



Alexander V Fedex Ground Package System Inc

**David Lewin,Paul J. Gollan,David B.
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Decisions and Orders of the National Labor Relations Board , Decisions and Orders of the National Labor Relations Board United States. National Labor Relations Board,2014 Employment Law Update, 2016 Edition Henry H. Perritt, Jr.,2016-03-08 Employment Law Update 2016 Edition analyzes recent developments in case law of interest to employment law practitioners representing plaintiffs defendants and labor unions and comprehensively covers recent developments in the rapidly changing employment and labor law field Comprised of nine chapters each written by an expert in employment law this updated edition provides timely incisive analysis of critical issues Employment Law Update 2016 Edition provides where appropriate checklists forms and guidance on strategic considerations for litigation and other forms of dispute resolution Some of the new material discussed in this 2016 Edition include Trans boundary shipments of hazardous wastes revisions to the list of OECD member countries Extensive revisions and new requirements for secondary containment and operator training for underground storage tanks Final authorization of state hazardous waste management program revisions for Idaho North Carolina Michigan Louisiana and Texas Final authorization of state initiated changes and incorporation by reference of state hazardous waste management program for Texas And more **Managing and Resolving Workplace Conflict** David Lewin,Paul J. Gollan,David B. Lipsky,Ariel C. Avgar,J. Ryan Lamare,2016-07-26 Volume 22 of Advances in Industrial and Labor Relations focuses on new approaches to managing resolving workplace disputes and alternative dispute resolution ADR from both theoretical and empirical perspectives and includes contributions from leading international scholars including J Ryan Lamare William K Roche and Paul L Latreille **Employment Law Update, 2018 Edition** Perritt,2018-03-16 Employment Law Update 2018 Edition analyzes recent developments in case law of interest to employment law practitioners representing plaintiffs defendants and labor unions and comprehensively covers recent developments in the rapidly changing employment and labor law field Comprised of ten chapters each written by an expert in employment law this updated edition provides timely incisive analysis of critical issues Employment Law Update 2018 Edition provides where appropriate checklists forms and guidance on strategic considerations for litigation and other forms of dispute resolution Some of the new material discussed in this 2018 Edition includes How the U S Department of Labor enforces federal whistleblower statutes Recent case law circumscribing arbitration which can potentially deprive non union workers of fundamental statutory and constitutional rights Recent German embrace of minimum wage law Efforts by legislatures administrative agencies courts and public interest groups to transform the soft law of the U N Guiding Principles on Business and Human Rights into hard law binding multinational corporations Special problems relating to aviation personnel who blow the whistle Protection for disabled veterans under the ADA and the USERRA Evolving framework for enforcing the rights of the LGBT population Transnational labor law applicable to expatriates Application of multinational firms codes of conduct across national borders Application of differing systems of employee rights and obligations to floating

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International Comparative Employee Relations Karl Koch, Pietro Manzella, 2019 Employee relations in national contexts are significantly influenced not only by material forces but also by cultural and linguistic factors that are often highly nationally specific In this innovative book culture and language are analysed in terms of how they affect employee relations internationally demonstrating the importance of recognising and understanding these elements in the face of increasing globalisation **Towards a Neutral Formulary Apportionment System in Regional Integration** Shu-Chien Chen, 2023-03-09 International tax regimes and practices are heavily criticized for failing to fairly levy corporate tax on giant multinational taxpayers in the current globalized and digitalized world This important and far seeing book demonstrates how formulary apportionment FA an approach by which a multinational corporation pays each jurisdiction's corporate tax based on the share of its worldwide income allocated to that jurisdiction can achieve the much sought goal of aligning value creation and taxation The author through an intensive analysis of the European Union's EU's Common Consolidated Corporate Tax Base CCCTB Directive Proposal's and comparison to the United States US's formulary apportionment experience shows how the perceived problems with an FA system can be overcome and lays out the necessary elements for its feasibility With detailed attention to the debates around formulary apportionment and its theoretical foundations the book provides a blueprint for rebuilding the normative framework for the EU's tax reform by clearly analysing the implications of the following and more theorising public benefits to be represented by taxation reorganising different economic theories about tax neutrality and tax justice advancing the comparative legal research methodology to analyse law reform by combining the functional approach and the problem solving approach designing the logical formulary apportionment system for digital economy ensuring the removal of the incentive for multinationals to shift reported income to low tax locations reducing the tax system's complexity and the administrative burden it imposes on firms eliminating transfer pricing

complexity for intra firm transactions achieving equal weighting of the sales factor the labour factor and the asset factor in the formula application of destination based rule for attributing the sales factor and replacing the traditional permanent establishment nexus with a factor presence nexus The presentation incorporates extensive comparison between the EU s formulary apportionment tax reform option and FA systems existing in the United States US at state level including reference to relevant US case law and legislation As a possible option to address the problem of base erosion and profit shifting BEPS formulary apportionment is gaining increasing acceptance and attention This book will prove invaluable to taxation authorities tax practitioners and scholars in its deeply informed and systematic guidance on good practices and prevention of problematic experiences in establishing and implementing an effective and market neutral FA system Fulfilling the Pledge Roger C. Hartley, 2024-02-13 An insightful and evidence based assessment of our urgent need to enact labor law reform and how to achieve it Millions of non union workers want unionization but our current labor management relations law conspires to deny them meaningful opportunities to secure collective workplace representation The resulting low rates of collective bargaining impose economic political and social costs on us all In Fulfilling the Pledge Roger Hartley addresses the plight of American workers who face a grim uncertain future as the digital workplace reshapes the hierarchical post World War II industrial relations system that once gave workers a voice Through empirical evidence and the lens of law and policy Hartley examines what industrial sociologists call the chronic representation gap and clarifies how a wide ranging movement could build a vocal constituency for the congressional enactment of labor law reform The pledge made in the 1935 National Labor Relations Act to encourage establishment of industrial democracy where workers possess a voice in their places of work remains unfulfilled Speaking to policymakers scholars historians and the average citizen Fulfilling the Pledge makes a compelling case for collective workplace representation that serves the greater good even as American labor relations law continues to undermine collective bargaining by workers and becomes an increasingly significant political and social issue

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