

Case Studies in Health Information Management

Case Study 1: Mergers and Acquisitions

Objectives

- Evaluate the centralization of health information management (HIM) services as required by the acquisition of one hospital by a larger hospital.
- Develop mission and vision statements for the new University Health Systems (UHS) HIM department.
- Create a new organizational chart for the new UHS HIM department.
- Assess the impact of centralizing HIM functions between the two merged HIM departments utilizing Kotter's change model.
- Analyze the coding job descriptions and develop one job description that covers all coding job tasks and incorporates appropriate coding job productivity and quality standards.
- Develop an orientation checklist that will be utilized by all HIM employees to orient them to the new UHS HIM department.

Instructions

Review the case study below and complete the deliverables utilizing content available within the chapters of the text. The following chapters may be used: chapter 4, chapter 6, chapter 9, and chapter 10.

Scenario

Sarah, HIM director at University Hospital was recently informed by her boss, the chief financial officer (CFO), that the healthcare organization acquired a local hospital, Memorial Community Hospital. This acquired hospital is located 25 miles away from University Hospital. Most of the HIM functions from Memorial Community Hospital will be centralized into University Hospital by the end of the fiscal year. Functions such as coding, transcription, chart completion, and data quality review will be moved and centralized to the main hospital campus; an HIM satellite station will stay open on the Memorial Community Hospital site to deal with release of information (ROI) requests. Patient care services will remain the same at Memorial Community Hospital to serve the population that currently utilizes this facility for care.

Answer Key Case Studies Health Information Management

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Case Studies of Security Problems and Their Solutions Gunnar O. Klein, 2000 Title page Contents 1 Introduction 2 The Legal Challenges 3 Trends in Health Telematics 4 The CoCo Guide to EDI Security 5 Security Architecture of the Star Project 6 The TrustHealth Pilot Experiment in Danderyd Hospital 7 Security Infrastructure for a Regional Electronic Medical Record 8 Security and the RHINE Project 9 The TIDDM Project and Security 10 Security Aspects in Relation to the HISA Standard Middleware Architecture 11 Using S MIME for Health Insurance Claims 12 Summary of Described Security Problems and Solutions 13 Recommendations from SIREN 14 Authors 15 Bibliography 16 Websites Author Index **ICD-9-CM Inpatient Coding Reference and Study Guide** Ba Kobayashi, 2010-07 If you need to have a strong understanding of how ICD 9 CM diagnosis and procedure codes are determined then you have chosen the right book ICD 9 CM Inpatient Coding Reference and Study Guide The author designed a book that goes beyond the fundamentals that gets into the details of ICD 9 CM diagnosis and procedure code assignment as would be experienced on the job This user friendly reference teaches coders how to handle many coding situations while also being comprehensive enough to teach someone with a basic knowledge of medical coding how to move to the next level of advanced inpatient coding Updated every year to reflect the annual ICD 9 CM coding changes the text enables HIM professionals to master the concepts of medical coding while also gaining critical knowledge to pass the CCS exam administered by AHIMA and the CPC H exam from the AAPC The book also serves as an excellent desk reference and resource for coders who need to refresh their ICD 9 CM coding skills Among the topics covered in Volume 1 are inpatient coding guidelines coding conventions coding tables and a drug reference However the heart of this manual is the body system analysis based on chapters 1 17 of the Tabular list in Volume I of the ICD 9 CM Official Coding Guidelines The chapters are categorized by body system such as respiratory digestive et al The chapters in this study guide follow the same sequence as the Official Coding Guidelines All chapters in addition to highlighting basic coding guidelines contain situation based coding tips and coding examples A quiz follows each chapter reinforcing concepts in a rigorous manner that applies directly to the professional coding environment The book also contains a selective discussion of invasive procedures that the coder will most likely encounter on the job and on the exam At the end of ICD 9 CM Inpatient Coding Reference and Study Guide are 15 case studies providing the reader with an opportunity to assess their ICD 9 CM coding skill set and speed at coding inpatient medical records Each record contains a face sheet history physical progress notes and answer sheet Some of the case studies contain ER reports consultations as well as operative and pathology reports The answer key at the end of this study guide contains a rationale for all code assignments 456 short answer questions 116 multiple choice questions 15 full medical record case studies Each question is highly relevant and reflects a coding situation most hospital based inpatient coders will face The text strives to ensure the reader understands every diagnosis and procedure discussed thorough discussion of symptoms standard treatment protocols and medications Coding examples and

quizzes help clarify the information presented Linda Kobayashi BA RHIT CCS has been a coder and coding manager for almost 20 years Since 1998 Ms Kobayashi has owned and operated Codebusters Inc a nationwide coding consulting company Widely regarded as a medical coding and auditing expert she has conducted workshops on a variety of coding topics including CCS Exam preparation workshops Throughout her career the author has remained professionally active as an AHIMA member as well as a member of her state association CHIA California health Information Association Her formal training includes a teaching credential from California State University Los Angeles a B A degree in English Literature from University of California Los Angeles an RHIT from AHIMA after completing the RHIT program at East Los Angeles College and a CCS certificate from AHIMA Extensive experience as a hands on coder auditor and educator and has given the author the expertise to help coders prepare for the professional coding environment

Healthcare Information Management Systems Charlotte A. Weaver, Marion J. Ball, George R. Kim, Joan M. Kiel, 2015-09-21 Healthcare Information Management Systems 4th edition is a comprehensive volume addressing the technical organizational and management issues confronted by healthcare professionals in the selection implementation and management of healthcare information systems With contributions from experts in the field this book focuses on topics such as strategic planning turning a plan into reality implementation patient centered technologies privacy the new culture of patient safety and the future of technologies in progress With the addition of many new chapters the 4th Edition is also richly peppered with case studies of implementation The case studies are evidence that information technology can be implemented efficiently to yield results yet they do not overlook pitfalls hurdles and other challenges that are encountered Designed for use by physicians nurses nursing and medical directors department heads CEOs CFOs CIOs COOs and healthcare informaticians the book aims to be a indispensable reference

Clinical Coding Workout 2004 W/ Answers American Health Information Management a, Susan Hull, Rita Schichilone, Ahima, 2004-07

Lewis's Adult Health Nursing I and II: Assessment and Management of Clinical Problems_5SAE 2V - E-Book Chintamani, Dr. L. Gopichandran, Mrinalini Mani, 2024-05-20 The 12th edition of Lewis s Medical Surgical Nursing served as the model for Lewis s Adult Health Nursing I II Fifth South Asia Edition which offers a thorough authentic approach to medical surgical nursing or adult health nursing in a clear approachable manner for students This fifth South Asia edition has been thoroughly revised to incorporate the most current information in a format that is easy to learn and practice Not just a textbook this edition is a reference for essential information needed by the students for preparing for all international nursing examinations Additionally it can serve as a vital companion in clinics operating rooms and emergency settings to standardize patient care in all stings

Study Guide CHIMA, 2015-06-04 The Study Guide for the Fundamentals of Health Information Management 2nd edition is a lovely complement to the textbook readings Using the study guide allows for an overview of key aspects of each chapter and provides a quick review in the form of multiple choice short answer and true false questions Case studies have been included and allow the student to go beyond

the basic knowledge understanding level and apply their critical thinking and analysis skills Instructors can use the study guide to direct class discussion on specific topics of interest Kelly Abrams Ph D Candidate CHIM VP Canadian College of Health Information Management **Healthcare Information Management Systems** Marion J. Ball,Charlotte Weaver,Joan Kiel,2013-03-14 Healthcare Information Management Systems Third edition will be a comprehensive volume addressing the technical organizational and management issues confronted by healthcare professionals in the selection implementation and management of healthcare information systems With contributions from experts in the field this book focuses on topics such as strategic planning turning a plan into reality implementation patient centered technologies privacy the new culture of patient safety and the future of technologies in progress With the addition of 28 new chapters the Third Edition is also richly peppered with case studies of implementation both in the United States and abroad The case studies are evidence that information technology can be implemented efficiently to yield results yet they do not overlook pitfalls hurdles and other challenges that are encountered Designed for use by physicians nurses nursing and medical directors department heads CEOs CFOs CIOs COOs and healthcare informaticians the book aims to be a indispensable reference **The Project Manager's Guide to Health Information Technology Implementation** Susan M. Houston,2021-12-16 This book focuses on providing information on project management specific for software implementations within the healthcare industry It can be used as a guide for beginners as well as a reference for current project managers who might be new to software implementations Utilizing the Project Management Institute s PMI methodology process groups and knowledge areas are defined as they relate to implementing custom and commercial off the shelf COTS software The Software Development Life Cycle SDLC is a standard for developing custom software but can also be followed for implementing COTS applications as well How will the system be set up from an architecture and hardware standpoint What environments will be needed and why How are changes managed throughout the project and after These questions and more will be reviewed The differences between types of testing are defined as well as when each are utilized Planning for the activation and measuring the success of the project and how well the strategic need has been met are key activities that are often not given the time and effort as the other parts of the implementation project This new edition updates the current content to better align with the newest version of the PMI s Project Management Body of Knowledge PMBOK as well as the latest technology and concepts In addition this new edition includes additional chapters on agile management stakeholder management and choosing the right methodology Cases on ICT Utilization, Practice and Solutions: Tools for Managing Day-to-Day Issues Al-Mutairi, Mubarak S.,Mohammed, Lawan Ahmed,2010-11-30 This book presents in depth insight through a case study approach into the current state of research in ICT as well as identified successful approaches tools and methodologies in ICT research Provided by publisher *The Project Manager's Guide to Health Information Technology Implementation* Sue M. Houston, MBA, RN-BC, PMP, CPHIMS,2011 *Healthcare Ethics and Training: Concepts, Methodologies, Tools, and Applications* Management

Association, Information Resources,2017-03-28 The application of proper ethical systems and education programs is a vital concern in the medical industry When healthcare professionals are held to the highest moral and training standards patient care is improved Healthcare Ethics and Training Concepts Methodologies Tools and Applications is a comprehensive source of academic research material on methods and techniques for implementing ethical standards and effective education initiatives in clinical settings Highlighting pivotal perspectives on topics such as e health organizational behavior and patient rights this multi volume work is ideally designed for practitioners upper level students professionals researchers and academics interested in the latest developments within the healthcare industry *Healthcare Information Management Systems* Joan M. Kiel,George R. Kim,Marion J. Ball,2022-11-24 This new edition of the classic textbook provides bold and honest descriptions of the current and evolving state of US healthcare information technology Emerging technologies and novel practice and business models are changing the delivery and management of healthcare as innovation and adoption meet new needs and challenges such as those posed by the recent COVID 19 pandemic Many facets of these are presented in this volume The increasing mutual impact of information technology and healthcare with respect to costs workforce training and leadership The changing state of healthcare IT privacy security interoperability and data sharing through health information exchange The rise and growing importance of telehealth telemedicine in the era of COVID 19 Innovations and trends in the development and deployment of health IT in public health disease modeling and tracking and clinical population health research Current work in health IT as it is used in patient safety chronic disease management critical care rehabilitation long term home based patient care and care coordination Brave new world visions of healthcare and health IT with forward looking considerations of the impact of artificial intelligence machine learning on healthcare equity and policy Building on the success of previous editions this 5th edition of Healthcare Information Management Systems Cases Strategies and Solutions provides healthcare professionals insights to new frontiers and to the directions being taken in the technical organizational business and management aspects of information technology in the ongoing quest to optimize healthcare quality and cost and to improve universal health at all levels **Lewis's Medical-Surgical Nursing, Fourth South Asia Edition - E-Book** Chintamani,Dr. L. Gopichandran,Mrinalini Mani,2021-12-21 Content mapped and aligned to the revised BSc Nursing syllabus Nearly 60 nursing care plans incorporated within the textbook focusing on nursing assessment diagnoses intervention and outcome applying them to nursing practice Several new pathophysiology maps added to the chapters National programs added National Blindness Control Program National Deafness Control Program Indian Transplantation programs Other topics incorporated in the text Eye banking Post heart transplant follow up management with checklist Nursing management of patients in emergency and disaster situations Highlights of newly introduced courses e g Nurse Practitioner Midwifery Hospice care in India National Pressure Ulcer Advisory Panel NPUAP guidelines for assessment of pressure ulcers Screening for breast cancer and cervical cancer Content on occupational and industrial

disorders added Ancillary Content on MedEnact Website Educator Resources TEACH for Nurses lesson plans PowerPoint presentations Image Collection Nursing Care Plans Student Resources Key Points Review Questions Case Studies Answer Keys for Case Studies and Rationales for Bridge to NCLEX Examination questions Nursing Care Plans *Disruptive Developments in Biomedical Applications* Swati V. Shinde, Parikshit N. Mahalle, Varsha Bendre, Oscar Castillo, 2022-12-22 This book covers advancements and future challenges in biomedical application development using disruptive technologies like artificial intelligence AI the Internet of Things IoT and signal processing The book is divided into four main sections namely medical image processing using AI IoT and biomedical devices biomedical signal processing and electronic health records including advances in biomedical systems It includes different case studies of biomedical applications using different AI algorithms related to diabetes skin cancer breast cancer cervical cancer and osteoarthritis Features Covers different technologies like AI IoT and signal processing in the context of biomedical applications Reviews medical image analysis disease detection and prediction Comprehends the advantage of recent technologies for medical record keeping through electronic health records EHRs Presents state of the art research in the field of biomedical engineering using various physiological signals Explores different bio sensors used in healthcare applications using IOT This book is aimed at graduate students and researchers in AI medical imaging biomedical engineering and IoT **Maternity and Women's Health Care E-Book** Deitra Leonard Lowdermilk, Kitty Cashion, Kathryn Rhodes Alden, Ellen Olshansky, Shannon E. Perry, 2023-03-09 Selected for Doody's Core Titles 2024 with Essential Purchase designation in Maternal Child This comprehensive maternity book is now even better Maternity and Women's Health Care 13th Edition provides evidence based coverage of everything you need to know about caring for women of childbearing age In addition to emphasizing childbearing concerns like newborn care it also addresses wellness promotion and management of women's health problems In describing the continuum of care it integrates the importance of understanding family culture and community based care New guidelines are incorporated with updated content throughout focusing on prioritization of care and interprofessional care Expert authors of the market leading maternity nursing textbook deliver the most accurate up to date content Signs of Potential Complications highlight vital concerns alerting you to signs and symptoms of complications and the immediate interventions to provide Cultural Considerations stress the importance of considering the beliefs and health practices of clients and their families from various cultures when providing care Medication Guides provide key information about commonly used medications with specific nursing implications Medication Alerts highlighted and integrated within the content alert readers to critical drug information that must be considered to provide safe client care Safety Alerts highlighted and integrated within the content draw attention to developing competencies related to safe nursing practice Nursing Care Plans identify priority client problems and concerns along with appropriate interventions and rationales Community Activity boxes focus on maternal and newborn activities that can be pursued in local community settings and online and illustrate nursing care in a variety of

settings including assisting clients in locating resources Emergency boxes provide information about various emergency situations and offer a quick reference in critical situations Teaching for Self Management boxes highlight important information that nurses need to communicate to clients and families for follow up care *The Healthcare Answer Book* Healthcare Intelligence Network,2006-09 The Healthcare Answer Book provides detailed solutions to 323 of the top challenges faced by healthcare executives today You ll get recommended software and tools staff ratios program structures ROI measurement and results for various programs protecting patient privacy and security in a number of scenarios answered by some of the nation s leading healthcare experts to help you plan evaluate manage and improve your organization s healthcare initiatives Compiled from a series of live audio conferences in which these industry experts answered questions from the field this report delves into a variety of topics including cost containment disease management e Health initiatives HIPAA security and privacy healthcare industry trends and workplace wellness Indexed by topic and by keyword this guide will become your indispensable research assistant for questions that challenge you and your staff each day You ll get the answers you need to such questions as Cost Containment What type of software tools are you using for predictive modeling Which predictive modeling tools are best for the ROI calculation What level of payment or financial risk is needed to change provider behavior What is the range of pay for performance paybacks and how often are they calculated What is the best ROI methodology on P4P programs that you have evaluated and how does it work Are tiered networks feasible in smaller markets Industry Trends Do you have a recommended reading level for translated written materials for preventative services in either low socio economic status populations or for children Also is there a web site or written reference indicating how to do that In this era of consumer driven healthcare what quality related information helps consumers make informed choices about health plans or providers eHealth Initiatives What screening requirements do you use for telemedicine patients Do you evaluate factors outside disease severity Can you describe the kind of investment needed to implement e health tools how quickly you can achieve an ROI and what kind of ROIs you can expect What criteria are payors and physicians using to determine whether or not an e visit is billable Are there clear cut guidelines What lessons have you learned through your personal health record rollout process What advice can you share with other organizations as they implement their own PHRs HIPAA Security and Privacy What are the biggest challenges to offering single sign on How do you secure e health physician patient communication Disease Management How do strategies for asthma disease management differ for community based health programs that target the under served What is your staff to patient ratio in your depression management program How effective are physician specific report cards in getting physicians in practice with the guidelines Is there any other type of literature that would support the effectiveness as well What is an accurate assessment of a member s readiness to change and how do you create interventions that are applicable to each member s stage of readiness How are the health coaches trained and what kind of training gets them geared up to work with patients

What is the average amount of time a health coach spends per call per participant The Healthcare Answer Book is also available on CD ROM with keyword searching capability Table of Contents About This Document Cost Containment o Predictive Modeling o Pay for Performance o Predictive Modeling in Pay for Performance o Predictive Modeling for Asthma Pre Natal o Reducing Trend Spend o Tiered Networks Industry Trends o Cultural Competency o Physician Engagement o Health Plan Quality Improvement o URAC Standards for Consumer Education and Support o The Patient s Home The New Healthcare Hub e Health Initiatives o Web Technology in CDHC o e Visits o Moving from High Tech to High Touch o The Role of e Health Initiatives o Personal Health Records Electronic Medical Records Disease Management o Asthma o Obesity o Depression o Behavior Modification o Resistant Patients o Health Coaches o Health Coach Training o Pre and Post Natal Care o The Role of Primary Care Physicians o Healthcare Toolkits Workplace Wellness o HRAs o Incentives for Healthy Lifestyles o A Team Approach to Wellness HIPAA Security and Privacy o HIPAA Security Compliance o HIPAA Security Auditing Audit Trails Audit Logs o HIPAA Security Risk Assessment About the Experts Glossary For More Information Index

HIMSS Publications & Multimedia Catalog HIMSS, Healthcare IT Specialist - The Comprehensive Guide DEAN STRATTON, Step into the future of healthcare with Healthcare IT Specialist The Comprehensive Guide a complete expert driven resource for professionals seeking mastery in the intersection of medicine and technology This book dives deep into the evolving world of Health Information Technology bridging the gap between clinical workflows and cutting edge digital infrastructure Designed for both newcomers and seasoned professionals it explores how IT systems transform patient care streamline administration and enhance security From Electronic Health Record EHR optimization and HIPAA compliance to interoperability cybersecurity frameworks and data analytics this guide provides actionable insights grounded in real world healthcare environments Each chapter combines technical explanations with relatable scenarios from troubleshooting EHR downtime during a hospital emergency to implementing AI driven diagnostics in a rural clinic The guide demystifies complex topics such as HL7 integration cloud migration in healthcare and regulatory audits ensuring you can apply each concept confidently in practice Whether you aim to become a certified Healthcare IT Specialist advance your career in digital health management or simply understand how technology reshapes modern care delivery this book is your essential roadmap Clear concise and current it s the only companion you need to thrive in healthcare s digital era *Lilley's Pharmacology for Canadian Health Care Practice - E-Book* Kara Sealock,Cydnee Seneviratne,2024-07-11 Let Canada s 1 pharmacology text guide you in mastering the complicated world of nursing pharmacology Now in its fifth edition Lilley s Pharmacology for Canadian Health Care Practice covers all the key pharmacology content needed by today s Canadian nurses Known for its vibrant design abundance of visuals and wealth of helpful feature boxes this engaging text brings important pharmacology concepts to life The book s popular and unique key drug approach focuses on the drug information you need to know to safely and effectively administer drugs Providing exam preparation and insightful learning strategies this complete and proven

pharmacology text helps you succeed in school clinicals and professional practice **Medical Informatics 20/20** Douglas Goldstein, 2007 Despite pressure from the private sector to market their own custom solutions the healthcare industry is coming around to the idea of applying the strategies of collaboration open solutions and innovation to meet the ever changing demands for healthcare information to support quality and safety This book provides a roadmap for improving quality of care using Electronic Health Records EHR and interoperable consumer centric health information solutions Through a series of case studies the authors highlight collaborative and innovative initiatives that are already being used around the world such as the acclaimed VistA system from Veterans Health and a variety of other open source EHR systems

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