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Digital Transformation and Sustainable Development in Cities and Organizations Theofanidis, Faidon, Abidi, Oualid, Erturk, Alper, Colbran, Stephen Edward, Coşkun, Erman, 2024-02-27 In the ever evolving landscape of the modern business world a critical challenge has emerged at the crossroads of digital transformation and sustainable development Businesses grapple with the need to adapt to digitalization while ensuring their practices align with the imperatives of sustainability The complexities of this intersection demand innovative solutions and profound insights Enter Digital Transformation and Sustainable Development in Cities and Organizations a groundbreaking book that unravels the intricacies of this challenge and provides a comprehensive roadmap for organizations navigating the digital age with a commitment to sustainability Traditional business models are rendered obsolete as the relentless march of digitalization transforms industries Amidst this upheaval the imperative to embrace sustainable practices often takes a backseat Businesses face the daunting task of navigating this dual challenge staying technologically relevant while safeguarding the environment and societal well being The consequences of overlooking this intersection are profound leading

to missed opportunities for growth and contributing to the escalating threats posed by climate change The need for a cohesive guide that addresses these intertwined challenges has never been more urgent **Multiculturalism and Diversity in Applied Behavior Analysis** Brian M. Connors, Shawn Thomas Capell, 2024-09-30 This textbook provides a theoretical and clinical framework for addressing multiculturalism and diversity in the field of applied behavior analysis ABA Featuring contributions from national experts practicing clinicians researchers and academics which balance both a scholarly and practical perspective this book guides the reader through theoretical foundations to clinical applications to help behavior analysts understand the impact of diversity in the ABA service delivery model This fully updated second edition includes updates applicable to the new BACB Ethics Code for Behavior Analysts Chapters contain case studies practice considerations and discussion questions to aid further learning Accompanying the book is an online test bank for students and instructors to assess the knowledge they have learned about various diversity topics This book is essential for graduate students and faculty in ABA programs supervisors looking to enhance a supervisee s understanding of working with diverse clients and practicing behavior analysts in the field wanting to increase their awareness of working with diverse populations

The NTL Handbook of Organization Development and Change Brenda B. Jones, Michael Brazzel, 2012-06-25 The NTL Handbook of Organization Development and Change is an essential tool for both practitioners and students who want to know how to effectively bring about meaningful and sustainable change in organizations Featuring contributions from leading practitioners academics and scholars in the field each chapter comprehensively explores a key aspect of organization development including core theories and methods OD in the international and world setting practical applications the future of OD and many others Co published with the NTL Institute a long time leader and champion for the field The NTL Handbook of Organization Development and Change boasts an extensive range of knowledge experience and methods integrated by a philosophical system that underscores the vital mission of OD as well as provides expert guidance in the art and science of making organizational development and change work **Diversity and Organizational Development** Jennifer

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Building an Organizational Coaching Culture Behnam Bakhshandeh, William J. Rothwell, 2023-12-29 Building an Organizational Coaching Culture is a comprehensive collection of expert pieces examining the models methods and approaches to establish a sustainable coaching culture in organizations The different perspectives highlight how coaching skills can be used to positively influence workforces in the areas of critical thinking communication creativity and collaboration and how they can have a direct impact on performance and productivity Contributors from a range of professional contexts include theoretical grounding and application to practice across topics including talent management

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Foreword by Dr Foojan Zeine PsyD **Examining Applied Multicultural Industrial and Organizational Psychology**
Christiansen, Bryan, Even, Angela M., 2023-05-22 Industrial and organizational psychology I O psychology contributes to an organization s success by improving the job performance wellbeing motivation job satisfaction and the health and safety of employees Given the extent to which organizations today are increasingly comprised of employees from different cultural and language backgrounds studying the cultural aspect of I O psychology has become a necessity The post pandemic world in which the remote or hybrid workplace is becoming increasingly common adds importance to the multicultural perspective in the discipline due to the distances involved between employees and management Examining Applied Multicultural Industrial and Organizational Psychology provides updated research on applied I O psychology within a culturally conscious context that can be used for future research directions in the field by academicians and practitioners alike Covering topics such as employability motivation theories and workplace culture this major reference work is a comprehensive resource for I O psychologists business leaders and managers entrepreneurs human resource managers government officials students and educators of higher education librarians researchers and academicians *Chapters 10-13: The Practice of Generalist Social Work, Third Edition* Julie Birkenmaier, **Strategies for Deconstructing Racism in the Health and Human Services**
Alma J. Carten, Alan Siskind, Mary Pender Greene, 2016 Within the context of the nation s changing demographic and cultural landscape this one of a kind book brings together a national roster of leading practitioners and scholars who recommend innovative strategies for reducing racial and ethnic disparities that are pervasive across all fields of practice in the health and human services

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