

Common Leadership Styles

1

Coach

Motivational

2

Visionary

Progress-focused
and inspirational

3

Servant

Humble
and protective

4

Autocratic

Authoritarian
and result-focused

5

Laissez-faire or hands-off

Autocratic
and delegatory

6

Democratic

Supportive
and innovative

7

Pacesetter

Helpful and
motivational

8

Transformational

Challenging and
communicative

9

Transactional

Performance-focused

10

Bureaucratic

Hierarchical
and duty-focused

6 Guide Leadership Skills

L Cohen



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analysis and awareness of legal statutes ethical principles regulatory practice acts and professional practice standards that encourage responsible reasoning and conduct Contemporary journal articles can also be found in every chapter to help readers make connections between content and clinical practice The text also includes assessment tools sample models for ethical decision making writing about moral issues and sample course design and delivery for teaching ethics Included in the instructor s materials are nearly 50 cases to promote critical thinking as well as learning activities for each chapter Included with the text are online supplemental materials for faculty use in the classroom Covering all levels of ethical practice from the entry level student to the experienced athletic trainer Professional Ethics in Athletic Training synthesizes and integrates ethical theory and practical application for those who practice and lead with integrity

Leadership Competencies Of A Clinical Trial Project Manager John Petrera,2024-06-17 Leadership competencies of a clinical trial project manager is unique in that this qualitative inquiry research project not only explores the specific top leadership competencies of project managers involved in pharmaceutical clinical trials but the concepts reviewed in this book are applicable broad spectrum to multiple professional fields The proposed leadership framework combines elements of leadership competencies project management competencies personal competencies and includes a review of the leadership types from the traits theory of leadership The leadership concepts described are universal and can be applied to improve any leader s abilities While this book focuses on clinical trial project managers the concepts and best practices apply to all PMs within pharmaceuticals or in any other field The derived PM competency framework is transferrable to PMs in numerous industries and may also provide applicable guidance to others regardless of their profession Ultimately the expansion of the PM triangle is a useful concept that many will find interesting Additionally personal competencies can improve personal effectiveness achievements and actions This project identified 5 themes to include a CTPM experience and knowledge b leadership competencies c leadership types styles d personal competencies and e project management competency development PMCD The 5 themes identified are all critical to understanding the perspectives obtained from the study participants regarding leadership competencies to maximize efficiencies of research and development The results of this study can a potentially assist new CTPMs b provide a refresher for CTPMs seeking improvement c provide support for project managers in general and d may assist hiring managers in determining the leadership skills to seek The results from this study may support the project program and portfolio managers from various industries to better understand the leadership competencies and the overall framework that support project management At the same time these 5 themes interpreted in the broadest terms may be helpful to you

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