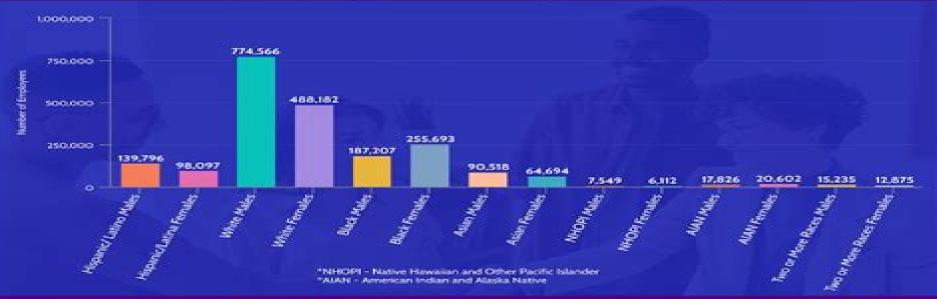
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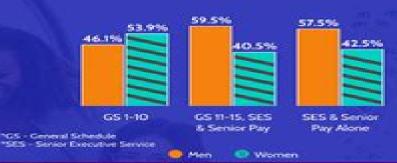
Race, Ethnicity, and Gender Fiscal Year 2020

Federal Workforce Participation Numbers by Race, Ethnicity, and Gender



Federal Sector Participation Rates within Grade Bands by Gender

Men are more likely than women to be in Federal sector senior-level positions



Sources: U.S. Equal Employment Opportunity Commission, FY 2020 Management Directive 715, Workforce Table A1, U.S. Equal Employment Opportunity Commission, FY 2020 Management Directive 715 (MO-715), Workforce Table A4P; Senior Pay & General Schedule Grades

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A History of the Federal Employees' Compensation Act Willis J. Nordlund, 1992 Statistical Abstract of the **United States** ,1981 **GAO Documents** United States. General Accounting Office, 1988-04 Catalog of reports decisions and opinions testimonies and speeches Congressional Record United States. Congress, 1979 The Congressional Record is the official record of the proceedings and debates of the United States Congress It is published daily when Congress is in session The Congressional Record began publication in 1873 Debates for sessions prior to 1873 are recorded in The Debates and Proceedings in the Congress of the United States 1789 1824 the Register of Debates in Congress 1824 1837 and the Congressional Globe 1833 1873 Hearings, Reports and Prints of the House Committee on Appropriations United Statistical Abstract of the United States 1996 U.S. States. Congress. House. Committee on Appropriations, 1967 Department of Commerce, Economics and Statistics Staff, States Bureau Of The C United, 1996 Provides a wide variety of statistics dealing with the political social and economic organization of the United States Report of the Federal Security Agency United States. Public Health Service, 1949 Annual Report of the Federal Security Agency United States. Federal Annual Report of the Federal Security Agency for the Fiscal Year ... United States. Federal Security Agency, 1949 Security Agency, 1950 Journal of the Senate of the United States of America United States. Congress. Senate, 1988

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