



10 Steps to Year-End Payroll



Adp Payroll Tax Guide 2015

Stephen J. Krass



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s level of regulatory compliance Mandated Benefits 2015 Compliance Guide has been updated to include The Dodd Frank Act creating an ethics training program and practices and trends Information on payroll cards and Federal Insurance Contributions Act FICA tip credit New regulations and guidelines for health care reform as mandated by the Patient Protection and Affordable Care Act PPACA Updated requirements for certificates of creditable coverage excepted benefits under the Health Insurance Portability and Accountability Act HIPAA and transaction standards The revised model general and election notices as required under PPACA Qualified Longevity Annuity Contracts and definition of spouse per the Supreme Court ruling in United States v Windsor and updates to the Pension Benefit Guaranty Corporation s required premiums The payment of long term disability insurance by qualified retirement plans PPACA s effect on health reimbursement arrangements new information on the proposed 500 carryover of unused funds in health flexible spending arrangements FSAs and PPACA s effect on health FSAs new material on the effect of amendments to HIPAA s excepted benefit rules on Employee Assistance Programs and revised information on providing employee benefits to legally married same sex couples based on the Supreme Court s decision in United States v Windsor and the decision s effect on cafeteria plan mid year election changes New sections on no fault attendance policies and pregnancy and the Americans with Disabilities Act Information on the definition of spouse based on the Supreme Court ruling in United States v Windsor New material on the proposed Equal Pay Report Pension Answer Book 2015e Stephen J. Krass, 2014-11-05 i The 2015 Pension Answer Book covers the most recent legislative regulatory and case law developments so you re never without the information you need to detect compliance and regulatory issues ensuring you make the right decisions and avoid potential problems The 2015 Pension Answer Book is a library unto itself probing explicating and elucidating the most recent laws regulations private rulings and court decisions that affect retirement plans The advantages of owning this reference source are apparent after the very first consultation Don t deny yourself and your clients this valuable research tool Exclusive Q A Format The 2015 Pension Answer Book is not only comprehensive in scope but remarkably accessible too Clear jargon free language and an efficient question and answer format combine to speed your research every time No wonder it s found on the desks of professionals and academics alike Always Up To Date Always Accurate Renowned pension expert Stephen J Krass provides rigorous updates that regularly re establish this remarkable volume as the definitive work of its kind No matter what type of defined benefit defined contribution or combo plan you re working with The 2015 Pension Answer Book will give you the up to date reliable answers you need The 2015 Pension Answer Book has been fully updated to reflect the changes made by the Revenue Rulings Revenue Procedures Notices Announcements and Private Letter Rulings issued by IRS Opinion Letters and Interpretive Bulletins issued by DOL final and proposed regulations issued by both IRS and DOL and important case decisions The 2015 Pension Answer Book has been fully updated to reflect the changes made by the Revenue Rulings Revenue Procedures Notices Announcements and Private Letter Rulings issued by IRS Opinion Letters and

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