

Leadership Performance Review Example Template

Check this layout made to gauge team supervisor's level of skill and leadership for the success of your business!

Consists of 2 Pages



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LEADERSHIP PERFORMANCE REVIEW

The purpose of this performance review is to evaluate the leadership capabilities of your supervisor within our organization. We will assess higher performance based on key criteria including communication skills, strategic thinking, decision-making, team collaboration, problem-solving, leadership presence, employee development, and performance metrics.

Date of Evaluation: September 24, 2019
Name of Supervisor: John Thomas
Supervisor Employee ID: 17-4532

Branch: Houston
Department: Sales

CRITERIA	SCORE	FEEDBACK
Communication Skills	5	John demonstrated excellent verbal and written communication skills. He effectively conveyed information and ideas to the team.
Strategic Thinking	5	John tends to enhance the ability to think long-term and anticipate future challenges.
Decision-Making	5	John consistently makes well-informed and timely decisions.
Team Collaboration	4	John collaborates effectively with his team members and fosters a positive and inclusive work environment.
Problem Solving	5	John excels at identifying and solving complex problems. He is proactive in finding innovative solutions.
Leadership Presence	4	John demonstrated a strong leadership presence. He inspires confidence and motivation in team members.
Employee	5	John could improve in providing more feedback.

Employees or contractors who fail to perform needs to know what we found for your accountability obligations.

Review Leadership Skills

**Ellen Van Velsor, Cynthia D.
McCauley, Marian N. Ruderman**



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