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Human Resources Management Dr. K.THAMARAI SELVI ,Dr. P. DENCY MARY ,Dr. TEENA JACULIN G,Dr.P.

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Manusia Dr. Ni Kadek Suryani, S.E., M.M., Prof. Dr. Ir. John E.H.J. FoEh, IPU, 2019-11-04 Dengan semakin pesatnya perkembangan sebuah usaha dipastikan membutuhkan sumber daya manusia sdm yang berkualitas dan profesional cakap dan kompeten pada bidang pekerjaannya Dengan demikian dibutuhkan sebuah program pengelolaan sdm agar dapat memenuhi tuntutan kebutuhan organisasi Untuk membantu tujuan tersebut maka buku ini disusun yang diperuntukan bagi para praktisi dan akademisi Untuk para dosen dan mahasiswa berguna sebagai bahan referensi berbagai kegiatan akademis Bagi para praktisi dapat dijadikan sebagai panduan pada proses pengambilan keputusan organisasi Aspek aspek yang dibahas secara lugas dalam buku ini meliputi perencanaan sdm analisis dan desain pekerjaan rekrutmen dan seleksi pengembangan sdm manajemen kinerja kompensasi keselamatan dan kesehatan kerja serta hubungan industrial Di samping itu penggunaan manajemen sumber daya manusia online atau melalui elektronik yang sering disebut e msdm electronic human resources management e hrm juga dibahas dalam buku ini Bahasan ini untuk membantu organisasi menghadapi revolusi industri 4 0 dalam mencapai integrasi dunia online dengan dunia industri untuk meningkatkan efisiensi nilai proses produksi *Personnel Literature* United States. Office of Personnel Management. Library, 1984 *Human Resource Management* R. C. Sharma, Nipun Sharma, 2024-09-30 This textbook introduces readers to an array of concepts and current practices of human resource management HRM It provides an understanding of the current problems in the area that require pragmatic research and realistic solutions Using a blend of diverse concepts theories tools and techniques the book discusses contemporary practices of HRM and the challenges related to acquiring and training people human resource development compensation and reward employee relations technological changes HR records audit research and more Supported by the authors rich experience of over five decades in academics as well as in the corporate sector and case studies the book will enhance conceptual understanding of HRM throw light on recent developments in this subject area and offer management strategies for problems and challenges related to human resources This book will be an essential textbook for students professionals corporate trainers and researchers of business studies management studies marketing human resource management resource management work and organisational psychology human resource development risk management economics and finance *Human Resource Management Conference Proceeding Belgrade 2014 Zbornik radova HR konferencije Beograd 2014*, 2014-12-28 U Beogradu u prostorijama Visoke kole modernog biznisa 23 10 2014 godine odr ana je tre a nau no stru na HR konferencija Upravljanje kvalitetom ljudskih resursa savremeni trendovi Konferenciji je prisustvovalo vi e od 30 u esnika iz nauke i struke a istu je otvorio dr Nenad Ivani evi dr avni sekretar Ministarstva za rad zapo ljevanje bora ka i socijalna pitanja Republike Srbije Zbornik radova sa konferencije u kome je svoje u e e uzelo oko 60 autora iz 40 institucija ak deset razli itih univerziteta Univerzitet Singidunum Univerzitet Metropolitan Univerzitet u Beogradu Univerzitet u Novom Sadu Dr avni univerzitet u Novom Pazaru Megatrend univerzitet Univerzitet u Kragujevcu Univerzitet Educons Alfa univerzitet i University American College Skopje osam visokih kola Visoka poslovna kola strukovnih

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