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Managing Your Drug and Alcohol Program

Orags in the workplace leave businesses at risk and vulnerable. When \$1, of employed adults have a substance abuse disorder, it's a vital part of any comprehensive background check program – especially for maintaining a safer and more productive workplace.

When evaluating drug screening needs, there are several recommendations we encourage everyone to think through:

- Chart Year Course: Define your organization's specific needs and risks and have your policies in writing, ensuring everyone understands what's expected. Are you prioritizing recent drug use, drug use over a particular period of time, privacy, and cost-efficiency? What do you so when you receive a negative dilute? Do you let the person retest? If so, how many times? These answers will guide your strategy and must be in writing.
- beam The Bopes: Understand the chain of custody, collection procedures and practices, and result interpretation. A good understanding of the rules and regulations at the start ensures compliance & accuracy.
- Rnow What You're Testing For: Familiarite yourself with the panel of drugs included in your chosen test. Are the substances you're testing for of concern for your industry and workforce? Are they legal to test for where you're hiring?
- Cost Considerations: It's always good to look beyond the sticker price. You could be liable to cover out-of-network costs and course fees.
- Legally Sound: Stay informed and consult with counsel. Drug testing laws and regulations are constantly shifting. For example, some states are seeking to prevent discrimination against lawful users of marijuana.

Once your strategy has been considered, you can then identify how you will execute.

Alcohol Program Guide

Marian Sandmaier

Alcohol Program Guide:

Guide to Alcohol Programs for Youth Susan K. Maloney, 1977 Guide to Alcohol Programs for Youth ,1977 *Impaired* Driving Enforcement. A Program Guide for Law Enforcement Highway Safety Administrators, 1996 A Guide to Planning **Alcoholism Treatment Programs** ,1986 Grouped Interest Guide National Clearinghouse for Alcohol Information, 1975 **Designated Driver Safe Ride Program: Community Action Guide** ,2002 **Alcohol Programs for Women Marian Monthly Catalog of United States** Monthly Catalogue, United States Public Documents, 1995-11 Sandmaier, 1977 Government Publications United States. Superintendent of Documents, 1995 February issue includes Appendix entitled Directory of United States Government periodicals and subscription publications September issue includes List of depository libraries June and December issues include semiannual index **Alcohol Abuse Among Women** United States. Congress. Senate. Committee on Labor and Public Welfare. Subcommittee on Alcoholism and Narcotics, 1976

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