## Micro environment

#### Introduction

- There are THEEE components of the business environment.
- These are the micro, market and macro environments.
- The components are interrelated and can have an effect on each other.

#### Unit s Components of the micro environment

#### s.s Vision, Mission, Goals and Objectives

| Wision  | Mission  |
|---|--|
| Vision should be clear and onecise, giving an idea of a desired image. It reflects: the dream of the business what it wants to become in the future | The mission will:  - describe the purpose and basic activities of the business  - explain why the business exists  - explain how it sizes to achieve its vision. |
| Coals   | Objectives   |
| Goods are long term alms that the business expects to achieve:  It gives the business a sense of direction.   | Objectives explain how a goal will be reached:  Short term steps of how a goal will be reached.  |

#### 1.2 Organisational culture

- Organisational culture is the presonality of the organisation.
- Culture is made up of different beliefs, values, norms and expectations of employees and management.
- It influences people's actions and attitude.
- Positive culture below staff to be motivated and productive.
- A negative culture makes workers feel discouraged, disinterested and could lead to conflict.

#### 1.3 Organisational resources.

| Physical Resources  | Financial Resources         |
|---|-----------------------------|
| Timber, fruit, fish, factory machinery,<br>trucks, muchinery and equipment, land and<br>buildings, computers, telephone | Capital – own and bornowed. |
| Information and Technological Re-<br>sources  | Muman Resources             |
| Books, statistics, websites, emails, research<br>articles   | Employees                   |

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#### **Table of Contents 14 Grade 1geography Pmemo Dbe**

- 1. Understanding the eBook 14 Grade 1 geography Pmemo Dbe
  - The Rise of Digital Reading 14 Grade 1geography Pmemo Dbe
  - Advantages of eBooks Over Traditional Books
- 2. Identifying 14 Grade 1geography Pmemo Dbe
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an 14 Grade 1 geography Pmemo Dbe
  - User-Friendly Interface
- 4. Exploring eBook Recommendations from 14 Grade 1geography Pmemo Dbe
  - Personalized Recommendations

- 14 Grade 1geography Pmemo Dbe User Reviews and Ratings
- o 14 Grade 1 geography Pmemo Dbe and Bestseller Lists
- 5. Accessing 14 Grade 1geography Pmemo Dbe Free and Paid eBooks
  - 14 Grade 1 geography Pmemo Dbe Public Domain eBooks
  - 14 Grade 1geography Pmemo Dbe eBook Subscription Services
  - 14 Grade 1geography Pmemo Dbe Budget-Friendly Options
- 6. Navigating 14 Grade 1 geography Pmemo Dbe eBook Formats
  - ∘ ePub, PDF, MOBI, and More
  - 14 Grade 1 geography Pmemo Dbe Compatibility with Devices
  - 14 Grade 1geography Pmemo Dbe Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of 14 Grade 1geography Pmemo Dbe
  - Highlighting and Note-Taking 14 Grade 1geography Pmemo Dbe
  - o Interactive Elements 14 Grade 1 geography Pmemo Dbe
- 8. Staying Engaged with 14 Grade 1geography Pmemo Dbe
  - o Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers 14 Grade 1geography Pmemo Dbe
- 9. Balancing eBooks and Physical Books 14 Grade 1 geography Pmemo Dbe
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection 14 Grade 1 geography Pmemo Dbe
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine 14 Grade 1 geography Pmemo Dbe
  - Setting Reading Goals 14 Grade 1geography Pmemo Dbe
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of 14 Grade 1geography Pmemo Dbe
  - Fact-Checking eBook Content of 14 Grade 1geography Pmemo Dbe

- Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
- 14. Embracing eBook Trends
  - Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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