

THE LEADERSHIP USER MANUAL

Daily

Weekly

Monthly

Vision/Strategy

- Reflect on the main goal.
- Align tasks with vision.
- Prioritize vision-driven tasks.
- Motivate team towards the vision.
- Measure daily progress.

Productivity Method:
3-3-3 Method



- Review the week's achievements.
- Adjust tactics if off-course.
- Engage in strategic conversations.
- Seek feedback on vision alignment.
- Celebrate vision-related milestones.

Mental Model:
First Principles Thinking



- Assess overall monthly progress.
- Update the strategy if necessary.
- Host vision-refresh sessions.
- Analyze changes affecting the vision.
- Set monthly vision-centered objectives.

Goal Method:
Objectives & Key Results (OKRs)



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Communication

- Actively listen to team members.
- Offer clear feedback.
- Reinforce core messages.
- Handle misunderstandings quickly.
- Encourage open dialogue.

Productivity Method:
Eisenhower Matrix



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- Hold team check-ins/one-on-ones.
- Address any communication issues.
- Have a platform for team expression.
- Update team on any organizational changes.
- Seek feedback on communication.

Mental Model:
Ladder of Inference



- Review communication effectiveness.
- Host Q&A sessions.
- Adjust communication strategies.
- Reiterate long-term goals.
- Encourage cross-departmental communication.

Goal Method:
WOOP Model



Engagement/EQ

- Self-reflect on emotions.
- Practice active listening.
- Offer empathetic responses.
- Address conflicts promptly.
- Encourage positive team interactions.

Productivity Method:
Pomodoro Technique



- Check-in on team's well-being.
- Address any interpersonal issues.
- Foster team-building activities.
- Seek feedback on leadership approach.
- Reflect on personal EQ growth.

Mental Model:
Theory of Mind



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- Assess overall team morale.
- Attend personal or team EQ training.
- Evaluate impact of leadership decisions.
- Seek mentorship on EQ skills.
- Establish EQ goals for next month.

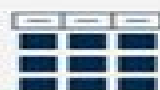
Goal Method:
Balanced Scorecard



Decision Making

- Make informed decisions.
- Evaluate daily risks.
- Seek diverse perspectives.
- Prioritize critical issues.
- Analyze daily outcomes.

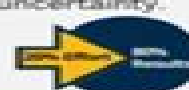
Productivity Method:
Kanban Model



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- Review weekly decision outcomes.
- Adjust future decisions based on feedback.
- Hold team brainstorming sessions.
- Reflect on decision processes.
- Identify areas of uncertainty.

Mental Model:
Pareto Principle



- Analyze monthly decision impacts.
- Adjust long-term strategies.
- Review risk management outcomes.
- Encourage innovation in solutions.
- Set decision-related goals.

Goal Method:
SMART Goals



Development

- Recognize individual achievements.
- Delegate new tasks.
- Offer coaching on daily challenges.
- Encourage team self-development.
- Provide constructive feedback.

Productivity Method:
2 Minute Rule



- Review individual progress.
- Identify team training needs.
- Offer mentoring sessions.
- Celebrate team's weekly achievements.
- Plan for future skill development.

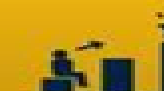
Mental Model:
Occam's razor



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- Evaluate team growth.
- Adjust personal leadership style.
- Plan future team training sessions.
- Set monthly development goals.
- Reflect on leadership development impact.

Goal Method:
Backward Goal Setting

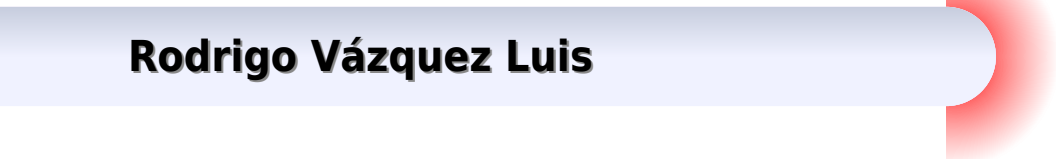


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Manual Leadership Skills

Rodrigo Vázquez Luis



Manual Leadership Skills:

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The Leadership Manual Hilarie Owen, Vicky Hodgson, Nigel Gazzard, 2004 The only complete manual providing practical guidance on leadership style AND leadership skills The essential day to day learning reference for anybody who is ready to be a leader and not just a manager

Leadership Skills Training Manual Christopher Yorke, M Ed Christopher G Yorke, 2018-02-02 *The Leadership Skills Training Manual* was written for people with little or no leadership or soft skills experience The book covers all of the core leadership skills necessary for success in today's competitive work environment Written in a straight forward manner the author gets right to the point on each leadership topic and does not waste the reader's time with theory If you want to develop your leadership skills whether it be writing a good resume handling conflict

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publications for practicing leaders Management skills and leadership techniques Rodrigo Vázquez Luis, 2010-05-19 This book brings together and expands upon the main activities that one needs to dominate if carrying out management functions. It includes an introduction to a set of skills that are common in management positions. Most of the skills in question are related to leadership. Leadership has been shown to be important in those cases where the organisation has to constantly adapt to the environment and is essential for making decisions and resolving conflicts within a group or for conducting a meeting. Leadership is at present one of the key requirements of a management role. This didactic material combines both theory and practice and helps the reader obtain a realistic view of the competencies required for a management position in any business organisation. With the help of this manual published by Ideaspropias Editorial you will acquire the necessary knowledge to become a senior manager in your company.

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