



2022-23 Benefits Enrollment News

As a High Reliability Organization, the health and well-being, not just of our patients, but of each other and our families is our top priority.

Inspira Health is excited to once again offer a comprehensive benefits package to our employees. Our annual Open Enrollment period will be held February 7-20, 2022.

During this time, all Inspira Health employees can update their benefit elections to meet the needs of themselves and their family. We encourage you to review your current benefit elections and make any updates that may be necessary. **If you do not intend to make any changes to your plan, you do not need to re-enroll** unless you have a Health Savings Account (HSA) or Flexible Spending Account (FSA) associated with your benefits, which require an annual enrollment. All other benefits will roll over on April 1, 2022.

Any changes made during the open enrollment period will be effective on April 1, 2022. Please note that, despite increases in the cost of health care year over year, Inspira is not increasing the biweekly contribution amounts for the upcoming 2022-2023 plan year.

To review your current elections, log on to your benefits account at www.myinspirabenefits.org. Additional information is on the HR Intranet site, or contact the HR Service Center at 856-641-6947 (extension 1-MYHR).

Thank you for your commitment to wellness and to the health and safety of our patients, families, and community!

Annual Benefit Enrollment is February 7th – February 20th

Log on to your benefit account during annual enrollment to verify your coverage and ensure your dependents are still eligible for their plans.

Enroll in Your Benefits

During the annual enrollment period you can enroll, change, or waive your benefits.

- **Log on to www.myinspirabenefits.org.** Follow instructions on the screen to log on and set your password. If you're enrolling new dependents, you'll need to have their date of birth and social security numbers. **You must verify that new dependents are eligible.** Fax documents to 866-406-6946 or email to employeebenefits@bakertilly.com.
- **Questions?** Call 800-307-0230 to ask about the enrollment process. You can also use the Chat feature, or email employeebenefits@bakertilly.com.
- **If you do not make any changes** or do not log into your benefits account, your existing benefit elections will continue unchanged with the exception of Flexible Spending Accounts (FSAs) and the Health Savings Account (HSA).
- **If you wish to participate in the FSA or HSA** in 2022-2023, you must re-enroll. These elections do not carry over from year to year.

News & Reminders:

- **Visit the Virtual Benefits Fair for benefits information** through **Microsoft Teams** this Benefit Enrollment Period! Starting February 7th, go to Microsoft Teams:
 - Click on **join team** at the bottom
 - Enter the code **i4jj0ae**
- Read about **Wellness Within** on page 3.
- See the new **Plan Rates** on page 5.



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14 Open Enrollment Newsletter Book Review: Unveiling the Magic of Language

In a digital era where connections and knowledge reign supreme, the enchanting power of language has become more apparent than ever. Its capability to stir emotions, provoke thought, and instigate transformation is really remarkable. This extraordinary book, aptly titled "**14 Open Enrollment Newsletter**," written by a highly acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound effect on our existence. Throughout this critique, we shall delve into the book's central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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In this digital age, the convenience of accessing information at our fingertips has become a necessity. Whether its research papers, eBooks, or user manuals, PDF files have become the preferred format for sharing and reading documents. However, the cost associated with purchasing PDF files can sometimes be a barrier for many individuals and organizations. Thankfully, there are numerous websites and platforms that allow users to download free PDF files legally. In this article, we will explore some of the best platforms to download free PDFs. One of the most popular platforms to download free PDF files is Project Gutenberg. This online library offers over 60,000 free eBooks that are in the public domain. From classic literature to historical documents, Project Gutenberg provides a wide range of PDF files that can be downloaded and enjoyed on various devices. The website is user-friendly and allows users to search for specific titles or browse through different categories. Another reliable platform for downloading 14 Open Enrollment Newsletter free PDF files is Open Library. With its vast collection of over 1 million eBooks, Open Library has something for every reader. The website offers a seamless experience by providing options to borrow or download PDF files. Users simply need to create a free account to access this treasure trove of knowledge. Open Library also allows users to contribute by uploading and sharing their own PDF files, making it a collaborative platform for book enthusiasts. For those interested in academic resources, there are websites dedicated to providing free PDFs of research papers and scientific articles. One such website is Academia.edu, which allows researchers and scholars to share their work with a global audience. Users can download PDF files of research papers, theses, and dissertations covering a wide range of subjects. Academia.edu also provides a platform for discussions and networking within the academic community. When it comes to downloading 14 Open Enrollment Newsletter free PDF files of magazines, brochures, and catalogs, Issuu is a popular choice. This digital publishing platform hosts a vast collection of publications from around the world. Users can search for specific titles or explore various categories and genres. Issuu offers a seamless reading experience with its user-friendly interface and allows users to download PDF files for offline reading. Apart from dedicated platforms, search engines also play a crucial role in finding free PDF files. Google, for instance, has an advanced search feature that allows users to filter results by file type. By specifying the file type as "PDF," users can find websites that offer free PDF downloads on a specific topic. While downloading 14 Open Enrollment Newsletter free PDF files is convenient, its important to note that copyright laws must be respected. Always ensure that the PDF files you download are legally

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