

Performance Reviews

Frequently Asked Questions

1. Are annual performance reviews required for all employees?

Yes. It is important all regular staff receive annual performance reviews. Questions about faculty, student, term and probationary employee reviews should be directed to campus and institute Human Resources offices.

Performance reviews provide an opportunity to receive written feedback, assess training and development needs, clarify expectations, discuss progress toward previously determined goals and set new goals for the next review period.

The review process can help improve efficiency and effectiveness and contribute to personal growth and job satisfaction.

2. How are employee ratings on performance reviews used by supervisors and Human Resources officers?

Ratings on performance reviews are indicators of overall performance and may, when applicable, be used to determine across-the-board and merit increases.

3. What aspects of performance are covered by the review?

The key elements of the **Performance Review Summary Form** [\(PDF\)](#) [\(Word\)](#) include:

- Accomplishments
- Service and relationships
- Accountability and dependability
- Adaptability and flexibility
- Decision making and problem solving

Staff also are evaluated on how well previously set goals were met, and new goals should be discussed and recorded for the upcoming period.

Answering Performance Review Questions

Tao Wei



Answering Performance Review Questions:

Whispering the Techniques of Language: An Psychological Quest through **Answering Performance Review Questions**

In a digitally-driven earth where monitors reign great and instant interaction drowns out the subtleties of language, the profound strategies and emotional nuances hidden within words usually get unheard. Yet, set within the pages of **Answering Performance Review Questions** a captivating literary treasure pulsating with raw feelings, lies an extraordinary quest waiting to be undertaken. Written by a skilled wordsmith, that enchanting opus attracts visitors on an introspective trip, softly unraveling the veiled truths and profound affect resonating within the very fabric of each and every word. Within the mental depths of the moving evaluation, we can embark upon a heartfelt exploration of the book is core themes, dissect its charming publishing type, and yield to the powerful resonance it evokes strong within the recesses of readers hearts.

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