



LEADERSHIP QUICK START GUIDE

**What Every New Leader Must
Know in Their First 90 Days**

Leadership Skills Quick Start

Elaine Biech



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Key Skills Explored Building Trust and Rapport Learn how to create a foundation of trust within your team Effective Communication Styles Discover how to adapt your communication for diverse audiences Setting Clear Goals and Expectations Master the art of alignment and clarity Encouraging Collaboration and Teamwork Foster an environment where teamwork flourishes Fostering a Culture of Accountability Equip your team to take ownership of their roles Managing Conflict Resolution Navigate disagreements gracefully and constructively Giving Constructive Feedback Learn how to provide feedback that promotes growth Recognizing and Celebrating Success Create a culture of appreciation to boost morale Empowering Team Members Help your team members feel confident in their abilities Utilizing Diverse Strengths Leverage the unique skills within your team for optimal results Developing Emotional Intelligence Enhance your capacity to connect with and understand others Implementing Agile Practices Embrace flexibility in changing environments Encouraging Innovation and Creativity Inspire creative solutions among team members Leading by Example Showcase the behaviors you wish to see in your team Time Management and Prioritization Maximize productivity through savvy time strategies Leveraging Technology in Leadership Explore tools that enhance communication and project management Navigating Change and Adaptability Develop resilience in the face of transformation Motivating Through Intrinsic and Extrinsic Rewards Find the right balance to inspire your team Building Resilience in Teams Cultivate a team that can bounce back from setbacks Balancing Work and Life for Team Well Being Promote a healthy work life balance for better performance Effective Delegation Techniques Empower others by sharing responsibilities wisely Creating an Inclusive Environment Foster diversity and inclusivity in your team dynamics Strategic Planning and Visioning Set a clear direction that aligns with your team s values Building Strong Relationships with Stakeholders Strengthen your network through effective engagement Facilitating Productive Meetings Turn meetings into valuable discussions rather than time wasters Performance Management Strategies Optimize team performance through measurable objectives Crisis Management and Decision Making Learn to lead decisively under pressure Coaching and Mentoring for Growth Develop your team s potential through guidance Enhancing Team Creativity and Problem Solving Encourage innovation through collaborative effort Conducting Effective Team Assessments Evaluate team dynamics for continuous improvement Utilizing Feedback Loops Implement feedback mechanisms for growth and learning Building a High Performing Team Culture Nurture a culture that prioritizes excellence Leading Remote Teams Effectively Adapt your leadership approach to virtual environments Negotiation Skills for Leaders Master the art of securing win win outcomes Setting and Evaluating KPIs Identify key performance indicators to track success Promoting Continuous Learning and Development Foster an environment that encourages ongoing growth Encouraging Risk Taking and Learning from Failure Turn setbacks into opportunities for success Aligning Team Vision with Organizational Goals Ensure your team s objectives reflect the larger mission Navigating Organizational Politics Manage relationships and power dynamics effectively Cultural Competence in Leadership Embrace diverse perspectives and practices Understanding Team Dynamics Gain

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