

Accounting Interview Questions and Answers



Want to prepare some accountant interview questions and answers? Here are some accounting [job interview questions and answers](#) to help you prepare.

Q: What made you choose to become an accountant?

A: I've always loved numbers. Loved math in school, and I just want a job that allows me to stick to the figures all day.

The interviewer wants to see that you have some sort of passion driving you.

Q: Do you set goals for yourself?

A: Yes, every year I make sure to set some goals for myself. Then I spend the whole year tracking my progress -- making sure I work as efficiently as possible.

The interviewer wants to see that you're organized and ambitious.

Q: Where do you see yourself in five years?

A: Hopefully still in accounting. This is my dream career path, so just being here would be great.

The interviewer wants to know that you don't have plans to bail on the job a year or two from now. It's alright to want kids, but now's not the time to mention that.

Q: What is it about our company that makes you want to work for us specifically?

A: All the research that I did on you guys shows that we share a lot of the same values.

The interviewer wants to make sure you want the job for more than just the money.

Q: Name the accounting applications that you're comfortable with.

Accounts Interview Questions And Answers For Freshers

Ryan Butler



Accounts Interview Questions And Answers For Freshers:

Basic Accounting Interview Questions and Answers for Freshers - English Navneet Singh, Here are some basic accounting interview questions and answers that would be useful for freshers

1 What is accounting Answer Accounting is the systematic process of recording analysing and reporting financial transactions of a business It provides critical information for decision making ensuring that the financial performance and position of an organization are accurately represented

2 What are the different types of accounting Answer The main types of accounting include Financial Accounting Recording and reporting financial transactions to provide a clear financial picture to external stakeholders Management Accounting Providing information to managers for decision making planning and performance evaluation Cost Accounting Analysing the cost of production and operations to control expenses Tax Accounting Preparing tax returns and planning for future tax obligations

3 What are the fundamental accounting principles Answer The fundamental accounting principles include Accrual Principle Transactions are recorded when they occur not necessarily when cash is exchanged Consistency Principle The same accounting methods should be used from period to period Going Concern Principle Assumes that the business will continue to operate indefinitely Matching Principle Expenses should be matched with the revenues they help to generate Prudence Principle Revenues and profits are not anticipated but expenses and losses are provided for as soon as they are recognized

4 What is the accounting equation Answer The accounting equation is Assets = Liabilities + Equity This equation forms the foundation of double entry bookkeeping where every transaction affects at least two accounts

5 What is double entry bookkeeping Answer Double entry bookkeeping is an accounting system where each transaction is recorded in at least two accounts This system ensures that the accounting equation Assets = Liabilities + Equity always remains balanced For every debit entry there is a corresponding credit entry

6 What are financial statements Answer Financial statements are formal records of the financial activities of a business They include Balance Sheet Shows the company's financial position at a specific point in time Income Statement Reports the company's financial performance over a specific period Cash Flow Statement Provides information about the company's cash inflows and outflows over a period

7 What is depreciation Answer Depreciation is the process of allocating the cost of a tangible asset over its useful life It accounts for the wear and tear usage and obsolescence of the asset Common methods of depreciation include straight line declining balance and units of production

8 What is a trial balance Answer A trial balance is a report that lists the balances of all general ledger accounts at a particular point in time It is used to verify that the total debits equal the total credits ensuring that the accounting entries are accurate

9 What is working capital Answer Working capital is the difference between a company's current assets and current liabilities It measures a company's short term liquidity and operational efficiency

10 What is the difference between accounts payable and accounts receivable Answer Accounts Payable (AP) Amounts a company owes to suppliers or creditors for goods or services received Accounts Receivable (AR) Amounts a company is owed by customers for goods or services delivered

11 What

is a ledger Answer A ledger is a book or collection of accounts in which account transactions are recorded Each account has its own page showing all the debits and credits affecting it and the account s balance 12 What is a journal entry Answer A journal entry is a record of a financial transaction in the accounting journal Each entry consists of the date of the transaction the accounts involved the amounts to be debited and credited and a brief description of the transaction 13 What is accrual accounting Answer Accrual accounting is a method where revenue and expenses are recorded when they are earned or incurred regardless of when cash is exchanged This provides a more accurate picture of a company s financial position and performance 14 What is a balance sheet Answer A balance sheet is a financial statement that shows a company s assets liabilities and equity at a specific point in time It provides a snapshot of the company s financial condition 15 What is an income statement Answer An income statement also known as a profit and loss statement reports a company s revenues expenses and profits or losses over a specific period It shows how revenue is transformed into net income These questions and answers should provide a good foundation for freshers preparing for an accounting interview Accountant Interview Questions and Answers for Freshers - English Navneet Singh, Preparing for an accounting interview as a fresher can be challenging but with the right preparation you can make a strong impression Here are some common interview questions along with sample answers that might help you 1 Tell me about yourself Answer I am a recent graduate with a degree in Accounting from XYZ University During my studies I gained a solid understanding of various accounting principles and practices I completed an internship at ABC Company where I assisted with preparing financial statements and reports and learned to use accounting software like QuickBooks I am highly motivated to start my career in accounting and contribute to your team 2 Why did you choose accounting as your profession Answer I chose accounting because I have always enjoyed working with numbers and have a keen eye for detail I appreciate the structured nature of accounting work and the importance of accurate financial reporting in making sound business decisions Additionally I believe accounting provides a solid foundation for understanding business operations and offers diverse career opportunities 3 What accounting software are you familiar with Answer I have hands on experience with QuickBooks which I used during my internship to manage financial transactions and generate reports Additionally I am familiar with Excel and have used it extensively for data analysis and financial modeling I am also open to learning new software and tools as needed 4 Can you explain the difference between accounts payable and accounts receivable Answer Accounts payable represents the money a company owes to its suppliers or creditors for goods or services received while accounts receivable represents the money owed to the company by its customers for goods or services delivered Essentially accounts payable is a liability and accounts receivable is an asset 5 How do you ensure accuracy in your work Answer I ensure accuracy by double checking my work following established procedures and maintaining a high level of organization During my internship I developed a habit of reviewing my entries and calculations to minimize errors I also find it helpful to use checklists and set reminders for critical tasks to ensure

nothing is overlooked 6 Can you describe a challenging situation you faced during your internship and how you handled it Answer During my internship I was tasked with reconciling a large volume of transactions that had discrepancies I systematically went through each transaction matched them with supporting documents and identified the source of the discrepancies By carefully analyzing the data and collaborating with my supervisor I was able to resolve the issues and ensure accurate financial records This experience taught me the importance of attention to detail and persistence in problem solving 7 What are the main financial statements and why are they important Answer The main financial statements are the balance sheet income statement and cash flow statement The balance sheet provides a snapshot of a company s financial position at a specific point in time showing its assets liabilities and equity The income statement shows the company s financial performance over a period including revenue expenses and net profit The cash flow statement outlines the inflows and outflows of cash indicating the company s liquidity and ability to generate cash These statements are important because they provide insights into a company s financial health and are used by stakeholders to make informed decisions 8 How do you stay updated with the latest accounting regulations and standards Answer I stay updated by regularly reading industry publications such as the Journal of Accountancy and the CPA Journal I also follow updates from professional bodies like the AICPA and FASB Additionally I plan to pursue continuing education and certifications such as the CPA to ensure that I am aware of the latest developments in the field 9 What are your strengths and weaknesses Answer My strengths include strong analytical skills attention to detail and proficiency with accounting software I am also a quick learner and can adapt to new environments and tools efficiently As for weaknesses I sometimes find it challenging to delegate tasks because I want to ensure everything is done correctly However I am working on improving my delegation skills by trusting my team members and providing clear instructions and support 10 Where do you see yourself in five years Answer In five years I see myself as a certified public accountant CPA with advanced skills and experience in financial analysis and reporting I aim to take on more responsibilities and possibly move into a managerial position where I can lead a team and contribute to strategic decision making I am committed to continuous learning and professional development to achieve these goals

Accounting

Interview Questions with Answers - English Navneet Singh, Here are some common accounting interview questions along with detailed answers to help you prepare 1 Tell me about yourself and your background in accounting Answer I have a degree in accounting from University and I ve worked in various accounting roles over the past X years My experience includes managing financial statements performing reconciliations and analysing financial data At Previous Company I was responsible for specific task or achievement where I describe the impact e g streamlined processes improved accuracy etc I m detail oriented and proficient in accounting software which has helped me effectively handle complex accounting tasks and contribute to the financial health of my previous employers 2 How do you handle tight deadlines and multiple priorities Answer I prioritize tasks based on their deadlines and importance I use project management tools to organize my workload

and ensure that I allocate sufficient time to each task When faced with tight deadlines I break down larger tasks into smaller manageable steps and focus on completing them systematically Communication is key I keep stakeholders informed of progress and potential challenges If necessary I seek assistance or delegate tasks to ensure everything is completed on time without compromising quality

3 Describe a time when you identified and resolved a discrepancy in financial reports Answer In my previous role at Company I noticed a discrepancy between the bank statement and the company s cash ledger during a reconciliation process I investigated the issue by reviewing transactions and found that a few entries had been recorded incorrectly due to a data entry error I corrected the entries and updated the financial reports To prevent similar issues in the future I implemented additional checks and reconciliations to ensure accuracy This not only resolved the immediate discrepancy but also improved our reporting process

4 What accounting software are you familiar with Answer I m proficient in several accounting software systems including Software Name 1 Software Name 2 and Software Name 3 For example at Previous Company I used Software Name 1 for managing financial transactions and generating reports I m comfortable with data entry generating financial statements and using the reporting features of these tools I also adapt quickly to new software having successfully transitioned to New Software in my previous role

5 How do you ensure accuracy in your financial statements Answer To ensure accuracy in financial statements I follow a multi step approach First I double check all data entries and reconcile accounts regularly to catch any discrepancies early I adhere to standardized accounting principles and review calculations carefully I also conduct thorough internal reviews and seek feedback from colleagues to identify any potential errors Additionally I stay updated with accounting standards and best practices to ensure compliance and accuracy

6 Can you explain the difference between accounts payable and accounts receivable Answer Accounts payable represents the company s obligations to pay off short term debts to its creditors or suppliers It includes invoices and bills that the company needs to settle Accounts receivable on the other hand represents money that the company is owed by its customers for goods or services provided on credit It includes outstanding invoices and the amounts due from clients In summary accounts payable is a liability while accounts receivable is an asset on the company s balance sheet

7 How do you stay current with changes in accounting regulations and standards Answer I stay current with changes in accounting regulations and standards by regularly reading industry publications attending webinars and professional development courses and participating in relevant accounting organizations I also follow updates from standard setting bodies such as the Financial Accounting Standards Board FASB and International Financial Reporting Standards IFRS This ensures that I m aware of any changes and can apply them to my work to maintain compliance

8 Describe your experience with financial forecasting and budgeting Answer In my previous role I was involved in the budgeting and forecasting process which included creating annual budgets and financial forecasts based on historical data and projected trends I worked closely with various departments to gather input and ensure that budget assumptions were accurate I also monitored actual performance against

the budget and prepared variance reports to identify any discrepancies This experience helped me develop strong analytical skills and an understanding of how to use financial data to make informed business decisions 9 How do you handle confidential information Answer I handle confidential information with the utmost care and adhere to strict confidentiality protocols This includes using secure systems for storing and transmitting sensitive data restricting access to authorized personnel only and following company policies regarding data protection I also ensure that any physical documents containing confidential information are properly secured or shredded when no longer needed Maintaining confidentiality is crucial to protecting the company s financial integrity and trust 10 Why do you want to work for our company Answer I m impressed by Company s reputation for specific aspect e g innovation corporate culture growth opportunities and I believe that my skills and experience align well with the requirements of this role I m particularly excited about specific project initiative or value that Company is involved in because explain how it matches your interests or career goals I m eager to contribute to Company s success and grow professionally within such a dynamic and forward thinking organization

Key Points to Highlight

- Experience and background in accounting
- Approach to handling deadlines and managing priorities
- Experience with identifying and resolving discrepancies
- Familiarity with accounting software and adaptability
- Strategies for ensuring accuracy in financial statements
- Understanding of key accounting concepts like accounts payable and receivable
- Methods for staying updated with accounting regulations
- Experience with forecasting and budgeting
- Approach to handling confidential information
- Alignment with the company s values and goals

Preparing with these answers and tailoring them to your experiences will help you showcase your skills and fit for the role in your accounting interview

Tax Accounting Interview Questions and Answers - English

Navneet Singh, Here are some common tax accounting interview questions along with suggested answers to help you prepare

- 1 What is the difference between tax avoidance and tax evasion Answer Tax avoidance is the legal practice of minimizing tax liability through strategies such as deductions and credits Tax evasion on the other hand is illegal and involves deliberately misrepresenting or concealing information to reduce tax liability
- 2 Can you explain the tax treatment of a capital gain Answer Capital gains are profits from the sale of an asset They are typically classified as either short term held for one year or less or long term held for more than one year Short term capital gains are taxed at ordinary income tax rates while long term capital gains benefit from lower tax rates
- 3 What are tax credits and how do they differ from tax deductions Answer Tax credits directly reduce the amount of tax owed providing a dollar for dollar reduction Tax deductions reduce taxable income which may lower the overall tax liability depending on the individual s tax bracket For example a 1 000 tax credit reduces taxes owed by 1 000 whereas a 1 000 deduction might save a taxpayer 200 if they are in the 20% tax bracket
- 4 How do you stay updated on tax law changes Answer I stay updated on tax law changes by subscribing to tax related newsletters attending professional seminars and webinars participating in relevant forums and professional organizations and regularly reviewing IRS publications and updates
- 5 What are the main components of a

corporate tax return Answer A corporate tax return typically includes forms like the IRS Form 1120 which details the company's income deductions and tax liability Key components include the income statement balance sheet deductions for business expenses credits and calculations for tax liabilities 6 Can you describe the importance of documentation in tax accounting Answer Documentation is critical in tax accounting as it provides evidence for the financial transactions reported on tax returns Proper documentation supports deductions credits and other claims made to tax authorities helping to prevent audits and disputes It also ensures compliance with tax laws 7 What is the role of a tax accountant in a business Answer A tax accountant is responsible for preparing and filing tax returns advising on tax strategies to minimize liabilities ensuring compliance with tax laws and representing the company during audits They also analyse financial data to provide insights on the tax implications of business decisions 8 How do you handle tax audits Answer In handling tax audits I ensure that all required documentation is organized and readily available I communicate with the auditor to understand their requests and provide clear explanations and supporting documents for the reported figures If necessary I consult with legal counsel to navigate complex issues 9 What is the significance of the matching principle in tax accounting Answer The matching principle requires that expenses be recognized in the same period as the revenues they help generate This principle is essential in tax accounting as it ensures that income and related expenses are properly matched allowing for accurate reporting of taxable income 10 How do you handle a discrepancy in tax records Answer I investigate the discrepancy by reviewing the related documents and transactions to identify the source of the error Once the issue is identified I correct the records and if necessary communicate with tax authorities to rectify any implications It's crucial to maintain transparency and accuracy in all tax matters

Basic Accounting Interview Questions with Answers - English Navneet Singh, Here are some common basic accounting interview questions along with their answers What are the different types of accounts Answer The three main types of accounts are Real Accounts These are related to assets and liabilities Examples include buildings machinery cash etc Personal Accounts These are related to individuals firms companies etc Examples include debtors creditors etc Nominal Accounts These are related to expenses losses incomes and gains Examples include rent salary commission received etc What is double entry bookkeeping Answer Double entry bookkeeping is a system of accounting in which every transaction affects at least two accounts one with a debit and one with a credit ensuring the accounting equation Assets = Liabilities + Equity remains balanced What is the accounting equation Answer The accounting equation is Assets = Liabilities + Equity This equation must always balance ensuring that the company's financial statements are accurate What are debits and credits Answer Debits and credits are the two sides of every financial transaction in double entry bookkeeping Debit Dr Increases in assets or expenses and decreases in liabilities equity or revenue Credit Cr Increases in liabilities equity or revenue and decreases in assets or expenses What is a trial balance Answer A trial balance is a statement that lists all the ledger accounts and their balances at a particular date ensuring that total debits equal total credits It is used to verify the

accuracy of the bookkeeping What are the financial statements Answer The main financial statements are Balance Sheet Shows the company s assets liabilities and equity at a specific point in time Income Statement Shows the company s revenues and expenses over a period resulting in net profit or loss Cash Flow Statement Shows the inflows and outflows of cash over a period categorized into operating investing and financing activities Statement of Changes in Equity Shows changes in the company s equity over a period What is accrual accounting Answer Accrual accounting is a method where revenue and expenses are recorded when they are earned or incurred regardless of when cash is actually received or paid This provides a more accurate picture of a company s financial position What is the difference between accounts payable and accounts receivable Answer Accounts Payable AP Amounts a company owes to its suppliers for goods or services received on credit Accounts Receivable AR Amounts a company is owed by its customers for goods or services provided on credit What is depreciation Answer Depreciation is the systematic allocation of the cost of a tangible fixed asset over its useful life It accounts for wear and tear obsolescence or loss of value over time What are adjusting entries Answer Adjusting entries are journal entries made at the end of an accounting period to update the accounts for accrued and deferred items These entries ensure that revenues and expenses are recorded in the correct accounting period These questions and answers cover fundamental accounting concepts and are commonly asked in interviews for accounting positions **Top Accounting**

Interview Questions and Answers - English Navneet Singh, Here are some common accounting interview questions along with suggested answers 1 Tell me about yourself Answer I have a solid background in accounting with number years of experience I began my career at Company Name where I honed my skills in financial analysis and reporting I am proficient in specific accounting software and I have a strong track record of accuracy and attention to detail in handling financial transactions and preparing statements 2 What are the primary financial statements and how are they linked Answer The primary financial statements are the balance sheet income statement and cash flow statement The balance sheet shows the company s assets liabilities and equity at a specific point in time The income statement reports the company s revenues and expenses over a period determining net income or loss The cash flow statement tracks the inflows and outflows of cash and is linked to both the balance sheet and income statement through changes in cash 3 How do you ensure accuracy in your work Answer Accuracy is crucial in accounting I follow a meticulous process of double checking entries reconciling accounts regularly and reviewing financial reports for any discrepancies I also leverage accounting software to automate calculations and minimize human error Regular audits and peer reviews further ensure the precision of my work 4 Can you describe a challenging accounting task you faced and how you resolved it Answer At my previous company we encountered discrepancies in accounts receivable aging reports which affected financial reporting accuracy I conducted a thorough analysis of transaction records collaborated with the sales team to verify outstanding invoices and implemented a new reconciliation process This initiative not only resolved the discrepancies but also improved the accuracy of our financial

statements 5 How do you stay updated with accounting standards and regulations Answer I stay informed about accounting standards and regulations by regularly attending seminars webinars and workshops offered by professional organizations like the AICPA I also subscribe to industry publications and follow updates from regulatory bodies such as the FASB and SEC Applying this knowledge ensures compliance and enhances the quality of financial reporting 6 What steps do you take to ensure compliance during audits Answer During audits I meticulously prepare by organizing documentation reconciling accounts and ensuring all transactions are accurately recorded and supported by evidence I maintain open communication with auditors addressing their inquiries promptly and providing detailed explanations when needed Following audit procedures and timelines strictly helps to ensure a smooth and successful audit process 7 How do you handle discrepancies or irregularities in financial records Answer When encountering discrepancies or irregularities I first investigate the root cause by reviewing transaction records and reconciling accounts I document findings and communicate them to relevant stakeholders such as management or auditors for further review and resolution Implementing corrective actions and improving internal controls prevent future discrepancies and ensure the integrity of financial records 8 Describe your experience with financial analysis and reporting Answer I have extensive experience in financial analysis and reporting including preparing monthly financial statements variance analysis and forecasting I analyse key financial metrics to identify trends and provide insights to support strategic decision making My proficiency in financial modelling and budgeting has enabled me to contribute to improving financial performance and optimizing resource allocation 9 How do you prioritize tasks and manage deadlines in your work Answer I prioritize tasks based on urgency and importance using tools like task lists and calendars to stay organized I break down complex projects into manageable milestones and set realistic deadlines Regularly communicating with team members and stakeholders ensures alignment on priorities and timely completion of deliverables 10 What software and tools are you proficient in using for accounting purposes Answer I am proficient in using specific accounting software such as QuickBooks SAP or Oracle which I have used extensively for financial transactions reporting and analysis I am also skilled in Microsoft Excel for data analysis financial modelling and creating detailed reports Familiarity with these tools has allowed me to streamline processes and improve efficiency in accounting tasks These answers provide a foundation for responding to typical accounting interview questions Tailor your responses to highlight specific experiences and achievements relevant to the job you re applying for demonstrating your skills and suitability for the role effectively

Accounting Terms: From Basic Concepts, Account Terminology to Accounting Interview

Questions and Answers Sumitra Kumari, Accounting Terms From Basic Concepts Account Terminology to Accounting Interview Questions and Answers is a practical guide designed to help you master the essential language and concepts of accounting This accounting book covers everything from fundamental principles to advanced financial ratios accounting procedures and the latest technological trends in the industry Whether you re a student professional or job seeker this guide

provides clear explanations and practical insights to help you succeed in your accounting journey Perfect for anyone looking to strengthen their financial literacy and excel in their career

Freight Broker Business Startup Ryan Butler, Are you interested in a self motivated freight broker career but you don t know where to start Do you want to know more about what is involved Becoming a broker is a choice that involves commitment sacrifice and hard work The effort that you invest in training gaining experience and eventually starting a company cannot be taken lightly Licensing requirements paperwork that piles up outbidding the competition establishing your brand and gaining a space in the market marketing strategies and financing your business are not just a passing thought but require understanding In Freight Broker Business you will learn The essential traits of a Freight Broker The 4 biggest challenges to expect and suggestions on how to solve them The 3 most important Legal considerations for starting a business The different types of Training requirements A foolproof system to easily find carries All the Licensing Requirements for Freight Brokers How to create a solid business plan find investors and pitch your business Advanced marketing strategies to penetrate the competitors market and get clients How to develop your own website and increase visibility And so much more Whether you have never heard of freight brokerage before or you only have an idea of what it deals with this book is the perfect tool for you Freight Broker Business is a step by step compilation of what you need to be considered successful as a freight broker coupled with more me time family time and up to 200 000 in profit revenue per year Freight Broker Business Startup 2021 2022 with the Most Up to Date Information will help you achieve what you want To start your journey to being a broker trim down trial and error gain the skills relevant to the business from building the right attitude to learning the backside technical aspects of the business and finally live your dream buy this book today

Basic Accountant Interview Questions and Answers - English Navneet Singh, Preparing for an accounting interview involves understanding both technical skills and behavioural qualities Here are some basic accountant interview questions along with sample answers Technical Questions What is the accounting equation Answer The accounting equation is Assets Liabilities Equity It represents the relationship between a company s resources and the claims on those resources Can you explain the difference between accounts payable and accounts receivable Answer Accounts payable refers to the money a company owes to its suppliers while accounts receivable refers to the money that customers owe to the company What are the three main financial statements and what do they show Answer The three main financial statements are Income Statement Shows the company s revenue expenses and profit over a specific period Balance Sheet Shows the company s assets liabilities and equity at a specific point in time Cash Flow Statement Shows the cash inflows and outflows from operating investing and financing activities over a period What is double entry bookkeeping Answer Double entry bookkeeping is a system where every transaction affects at least two accounts with one debit and one credit ensuring the accounting equation stays balanced What are accruals in accounting Answer Accruals are accounting adjustments for revenues and expenses that have been earned or incurred but not yet recorded in the accounts Behavioural Questions Can

you describe a time when you had to meet a tight deadline Answer In my previous job I was responsible for preparing the monthly financial reports Once due to unexpected delays I had only two days to complete the reports I prioritized my tasks stayed focused and collaborated with my team to ensure we met the deadline without compromising accuracy How do you ensure accuracy in your work Answer I ensure accuracy by double checking my entries reconciling accounts regularly and using accounting software to minimize errors I also stay organized and review my work to catch any mistakes early Can you explain a time when you identified a significant error in the financial statements Answer During an internal audit I noticed a discrepancy in the account s payable records Upon investigation I found that an invoice had been entered twice I corrected the error and implemented a new review process to prevent similar issues in the future How do you handle confidential information Answer I handle confidential information with the utmost care by following company policies using secure systems and ensuring that sensitive data is only accessible to authorized personnel What accounting software are you familiar with Answer I am proficient in several accounting software programs including QuickBooks SAP Oracle and Microsoft Excel I have used these tools to manage financial records generate reports and perform data analysis These questions and answers should give you a good foundation for your accounting interview preparation Make sure to tailor your responses to your personal experiences and the specific job you re applying for

Boost Your Interview IQ Carole Martin, 2004-01-21 How to become an interview genius and land the job of your dreams If a job interview is an oral exam in which job seeker must give the right answers to a set of questions in order to get hired then this is the ultimate guide to acing the exam Written by The Interview Coach at Monster com Boost Your Interview IQ offers an enjoyable interactive way to prepare for and succeed at any job interview Combining the features of a step by step guide and a skill building workbook it Shows job seekers how to craft job winning answers to the 50 key questions interviewers ask Features an Interview IQ Test interview skill building exercises and other interview aptitude boosting tools Teaches candidates how to shape their experiences into stories that showcase their skills knowledge and personalities Offers proven techniques for acing the behavioral interview the popular new wave interviewing strategy

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