

THE LEADERSHIP USER MANUAL

Daily

Weekly

Monthly

Vision/Strategy

- Reflect on the main goal.
- Align tasks with vision.
- Prioritize vision-driven tasks.
- Motivate team towards the vision.
- Measure daily progress.

Productivity Method:
3-3-3 Method



- Review the week's achievements.
- Adjust tactics if off-course.
- Engage in strategic conversations.
- Seek feedback on vision alignment.
- Celebrate vision-related milestones.

Mental Model:
First Principles Thinking



- Assess overall monthly progress.
- Update the strategy if necessary.
- Host vision-refresh sessions.
- Analyze changes affecting the vision.
- Set monthly vision-centered objectives.

Goal Method:
Objectives & Key Results (OKRs)



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Communication

- Actively listen to team members.
- Offer clear feedback.
- Reinforce core messages.
- Handle misunderstandings quickly.
- Encourage open dialogue.

Productivity Method:
Eisenhower Matrix



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- Hold team check-ins/one-on-ones.
- Address any communication issues.
- Have a platform for team expression.
- Update team on any organizational changes.
- Seek feedback on communication.

Mental Model:
Ladder of Inference



- Review communication effectiveness.
- Host Q&A sessions.
- Adjust communication strategies.
- Reiterate long-term goals.
- Encourage cross-departmental communication.

Goal Method:
WOOP Model



Engagement/EQ

- Self-reflect on emotions.
- Practice active listening.
- Offer empathetic responses.
- Address conflicts promptly.
- Encourage positive team interactions.

Productivity Method:
Pomodoro Technique



- Check-in on team's well-being.
- Address any interpersonal issues.
- Foster team-building activities.
- Seek feedback on leadership approach.
- Reflect on personal EQ growth.

Mental Model:
Theory of Mind



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- Assess overall team morale.
- Attend personal or team EQ training.
- Evaluate impact of leadership decisions.
- Seek mentorship on EQ skills.
- Establish EQ goals for next month.

Goal Method:
Balanced Scorecard



Decision Making

- Make informed decisions.
- Evaluate daily risks.
- Seek diverse perspectives.
- Prioritize critical issues.
- Analyze daily outcomes.

Productivity Method:
Kanban Model



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- Review weekly decision outcomes.
- Adjust future decisions based on feedback.
- Hold team brainstorming sessions.
- Reflect on decision processes.
- Identify areas of uncertainty.

Mental Model:
Pareto Principle



- Analyze monthly decision impacts.
- Adjust long-term strategies.
- Review risk management outcomes.
- Encourage innovation in solutions.
- Set decision-related goals.

Goal Method:
SMART Goals



Development

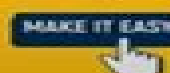
- Recognize individual achievements.
- Delegate new tasks.
- Offer coaching on daily challenges.
- Encourage team self-development.
- Provide constructive feedback.

Productivity Method:
2 Minute Rule



- Review individual progress.
- Identify team training needs.
- Offer mentoring sessions.
- Celebrate team's weekly achievements.
- Plan for future skill development.

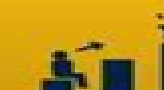
Mental Model:
Occam's razor



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- Evaluate team growth.
- Adjust personal leadership style.
- Plan future team training sessions.
- Set monthly development goals.
- Reflect on leadership development impact.

Goal Method:
Backward Goal Setting



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Manual Leadership Skills

JR Anderson



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Ways to Become a Good Leader Alex Blessing, 2022-09-21 Professional skill isn t everything as wise leaders are aware You need to know how to apply that knowledge well and the most important leadership abilities will help you achieve so However it s common to overlook leadership abilities throughout training at school and even at work Instead the emphasis is almost totally on fundamental professional competencies leaving crucial leadership development in the dust Many managers struggle to manage their teams effectively due to this lack of training as a consequence they often deal with internal disagreements a lack of team motivation and subpar communication Ways to become a good leader A Manual for Developing Leadership Skills and Effective Organisations

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