates *Nurses and Nursing* Pádraig Ó Lúanaigh,2017-04-21 This textbook draws on international contributors with a range of backgrounds to explore engage with and challenge readers in understanding the many aspects and elements that inform and influence contemporary nursing practice With a focus to the future this book explores the challenges facing health services and presents the arguments for a nursing contribution and influence in ensuring safe and quality care Readers are supported to

explore how as individuals they can shape their personal nursing identity and practice The structure of the text is based on the belief that an individual nurse s professional identity is developed through an interaction between their personal attributes and the influences of the profession itself Reflecting this approach the authors engage in a conversation with the reader rather than simply presenting a series of facts and information Organised around a series of topical and pertinent questions and drawing on perspectives from policy education and practice the book explores a diverse range of topics such as how historical and popular media representations of nursing hold back nursing practice today the opportunities presented through education and nursing role development to increase the nursing contribution to health services the economic and political influences on nursing and health care how the professional regulation of nurses and core values informs your practice ways to define and develop your own strong nursing identity Central chapter questions provide ideal triggers for group discussions in class or online and equally as discussion topics between colleagues to support ongoing professional development There is an emphasis throughout Nurses and Nursing on challenging thinking to recast nursing practice for the future by encouraging the reader to explore and create their emerging nursing identity or re examine previously long held views This text supports the reader to better understand health care nursing and most importantly themselves as nurses

OECD Reviews of Public Health: Japan A Healthier Tomorrow OECD,2019-02-06 This review assesses Japan s public health system highlights areas of strength and weakness and makes a number of recommendations for improvement The review examines Japan s public health system architecture and how well policies are responding to population health challenges including **Supervision and Mentoring in Healthcare** Neil Gopee,2018-09-29 This bestselling textbook introduces the theories evidence and research that define supervision mentoring learning and student assessment in healthcare today It combines an evidence based approach that supports critical analysis with a sharp focus on how to provide effective supervision in everyday practice Key features of the book include Online resources including a video from the author a test yourself glossary and free SAGE journal articles to support you during your mentorship course and in practice Example templates for you to use with students such as learning contracts lesson plans and professional development plans Activities and reflection points which enhance your understanding and help you to develop your own approach to mentoring Interprofessional in its scope with reference to both the NMC and HCPC it is essential reading for anyone taking on a supervisory mentoring role across nursing midwifery social care and the allied health professions Advanced Practice Nursing Lucille A. Joel,2022-02-01 The 5th Edition of an AJN Book of the Year Award Winner Survive and thrive as an APN Meet all the challenges of professional practice whatever your specialty or environment Noted nursing professionals and educators explore all of the non clinical roles and responsibilities of an Advanced Practice Nurse and chart a course that enables you to meet them successfully You ll follow the evolution of the APN s role from a historical perspective to the present and examine the issues and challenges you ll encounter in the future Access more online Redeem the code inside

new printed texts to gain access to 26 learning exercises and reference resources Updated Revised Expanded Thoroughly reviewed to reflect advanced practice today New Learning exercises to engage students and promote active learning New Expanded Coverage Difference between a PhD dissertation and the DNP Scholarly Project as the terminal requirement for the DNP degree Availability requirements for internships externships and residencies and the differences among them The status of nurses and nursing education across the globe especially in countries where the APN role is expanding Recent gains changes in securing prescriptive authority and the influence of the consensus model and the multi state compact The impact of Accountable Care Organizations ACOs Medical Homes and similar organizations on multidisciplinary practice The role of the APN as patient advocate and the role of the patient as decision maker Cultivated intuition as the backbone of case management and the role of case management in Accountable Care Organizations ACOs and Medical Homes The role of the nurse as coach Update to interventions including aromatherapy guided imagery acupressure acupuncture yoga Taiichi reiki and therapeutic touch and their relationship to regulated nursing practice and the consensus model Covers all APN specialties including nurse educator and nurse administrator Provides the foundational content for all advanced practice nursing students in a course on professional role development Presents practical information balanced with theory Addresses important topics including evidence based practice the mechanics of teaching applying the concepts of role theory serving culturally diverse clients and effective business practices Links content to the AACN NONPF core curriculum recommendations Features figures tables and boxes to make reference easier

Dimensions on Nursing Teaching and Learning Sheila Cunningham, 2020-03-18 The book presents five significant areas of learning within professional programmes of preparation most applicable to student nurses and midwives in their pre registration education but also with relevance to other learners on healthcare related disciplines This volume has emerged from several sources the editor's role as a Director for Learning and Teaching in Adult Child Nursing and Midwifery and also from an EU funded project looking at quality benchmarks and assuring clinical learning environments HEALINT The Francis Report Francis 2013 and the Shape of Caring Report Willis 2015 highlighted challenges related to practice learning and mark a renewed focus in its overall significance Morley et al 2017 In addition to discussions regarding models of support in practice there is also a clear emphasis on the need for nurses to have the knowledge and skills to undertake more flexible roles and an increasing requirement for nurses to have higher order knowledge and skills at the point of registration according to the UK Nursing and Midwifery Council NMC 2017 The book will meet these new educational needs especially for educators working in Nurse and midwife colleges The new standards of proficiency for pre registration nursing were published in 2018 with all higher education institutions HEIs approved to deliver the programme from September 2019 This creates a demand for a publication which explores the potential impact of a new education approach and issues with preparation teaching and learning for nurses and the breadth and dimensions of teaching and learning NMC proposed roles of Practice Supervisor Practice Assessor and Academic

Assessor will not have a prescribed preparation programme and universities and practice partners will be seeking guidance and direction in developing local programmes of preparation

Myles Professional Studies for Midwifery Education and Practice Jayne E. Marshall, 2019-04-15 Myles Professional Studies for Midwifery Education and Practice Concepts and Challenges explores the non clinical areas of the midwifery curriculum e g law ethics leadership employer led supervision and professional development in a helpful user friendly format brought to readers by a team of experts under the guidance of Jayne Marshall editor of Myles Textbook for Midwives The volume will be suitable for all student midwives whether undertaking pre registration education programmes or post graduate studies as well as practising midwives preparing for revalidation and or undertaking CPD Whilst prepared predominantly by contributors from the UK Myles Professional Studies for Midwifery Education and Practice Concepts and Challenges will be suitable for an international readership Specialist contributors ensure accuracy and currency of key information Underlying theory supported by a rich array of helpful learning features such as real life case studies and reflective activities Includes the latest initiatives such as employer led supervision and the principles of coaching Includes a section on the ICM and EU standards of education and international regulation covering the USA Australia New Zealand Africa Denmark and Norway Explores the global context of the midwife s scope of practice with specific examples from the UK Canada and the USA Includes discussion of CPD and overseas careers opportunities Annotated reading lists and significant websites provide additional sources of information

Emerging Dynamics in the Provision of Private Higher Education in Africa Wondwosen Tamrat, Damtew Teferra, 2024-05-29 This edited book examines the private higher education PHE sector in African countries Reports suggest that private institutions across the continent outnumber their public counterparts yet there has been little scholarly investigation into this emerging phenomenon The book therefore seeks to document map and analyse key trends and contemporary themes in the PHE sector as well as chart historical developments policy and regulatory frameworks As a whole it provides the reader with in depth knowledge rich perspectives and robust analyses from leading authorities in the field Contributions from all sub regions combine thematic issues with shaping discourse on the topic and the discussions are undertaken in the context of global perspectives The book will be of interest to academics researchers postgraduate students policy makers analysts and development partners interested in African higher education and PHE in particular

Hamric & Hanson's Advanced Practice Nursing - E-Book Mary Fran Tracy, Eileen T. O'Grady, Susanne J. Phillips, 2022-08-05 Selected for Doody s Core Titles 2024 with Essential Purchase designation in Advanced Practice Edited and written by a Who s Who of internationally known thought leaders in advanced practice nursing Hamric and Hanson s Advanced Practice Nursing An Integrative Approach 7th Edition provides a clear comprehensive and contemporary introduction to advanced practice nursing today addressing all major APRN competencies roles and issues Thoroughly revised and updated the 7th edition of this bestselling text covers topics ranging from the evolution of advanced practice nursing to evidence based practice leadership ethical

decision making and health policy Coverage of the full breadth of APRN core competencies defines and describes all competencies including direct clinical practice guidance and coaching evidence based practice leadership collaboration and ethical practice Operationalizes and applies the APRN core competencies to the major APRN roles the Clinical Nurse Specialist the Primary Care Nurse Practitioner the Acute Care Nurse Practitioner both adult gerontology and pediatric the Certified Nurse Midwife and the Certified Registered Nurse Anesthetist Content on managing APRN environments addresses factors such as business planning and reimbursement marketing negotiating and contracting regulatory legal and credentialing requirements health policy and nursing outcomes and performance improvement research **Tabbner's Nursing Care** Gabrielle Koutoukidis, Kate Stainton, 2020-07-17 Written by Gabby Koutoukidis and Kate Stainton Tabbner's Nursing Care Theory and Practice 8th edition provides students with the knowledge and skills they will require to ensure safe quality care across a range of healthcare settings Updated to reflect the current context and scope of practice for Enrolled Nurses in Australia and New Zealand the text focuses on the delivery of person centred care critical thinking quality clinical decision making and application of skills Now in an easy to handle 2 Volume set the textbook is supported by a skills workbook and online resources to provide students with the information and tools to become competent confident Enrolled Nurses Key features All chapters aligned to current standards including the NMBA Decision Making Framework 2020 the Enrolled Nurse Standards for Practice 2016 and the National Safety Quality Health Services Standards 2018 Clinical skills videos provide visual support for learners Supported by Essential Enrolled Nursing Skills Workbook 2nd edition An eBook included in all print purchases New to this edition Chapter 5 Nursing informatics and technology in healthcare focuses on competency in nursing informatics for beginning level practice aligned to the National Nursing and Midwifery Digital Capability Framework 2020 An increased focus on cultural competence and safety Supported by Elsevier Adaptive Quizzing Tabbner's Nursing Care 8th edition

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