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1. Older generations in Western Europe and the U.S. tend to _____ than younger generation.
2. _____ is one of the influence tactics that rely on all sources of personal power.
3. The concept of _____ suggests that teams gain power based on their ability to remove obstacles for others.
4. The leader's power increases when employees:
5. Research about the effect of power distribution suggests that:
6. _____ is the Big Five personality dimension that is important in jobs such as management that require social interaction.
7. Which one of the following influences a person's value system?
8. The key organizational factor in abuse of power is:
9. Loss of control is an indicator of:
10. Individual difference characteristics affect a person's behavior most when:
11. A team leader focuses on assuring that his team members have the latest expertise not available elsewhere in the organization. He is using which organizational source of power to assure that his team has power?
12. Which of the following best describe Type A's?
13. A _____ view of ethics suggests that what is right or wrong depends on the situation.
14. Abilities tend to be:
15. United States laws forbid business people to bribe others even in cultures where bribery is expected or necessary. This approach to ethics reflects a _____ view of ethics.
16. The underlying theme of empowerment is:
17. Which one of the following have been found to be relatively universal values?
18. Maria has just been appointed to a top-level executive position in her company. Which of the following leadership skills is she least likely to need and use?
19. Which of the Big Five personality dimensions is most strongly correlated to job performance?
20. Individuals with _____ power can influence others because they are liked and respected.

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JL Elias



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