

Answer key

1 Building a career

1.1 About business The education business

1 telemarketing, personal referrals, weekends at Harvard, mail shots, travelling shows

- 2**
- 23,000 applications for the new academic year
 - 9% of applications were accepted
 - 80% ultimately decided to attend
 - 10% of admitted students came from abroad
 - 35 staff in Fitzsimmons' team
 - \$43,700 – the annual tab for tuition, room and board
 - \$60,000 – parents who make less aren't expected to pay
 - 8000 alumni volunteers

- 3**
- Purchase high school juniors' names from examination boards.
 - Send 70,000 or so letters to high school juniors.
 - Visit 140 US cities and travel to other countries.
 - Send out 8,000 alumni volunteers to identify possible candidates.
 - Sort applications and give a score from one to six.
 - Local subcommittees discuss the case for and against each candidate.
 - Professors, alumni, and students lobby successful candidates by phone.
 - Invite applicants to spend a weekend at Harvard in April.

- 4**
- speaker 3
 - speaker 1
 - speaker 4
 - speaker 2

1.2 Vocabulary Education and career

- 1** gain 2 acquire 3 improving 4 boosting 5 have
6 going to 7 making 8 receive 9 obtain 10 enhance

2 I worked in several departments and gained knowledge about all aspects of the business.
I believe this job will allow me to acquire new skills and boost my earnings.
My gap year in the States definitely improved my employability, and working for IBM certainly enhanced my CV.
On my Business Studies course I received tuition from practising managers and obtained experience on work placements.

- 3**
- finance
 - arrange
 - borrow
 - support
 - obtain
 - win
 - subsidise

4 Student A:
I wasn't a very motivated student when I was younger, so I failed my exams in 1999 and had to retake them the following summer. I'd already decided I wanted to take a gap year then go to business school, so this time I completed all the coursework and revised thoroughly; I passed easily. I spent a year abroad as an assistant in a secondary school and then went to business school – I'd already applied and successfully attended an interview before revisiting my exams.
In my second year as an undergraduate, I spent a semester as an intern at Hewlett Packard, which was very rewarding. In fact, I went straight into a job at HP after I graduated the following June. They encouraged me to do a Master's degree by correspondence – I just have to finish writing a dissertation. I need a break now, but I may take a sabbatical to study for an MBA in a few years' time.

5 Student B:
I wasn't a very motivated student when I was younger, so I had to retake my exams in 2000 after I failed them the year before. I'd already decided that before going to business school I wanted to take a gap year. I passed easily because this time I completed all the coursework and revised thoroughly. I'd already applied and successfully attended an interview at a business school, so after revisiting my exams I spent a year abroad as an assistant in a secondary school.
I spent a semester as an intern at Hewlett Packard in my second year as an undergraduate, which was very rewarding. In fact, after I graduated the following June I went straight into a job at HP. I'm now writing a dissertation for a Master's degree by correspondence which HP encouraged me to do. I may take a sabbatical to study for an MBA in a few years' time, but I need a break first.

- 6**
- contacted
 - presented
 - recruited
 - trained
 - met
 - succeeded
 - designed

- 8** implemented
9 managed / motivated
10 motivated / managed
11 chained
12 drew up

- 13**
- to be resting, to take a sabbatical
 - to be laid off, to be made redundant
 - to be promoted, to join a company
 - to quit, to give in your notice
 - to be on assignment, to be transferred
 - to be suspended, to be dismissed

- 14**
- He's intending to quit his job because his company keeps giving him assignments in different countries. He needs to give in his notice three months before he can leave.
 - She was laid off when they modernised the company, then made redundant when they couldn't find any work for her.
 - He's been suggested for not wearing a safety helmet, but he thinks the company want to dismiss him.
 - He joined the company four years ago and has just been promoted.
 - She's on secondment in Paris, and she's being transferred to Vancouver.
 - He's resting at the moment, and considering taking a sabbatical to write a book.

Name: Bob	Name: Lucy	Name: Mel
Problem: Started up successful electronics company. Resigned when he disagreed with his CEO. Sell shares? What next?	Problem: Previously worked as assistant teacher. Promoted when she wrote stories at work. Do creative writing course, or look for another job?	Problem: Designed and sold product to local govt. when in high school. Drop out of prestigious business school to start own business?

1.3 Grammar Tense review

- 1** When I left school I wasn't sure what to do next. I had applied for a place at university, but while I was revising for my exams I had already decided that I didn't feel ready for university. I had read a lot about East Africa, and one day when I was watching a TV documentary about Ethiopia, I suddenly knew that that was where I was going. In fact it was while I was working with an NGO in Ethiopia that I became interested in business.

- 2**
- have just finished
 - am currently working
 - consider
 - has left
 - have agreed
 - have been designing
 - have been looking
 - seems

- 3**
- If I get the job, I will try to make myself available as soon as possible, but I wouldn't be able to start immediately unless HPC agreed to let me go.
 - You see, if I make a commitment, I do my best to respect it.
 - If by any chance the job were based in Kenya, I would take it anyway, even though I'd prefer to use my Ambulic.

4 In the short term, I hope (1) I'll become a department manager quite quickly. We learn a lot about management on the MBA, and (2) I'm going to put the theory into practice as soon as I can. On the personal front, (3) I'm getting married next June; over the next couple of years my fiancé (4) is going to write TV and movie scripts, so (5) he is going to be totally mobile and happy to move as necessary.

- 5** Exercise 5
- | | |
|---------------|--------------------|
| usually | present simple |
| currently | present continuous |
| always | present simple |
| at present | present continuous |
| at the moment | present continuous |
| often | present simple |

- 6** Exercise 6
- | | |
|-----------|-----------------|
| ever | present perfect |
| in | past simple |
| never | present perfect |
| ago | past simple |
| already | present perfect |
| (not) yet | present perfect |
| when | past simple |
| just | present perfect |

2011 Carnegie Learning Answer Key Chapter 10

Peter McAteer



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Revolutionizing the Online Learning Journey William J. Rothwell, Aileen Zaballero, Farhan Sadique, Behnam Bakhshandeh, 2024-07-31 The fast evolution of education and the expansion of internet resources necessitate increasingly advanced tools and methodologies Enabling virtual conversations for knowledge dissemination community development and connection might promote an explorative strategy Teachers trainers and facilitators must create compelling virtual learning Critical questions How can companies engage online learners How can educators improve virtual learning A system can undergo substantial alterations when technology is employed as a tool or function E learning and m learning offer new interaction options for learners trainers and stakeholders Innovative technologies can encourage new educational alternatives against conservatism You've been waiting for Revolutionizing the Online Learning Journey 1500 Ways to Increase Engagement This practical guide is for instructors instructional designers professional trainers consultants and others directly involved in teaching producing and leading online learning The authors data will reveal a wealth of methods that may make virtual meetings interesting inclusive and inventive for all participants This book offers several ideas and tools that may be simply integrated to keep learners engaged and make learning sessions more engaging You'll also learn about new learning tools like virtual reality and artificial intelligence to expand your possibilities

Reforming a School System, Reviving a City G. Maeroff, 2013-11-19 Can a bold investment in education turn around the economy of an entire city Gene I Maeroff former national education correspondent for the New York Times explores how the nonprofit group Say Yes to Education has instituted a network of reforms in Syracuse New York that aim to expand the city's middle class by supporting its children

Training Cognition Alice F. Healy, Lyle E. Bourne, Jr., 2012-08-21 Training is both a teaching and a learning experience and just about everyone has had that experience Training involves acquiring knowledge and skills This newly acquired training information is meant to be applicable to specific activities tasks and jobs In modern times where jobs are increasingly more complex training workers to perform successfully is of more importance than ever The range of contexts in which training is required includes industrial corporate military artistic and sporting at all levels from assembly line to executive function The required training can take place in a variety of ways and settings including the classroom the laboratory the studio the playing field and the work environment itself The general goal of this book is to describe the current state of research on training using cognitive psychology to build a complete empirical and theoretical picture of the training process The book focuses on training cognition as opposed to physical or fitness training It attempts to show how to optimize training efficiency durability and generalizability The book includes a review of relevant cognitive psychological literature a summary of recent laboratory experiments a presentation of original theoretical ideas and a discussion of possible applications to real world training settings

Managerial Strategies and Green Solutions for Project Sustainability Tam, Gilman C.K., 2017-02-22 Sustainability has become an increasingly vital topic of discussion in modern society Various

businesses and their professionals have begun adopting environmentally friendly practices and continue to search for new ways to incorporate sustainability into their protocol Managerial Strategies and Green Solutions for Project Sustainability is an essential reference source for the latest scholarly research on core concepts of project sustainability and its applications Featuring extensive coverage on a broad range of topics and perspectives such as energy systems climate change and human capital this publication is ideally designed for managers researchers and students seeking current information on structured managerial strategies for planning executing and assessing project sustainability performance

Social Work Education, Research and Practice Ilango Ponnuswami, Abraham P. Francis, 2021-01-13 This book addresses a range of key issues concerning social work education research and practice in India and Australia from a cross cultural perspective The respective chapters focus on specific areas of social work regarding e g the status and recognition of the profession regulatory mechanisms roles and functions of social workers in different settings and issues and challenges faced by the social work community The book shares valuable perspectives to help understand the culturally sensitive practice of social work in various socio cultural economic and political contexts in both countries Given the scope of its coverage the book is of interest to scholars students and professionals working in the areas of social work social development and social policy practice

Hot Zone Christopher Teale Howes, 2012-10-10 This memoir is a riveting account of what it s like to be a professional firefighter from rookie to chief officer over the course of a 31 year career The anecdotes are funny sad and grim all serve to educate readers about a profession that many dreamed about when they were children but would never pursue or truly understand Chief Howes provides a better understanding of the profession and respect for the men and women who protect our communities by relating his own experiences as well as those of other firefighters in some of the busiest stations in the country The author is donating 10% of royalties to the National Fallen Firefighters Foundation the nonprofit group dedicated to the development and expansion of programs to honor our fallen fire heroes and assist their families and coworkers

The Great School Rethink Frederick M. Hess, 2023-06-13 An invigorating examination of the potential for meaningful change in education from one of the nation s most astute observers of schooling and school improvement In The Great School Rethink education policy sentinel Frederick M Hess offers a pithy and perceptive appraisal of American schooling and finds in the uncertain period following pandemic disruption an ideal moment to reimagine US education Now is the time he asserts to ask hard questions about how schools use time and talent how they work with parents what they do with digital tools and how they meet the needs of their communities As Hess explains to rethink is to acknowledge the realities of the education system while opening one s mind to possibility With characteristic verve and wit Hess guides readers through his rethink process a versatile and easily implemented approach to identifying issues and brainstorming possible responses He encourages readers to explore what improvements might alleviate current pressures and frustrations such as teacher shortages and burnout declining student performance and compromised learning time Whether their goal is

to achieve better student engagement increase parent involvement or implement personalized learning readers will develop the mindset to ask the right questions to fully understand the problem that is being solved and to evaluate the probable effectiveness of proposed solutions Brimming with challenging questions robust exercises and eye opening data this book is a must read for education professionals parent advocates and anyone passionate about the future of American education

Oxford Textbook of Medical Education Kieran Walsh,2016 Providing a comprehensive and evidence based reference guide for those who have a strong and scholarly interest in medical education the Oxford Textbook of Medical Education contains everything the medical educator needs to know in order to deliver the knowledge skills and behaviour that doctors need The book explicitly states what constitutes best practice and gives an account of the evidence base that corroborates this Describing the theoretical educational principles that lay the foundations of best practice in medical education the book gives readers a thorough grounding in all aspects of this discipline Contributors to this book come from a variety of different backgrounds disciplines and continents producing a book that is truly original and international *Potter and Perry's Fundamentals of Nursing: Third South Asia Edition EBook* Suresh Sharma,2021-03-15 Fully compliant to the new curriculum prescribed by the Indian Nursing Council Comprehensive presentation of historical background of nursing and health care policies in Indian Primary prevention of communicable diseases like H1N1 and COVID 19 Two new appendixes A Diagnostic testing and B First Aid and Emergencies New Topics added Personal Protective Equipment PPE Universal Immunization Program and Biomedical Waste Management regulations in India AYUSH and Accreditation agencies like NABH Organ donation confidentiality of patient records regulations in India Indian National Health Policy 2017 Code of Ethics for Nurses in India medicolegal issues in health care in India *Losing Small Wars* Frank Ledwidge,2017-02-21 This new edition of Frank Ledwidge's eye opening analysis of British involvement in Iraq and Afghanistan unpicks the causes and enormous costs of military failure Updated throughout and with fresh chapters assessing and enumerating the overall military performance since 2011 including Libya ISIS and the Chilcot findings Ledwidge shows how lessons continue to go unlearned A brave and important book essential reading for anyone wanting insights into the dysfunction within the British military today and the consequences this has on the lives of innocent civilians caught up in war Times Literary Supplement

SimpleBiz360 Jeffrey R. Mason,2019-10-01 This business book is written for solopreneurs and small companies Simple practical effective and customer pleasing business tools are arranged in eight operational groups These 255 tools focus on small one percent improvements The book layout and design facilitate rapid information retrieval and simple tool evaluation and implementation This is a fast read professional resource that is brief clear and easy on the eyes Hayes' Principles and Methods of Toxicology A. Wallace Hayes,Claire L. Kruger,2014-10-10 Hayes Principles and Methods of Toxicology has long been established as a reliable reference to the concepts methodologies and assessments integral to toxicology The new sixth edition has been revised and updated while maintaining the same high standards that have made this volume a benchmark

resource in the field With new authors and new chap Adolescent Literacy in the Era of the Common Core Jacy Ippolito,Joshua Fahey Lawrence,Colleen Zaller,2013-09-01 Adolescent Literacy in the Era of the Common Core provides school leaders teachers and others with strategies and best practices for advancing adolescent literacy in the classroom Exceptionally clear and accessible the book addresses a full range of topics in this vitally important field including disciplinary literacy vocabulary instruction classroom discussion motivation and engagement related to digital literacy the use of multiple texts and writing to learn This book presents usable knowledge of the highest order and of immediate value to school leaders and teachers It will be required reading for all educators concerned with promoting and furthering adolescent literacy today **Software Engineering, Artificial Intelligence, Networking and Parallel/Distributed Computing 2011** Roger Lee,2011-06-12 The purpose of the 12th Conference Software Engineering Artificial Intelligence Networking and Parallel Distributed Computing SNPD 2011 held on July 6 8 2011 in Sydney Australia was to bring together scientists engineers computer users and students to share their experiences and exchange new ideas and research results about all aspects theory applications and tools of computer and information sciences and to discuss the practical challenges encountered along the way and the solutions adopted to solve them The conference organizers selected 14 outstanding papers from SNPD 2011 all of which you will find in this volume of Springer s Studies in Computational Intelligence **The Oxford Handbook of Cognitive Science** Susan F. Chipman,2017 The Oxford Handbook of Cognitive Science emphasizes the research and theory most central to modern cognitive science computational theories of complex human cognition Additional facets of cognitive science are discussed in the handbook s introductory chapter The Public Professor M. V. Lee Badgett,2016-01-15 The work of academics can matter and be influential on a public level but the path to becoming a public intellectual influential policy advisor valued community resource or go to person on an issue is not one that most scholars are trained for The Public Professor offers scholars ways to use their ideas research and knowledge to change the world The book gives practical strategies for scholars to become more engaged with the public on a variety of fronts online in print at council hearings even with national legislation Lee Badgett a veteran policy analyst and public intellectual with over 25 years of experience connecting cutting edge research with policymakers and the public offers clear and practical advice to scholars looking to engage with the world outside of academia She shows scholars how to see the big picture master communicating with new audiences and build strategic professional networks Learn how to find and develop relationships with the people who can take your research and ideas into places scholars rarely go and who can get you into Congressional hearings on NPR or into the pages of The New York Times Turn your knowledge into clear and compelling messages to use in interviews blog posts tweets and op eds Written for both new and experienced scholars and drawing on examples and advice from the lives of influential academics the book provides the skills resources and tools to put ideas into action A Political Economy of the Middle East Melani Cammett,2018-03-22 A Political Economy of the Middle East is the most comprehensive

analysis of developments in the political economy of the region over the past several decades examining the interaction of economic development processes state systems and policies and social actors in the Middle East The fourth edition with new authors Melani Cammett and Ishac Diwan has been thoroughly revised with two new introductory chapters that provide an updated framework with which to understand and study the many changes in demography education labor markets urbanization water and agriculture and international labor migration in the recent years The new edition also includes a new chapter that charts the political economy of the Gulf states and in particular the phenomenal growth of oil economies a new chapter on the rise of crony capitalism and increased coverage of the changes in civil society and social movements in the region including an exploration of the causes dynamics consequences and aftermath of the Arab uprisings Emotion Recognition and Understanding for Emotional Human-Robot Interaction Systems Luefeng Chen, Min Wu, Witold Pedrycz, Kaoru Hirota, 2020-11-13 This book focuses on the key technologies and scientific problems involved in emotional robot systems such as multimodal emotion recognition i.e. facial expression speech gesture and their multimodal emotion recognition and emotion intention understanding and presents the design and application examples of emotional HRI systems Aiming at the development needs of emotional robots and emotional human robot interaction HRI systems this book introduces basic concepts system architecture and system functions of affective computing and emotional robot systems With the professionalism of this book it serves as a useful reference for engineers in affective computing and graduate students interested in emotion recognition and intention understanding This book offers the latest approaches to this active research area It provides readers with the state of the art methods of multimodal emotion recognition intention understanding and application examples of emotional HRI systems **Leading the Sustainable Organization** Peter McAteer, 2025-08-05 Never before have we been presented with the prospect of redesigning business at scale to create a more sustainable future for our planet and the people who inhabit it As we pass the midpoint of the Sustainable Development Goals 2015-2030 the world has changed There is not only more progress and policy but also more disagreement on the way forward The bottom line is that the shared goals developed in 2015 will not be met global warming will likely exceed targets and the collective challenge will be left to a new generation The book is organized as a series of business challenges and key questions that enable a transition from making legacy companies more carbon and waste efficient to operating in fundamentally new ways The vast majority of the new infrastructure the world will need by 2050 still needs to be built Those challenges will not be solved by legacy companies working to protect their market position in the face of a changing world The book offers a chapter by chapter guide to enable new leaders to turn challenges into opportunities **Students First** Paul LeBlanc, 2021-12-10 2022 Phillip E Frandson Award for Literature University Professional and Continuing Education Association UPCEA Paul LeBlanc has reimagined higher education with a focus on the most fundamental of functions student learning In *Students First* he advocates for an entire higher education ecosystem in which students have the flexibility to

gain assess and certify their knowledge on their own terms and timelines In a perceptive analysis LeBlanc provides a clear eyed view of how and why higher education is failing to reach and serve a great many potential students He then deftly explores how reform can address systemic inequities improve college affordability and broaden accessibility Through case studies he highlights alternative delivery models such as online distance and just in time learning and he envisions a learning environment that values competencies rather than credit hours LeBlanc describes how these innovations and others will allow colleges and universities to help close the skills gap and respond to a rapidly evolving technology driven job market Although a college education remains one of the great drivers of socioeconomic mobility today s higher education industry has built financial logistical and practical barriers that keep out the very students who are most in need of opportunity Students First makes a persuasive case that realigning US educational priorities will enable larger populations of graduates to enjoy a return on investment in the form of good pay meaningful work and a stable future As the book emphasizes such change is imperative for in better serving its students higher education will better serve society

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