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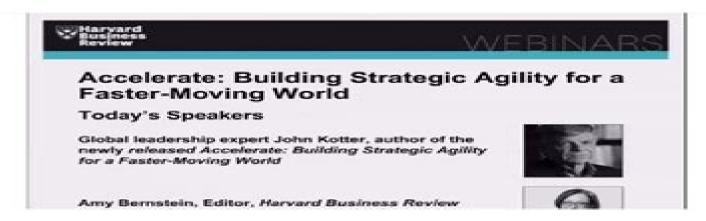
# Accelerate: Building Strategic Agility for a Faster-Moving World

by John P. Kotter April 24, 2014, 12:00PM - 1:00PM EDT

It's a familiar scene: a new competitive threat or big opportunity emerges. You create a strategic initiative and appoint your best people to drive change. And you do—but not quickly enough or effectively enough. Value gets lost, and ultimately, things drift back to the way they were. Why is this scenario so frequently repeated?

In his new book, Accelerate, leadership and change management expert John Kotter provides a powerful new framework and advocates a new network type of organizational structure—to complement the traditional hierarchical structure—for competing and winning in a world of constant turbulence and disruption.

In this interactive Harvard Business Review webinar, global leadership expert Kotter describes this new network system, the core principles that underlie it, the accelerators that drive it, and how leaders can create urgency for change.



# Accelerate Building Strategic Agility For A Fastermoving World

Katie Leone, Simeon Komisar, Edwin M. Everham III

#### **Accelerate Building Strategic Agility For A Fastermoving World:**

Accelerate John P. Kotter, 2014-04-08 Describes how organizations can learn to move swiftly to accommodate change while still providing the necessary structures that nurture employees and long term success Strategic Approaches to Mindful Leadership and Change Management Baez, Maria D., 2025-02-12 In an era of rapid change and global interconnectedness the need for agile resilient and compassionate leadership is more critical than ever Integrating mindfulness as a secular practice into leadership and organizational change models enhances Diversity Equity and Inclusion DEI within organizations fostering inclusive and equitable environments This approach equips leaders to effectively address DEI challenges and promote a culture of openness and respect by cultivating awareness empathy and compassion Strategic Approaches to Mindful Leadership and Change Management enhances understanding of how mindfulness can improve leadership effectiveness drive sustainable business practices and facilitate successful organization change models This research demonstrates the benefits of mindfulness in leadership Covering topics including mental health corporate social responsibility and emotional intelligence this book is an excellent resource for business leaders and managers academicians researchers students consultants and more **Wisdom in the Context of Globalization and Civilization** Henryk Krawczyk, 2019-11-26 What happens when our developed knowledge does not support human activities in politics economy culture and infrastructure today The solution lies in knowing what wisdom is and willingly applying it to most of humanity s activities transforming a chaotic civilization into a wise one A merely knowledge rich society cannot sustain its civilization without being wise and willing to learn and apply this essential human virtue in practice This book investigates the issues of human cognition with regards to current issues surrounding globalization and civilization in such a way as to define wisdom not only as an art but as a science too Its investigation emphasises the learning of wisdom at schools and colleges and stresses that its application in practice should be as commonplace as arithmetic Navigating Digital Transformation in Management Richard Busulwa, 2022-10-31 Navigating Digital Transformation in Management provides a thorough introduction to the implications of digital transformation for leaders and managers The book clearly outlines what new or enhanced roles and activities digital transformation requires of them The book takes a practical approach and shapes an actionable guide that students can take with them into their future careers as managers themselves With core theoretical grounding the book explains how the digital transformation imperative requires all organizations to continuously undertake digital business transformation to adapt to ongoing digital disruption and to effectively compete as digital businesses The book discusses the critical roles managers need to play in establishing facilitating and accelerating the day to day activities required to build and continuously upgrade these capabilities Drawing on cutting edge research this textbook Explains how digital technology advancements drive digital disruption and why digital business transformation and operating as a digital business are critical to organization survival Unpacks the different digital business capabilities required to effectively

compete as a digital business Considers the new or digitally enhanced competencies required of leaders managers and their supporting professionals to effectively play their roles in digital transformation Discusses how leaders managers and their supporting professionals can keep up with digital technology advancements Unpacks key digital technology advancements providing a plain language understanding of what they are how they work and their implications for organizations Enriched with pedagogical features to support understanding and reinforce learning such as reflective questions learning summaries and case studies and supported by a suite of instructor materials this textbook is an ideal choice for teachers that want to enable their information systems information technology and digital business students to compete and thrive in the contemporary business environment Making the Sustainable University Katie Leone, Simeon Komisar, Edwin M. Everham III,2021-05-21 This book documents strategies for universities engaging sustainability challenges through the education of global citizens on topics such as climate change habitat alteration species loss resource depletion and contamination food access and sovereignty economic equity and energy use Different disciplines and operational units often have disparate ideas in mind when they work toward advancing sustainability For example some disciplines focus on environmental challenges identifying impacts to ecosystems mitigation and remediation strategies some on greening of industrial and commercial practices while others address social equity often there is little effort to connect these pieces especially while considering economic impacts This book examines how Florida Gulf Coast University has attempted to infuse sustainability across curricula and operations as an integrated concept and our successes and shortcomings are instructional for sustainability practitioners on college campuses and other industries in a wide audience **Memory Curators and Memory Archivists** in the Digital Memory Age Andrew McFadzean, 2023-07-11 This book centres around the reinvention of the traditional roles of librarian and archivist in the digital age exploring their position as memory makers and curators The author details the skillsets and methods available to them for the purpose of identifying collecting selecting refining reducing and summarising a flood of data into useful business information through the eSARS process Then the author describes the skills and concepts used by recordkeepers when dealing with the curated information so that only valued business information is selected registered protected and accessed Acknowledging the influence of our current climate crisis the book details the evolution from paper based corporate knowledge to digital human collective intelligence This book relies heavily on the systems analysis concepts of recordkeeping informatics such as information culture the records continuum metadata business processes and access This book combines the artistic science of curation with the science of digital recordkeeping Military Review, 2018 to assume control over information in the Digital Memory Age **Optimizing Data and New** Methods for Efficient Knowledge Discovery and Information Resources Management: Emerging Research and **Opportunities** Swayze, Susan, 2020-06-26 The fast paced world created by the accessibility of consumer information through internet generated data requires improved information management platforms The continuous evaluation and evolution of

these systems facilitate enhanced data reference and output Optimizing Data and New Methods for Efficient Knowledge Discovery and Information Resources Management is a critical research publication that provides insight into the varied and rapidly changing fields of knowledge discovery and information resource management Highlighting a range of topics such as datamining artificial intelligence and risk assessment this book is essential for librarians academicians policymakers information managers professionals and researchers in fields that include artificial intelligence knowledge discovery data visualization big data and information resources management EDUQUALITY Maria-Teresa Lepeley, 2019-01-01 We educators are often so involved in daily teaching duties that lack time to absorb the broader picture of what is happening beyond our classrooms in a rapidly changing world That is the norm in our profession But our responsibility is to constantly improve the wellbeing of all the students enrolled in our classes Education is the most important and most challenging profession there is Educators shape future leaders heroes and people who can improve the world Transformational educators have long term effects in the lives of students that projects on nations On the opposite side students waste time sitting in a classroom and can hamper future opportunities in life when educators fail to motivate them to assume responsibility for improving their wellbeing and build a better world for all Education is not just another profession it is an extraordinary endeavor with surmounting human responsibility to transform lives for the better To claim the merit of education educators must project education beyond school border into the context of society and the economy To miss this context is a pending challenge We educators need to earn the merit we deserve But we now know that we earn merit with knowledge how to manage for quality and continuous improvement aiming at results leading to sustainability and working systematically to reach high standards Lepeley author of numerous publications on the subject former examiner of the US Baldrige National Quality Award and adviser to NQAs in six countries in Latin America presented her quality management model for education in the World Bank Global Network in the early 2000 s Her model has pioneered integration of education with other disciplines and other sectors projecting the importance and impact of education on sustainable development The author emphasizes that neglecting the surmounting demand for quality will impair education as a fundamental factor of development harm the worth of educators undermine the profession and dent the wellbeing of human beings in inclusive Reviving Don BoscoÕs Oratory. Salesian Youth Ministry, Leadership and Innovative Project nations and a peaceful world Management Michal Vojt‡, 2017-10-30 The book starts with the development of Salesian youth ministry in the post Vatican II period The change from a faithful and repetitive education towards a critical and future centered approach brought multiple risks Focusing on organizational aspects we analyze the underlying theories and their anthropological paradigms especially Management by Objectives Then we turn back to the original and permanent criterion for any renewal the experience of Don Bosco in the Valdocco Oratory His leadership and management qualities recent leadership concepts solid bases of the Salesian Youth Ministry and creative experiments are sewn creatively together in an innovative proposal 1 Creation of an

integral anthropological framework 2 Development of a set of virtues qualities at the level of action mentality shared leadership and operative management 3 Proposal of a transformational project cycle that merges planning community building and discernment

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